

**PROFORMA FOR CONSIDERING ASSESSMENT PROMOTION CASES UNDER THE
REVISED CAREER ADVANCEMENT SCHEME (effective from 01-01-2009)
IN RESPECT OF SR. SCIENTIST (FROM THE RESEARCH GRADE PAY OF 9000 TO 10000)**

EVALUATION OF SENIOR SCIENTIST ENGAGED IN RESEARCH

Whether Assessed Earlier:	Yes or No
<i>If Yes, Date & Period of Last Assessment:</i>	
<i>(i) Date : _____ (ii) Period : _____</i>	
Current Assessment Period: From _____ To _____	
Please send 3 copies of duly filled-in proforma	

NAME OF THE INSTITUTE _____

1. Name : _____
2. Designation : _____
3. Discipline : _____
4. Division/Section : _____
5. Date of Birth : _____
6. Date of award of degree : M. Phil _____ Ph.D. : _____
7. Date of joining the ICAR : _____
8. Date of joining the Institute : _____
9. Date of joining in the post of Sr. Scientist
in the grade pay of Rs. 9000 : _____
10. Date of completion of 3 years
in the grade pay of Rs. 9000 : _____
- 11(A) **Highlight Your Significant Contributions;
Project-wise, in not exceeding two pages** : _____

11(B) Tabular Summary of Scientific Achievements

(READ CAREFULLY THE GUIDELINES BEFORE FURNISHING DETAILS BELOW)

	Partl. Evaluation of Senior Scientist (RGP 9000) who is mainly involved in Research	Duration of Contribution			Marks (FOR OFFICIAL USE)	
		1 st year	2 nd year	3 rd year	Max	Marks awarded
	Assessment period 3 years					
A	CORE ACTIVITIES				40	
	SCIENTIST'S ACHIEVEMENTS IN RESEARCH				35	
A01	<ul style="list-style-type: none"> Institute projects. 3.0 marks for PI, 1.5 marks for Co-PI for every completed year (Max 12 marks) External projects of minimum 10 lakh per project: 3.0 marks for PI, 1.5 marks for Co-PI for every completed year. 				15	
A02	<p>Innovative technologies developed, participatory technology developed, prototype, genetic stock, variety, product, vaccine, diagnostic kit, process, concept, methodology, software development/Data base management/Expert system developed/Decision support system /models / e-learning lessons / models developed & any other relevant output.: 4 marks for PI, 3 marks for Co-PI for each output</p> <ul style="list-style-type: none"> Patents: For PI and Co-PI, for each patent granted 2 marks; for technology commercialized/popularized (without patent) 3 marks and for patent granted and commercialized/popularized: 5 marks 				17	
	<p>Technology spread and impact across the system</p> <ul style="list-style-type: none"> The variety released entered into seed chain. 3 marks Wide spread adoption of the variety/ planting materials /tools / machinery / technology developed etc. by the farmers/ clients across the system / country with a perceptible impact. (3 marks.) Commercial release/use of the technology attracting revenue to the organization (Rs.5 to 10 Lakh 1.5 marks and above Rs. 10 Lakh 3 marks) Adoption of concept /methodology / product by research and academic members across NARS/ CGIAR/ 				3	

	Partl. Evaluation of Senior Scientist (RGP 9000) who is mainly involved in Research	Duration of Contribution			Marks (FOR OFFICIAL USE)	
		1 st year	2 nd year	3 rd year	Max	Marks awarded
	<p>international research and academic bodies, accreditation received etc. Max 3 marks (for research papers evidence in the form of H index 3 i.e. minimum of 3 number of papers published during the preceding 8 years with each paper cited 3 times is considered)</p> <ul style="list-style-type: none"> Note: Paper published out of M.Sc. and Ph.D. work will not be considered. 					
Capacity building / monitoring/ evaluation / reporting and institution building						
A03	<ul style="list-style-type: none"> Teaching. 0.5 marks for each credit hour taught (max: 2 marks) Student guide/ co-guide: 1 mark for each Masters Degree awarded as guide, 0.5 mark to co-guide. 2 marks for Ph.D as guide and 1 mark as co-guide. Max. 2 marks Technology inventory prepared, technology evaluation, monitoring of field / adaptation trials, reporting of feedback/ success stories/ cases etc. (0.5 marks each) Max 2 marks Customized instruction materials, ready reckoners, research monographs advisories, simulation model/ programmes etc. developed in relation to the institutional mandate. (0.5 marks) Max 2 marks Field day/ farmers fair, demonstration, exhibitions etc. 1 mark for each (maximum marks limited to 2.0) Institution building (Only clearly defined major contributions as a Member Secretary RAC/ SRC / QRT /PME Cell/ CPC/IPR Cell/ Technical Cell / Editors of Annual and AICRP Reports / I/c of Central Facilities like ARIS Cell / video conferencing, HRD Cell etc.) (0.5 mark per year for each assignment) (Maximum 3 Marks only) Works related to germ plasm collection documentation and conservation (0.5 mark for each year of involvement) Max 2 marks 				5	

