#### 1. SHORT LISTING OF CANDIDATES TO BE CALLED FOR INTERVIEW

- 1.1 First ten ranking candidates for each post subject to a minimum of 50% and 60% marks in the screening shall be eligible for interview call for Non-RMP and RMP posts, respectively.
- 1.2 The final selection shall be made by giving weightage to Score Card marks and interview marks in the following manner :-

S. No	Rank	Score Card Marks	Interview Marks	Total
Non	-RMP & Semi RMP Posts			
1.	Senior Scientist	70	30	100
2.	Principal Scientist	60	40	100
3.	HOD/HRS	50	50	100
4.	HOD NI/NC/JD/PC	50	50	100
RM	P Posts			
5.	Director/PD/ADG/JD NI	40	60	100
6.	DDG/Director NI/ND	40	60	100

## **Revised Summary Score card**

Cr	iteria	Senior Scientist	Principal Scientist	HOD/HRS/PC/NC/ JD of ICAR Institutes other than NIs/DUs	PD/DIR/JDNI/ ADG	DDG/DNI/ND
1.	Academic Qualification	15	6	2	2	2
2.	Experience in relevant field	10	10	12	15	15
3.	Service in Remote Areas/ Disadvantaged Areas (Difficult Areas)/KVKs*	6	5	3	2	2
4.	Recognitions & Awards/Special Attainments	9	12	15	20	20
5.	Teaching/Research/ Extension	30	27	25	23	15
6.	Publications	20	25	25	20	20
7.	Institution Building/Service functions/Resource generation	10	15	18	18	18
8.	RMP Experience	0	0	0	0	8
	GRAND TOTAL	100	100	100	100	100

\* Proposed benefit to be availed once during the service.

# **Revised Summary Score card**

	Criteria Seni Scien				cipal entist	JD of Institu	RS/PC/NC/ TCAR tes other NIs/DUs		DIR/ / ADG		DG/ I/ ND
		Marks allo- cated	Over- all marks (Max.)	Marks allo- cated	Over- all marks (Max.)	Marks allocated	Over-all marks (Max.)	Marks allo- cated	Over- all marks (Max.)	Marks allo- cated	Over- all marks (Max.)
1.	Academic Qualificatio	ns									
1A	Academic Performance	10		3		1		1		1	
1A	Ph.D. Thesis Award	02	15	2		1	0.2	1	0.2	1	0.2
1C	Overseas Post-Doctoral Fellowship/ Associateship	03	15	1	- 06	1	- 02	1	02	1	02
2.	Experience in relevant	field									
2A	Essential Qualifications	0		0		0		0		0	
2B	Experience over and above prescribed essential qualifications	05		5		4		04		-	
2C	Trainings	05		5		-		-		-	
2D	Significant Contributions	-	10	-	10	5	12	05	15	04	15
2E	Team Work to Inter- disciplinary approach	-	-	-	-	3		02		-	-
2F	Leadership Attributes	-		-		-		04		03	
2G	Contribution in the area of Research Management	-		-		-		-		08	
3.	Service in Remote Areas/Disadvantaged Areas (Difficult Areas)/KVKs*	-	06	-	05	-	03	-	02	-	02
4.	Recognitions & Award	ls/Spec	cial Att	ainme	nts						
4A	Recognitions & Awards	06		7		08		12		12	
4B	Special Attainments	03	09	5	12	07	15	08	20	08	20

5.	Teaching/Research/Ex	tensio	n								
5A/5B/5C	Major Function: Teaching/Research/ Extension	16		14		12		12		08	
5D	Minor Functions: Teaching/Research/ Extension	08	30	7	27	06	25	06	23	04	15
5E	Externally Funded Projects	06		6		07		05		03	
6.	Publications										
6A	Applicable to Researchers	& Tea	chers ot	her thar	n Social	Scientists					
6A.i.	Publications (Refereed Journals)	15	20	16	25	20	25	15	20	15	20
6A.ii.	Other Publications	05		9		05		05		05	
6B	Applicable to Social Scien	tists an	d Scien	tists wo	rking in	KVKs		•	1		•
6B.i.	Publications (Refereed Journals)	10	20	12	25	15	25	10	20	10	20
6B.ii.	Other Publications	10		13		10		10		10	
7.	Institution Building/Se	rvice	Functio	ons/Re	source	generatio	n				
7A	Institution Building at Instituteøs/ Counciløs level	2		3		6		07		07	
7B	Service Function	8	10	11	15	11	18	10	18	6	18
7C	Resources Generation	2		5		4		03		6	
8.	RMP Experience	-	0	-	0	-	0	-	0	-	08
	GRAND TOTAL	1	00	1	00	10	D <b>O</b>	1	00	1	00

## Score Card Guidelines for Senior Scientist Posts

	Item-		Item-	Attribute/ Accomplishments/ Contributions/ Performance Indicators and Allocation/ Distribution/ Award of Marks	Maxin Score ( wise)			
					Item Score-	Item	Sub- Item Score- I	Item Score
l				Academic Qualification				15
				(Proof required for each credit claimed including award				
				of first class by the University or the conversion formula)				
	1A			Academic performance			10	
				Award <b>1.0mark</b> for each of the following academic				
				achievements:				
		i.		Marks from 60% to $< 75\%$ at the 10+2 level		1		
		ii.		Marks $\times$ 75% at 10+2 level		1		
		iii.		Marks from 60% to $< 75\%$ or OGP from 6.0/10 to		1		
				<7.5/10 at the graduate level				
		iv.		OGP $\times$ 7.5/10 or Marks $\times$ 75% at the Graduate level		1		
		V.		$OGP \times 8.0/10$ or Marks $\times 80\%$ at the Masters level		1		
		vi.		$OGP \times 8.0/10$ or Marks $\times 80\%$ at the Ph. D. Level		1		
		vii.		National Talent Search Scholarship/ASPIRE/or other		1		
		,		such Scholarship		1		
		viii.		Merit Scholarship at the UG level		1		
		ix.		JRF at the M.Sc. Level/Merit scholarship in DUs		1		
		X.		SRF of ICAR/CSIR or JRF of UGC at the Ph. D. level or		1		
		л.		other national level fellowships or GATE upper 5%		1		
		xi.		First Position/ Gold Medal in the University at the		1		
		лі.		Graduate level		1		
		xii.		First position/ Gold Medal in the university at the		1		
		лп.		MastersøLevel		1		
		xiii.		Overseas Doctoral Fellowship or Scholarship i.e.		1		
		лш.		Commonwealth, DAAD etc.		1		
	1B			Ph.D. thesis award			2	
	ID	:		Jawaharlal Nehru award of the ICAR for best Ph.D. thesis		2		
		1		(2.0 marks)		2		
		ii		Ph.D. Gold Medal/ best thesis award at university level		1		
		11		(1.0 mark)		1		
	1C			Overseas Post-Doctoral Fellowship/ Associate-ship			3	
	IC						5	
				award: Overseas Post-Doctoral Fellowships/Associate-				
				ships, which are competitive e.g., Commonwealth, DAAD, Fulbright, Humboldt, Boyscast, Fellowships				
				awarded by CG Institutes, FAO, DBT, UGC/ Overseas				
				University etc. Award of marks will be as follows:				
		:		Award 1.0 mark for minimum 3 to less than 6 months		#		
		1				NML <sup>#</sup>		
		ii		duration		NML <sup>#</sup>		
				Award 2.0 marks for six-months or more duration		INIVIL		<u> </u>
	r. s. :	Aggre	egate a	ward for Item 1 (1A+1B+1C) is limited to 15 marks				

2			Experience in Relevant Field			10
	2A		Essential qualifications (No Marks to be Awarded).		0	
		i	Disciplines other than Engineering Disciplines	₹		
			Doctoral degree in relevant subject including relevant basic sciences with 8 yearsø experience in the relevant subject as Scientist/ Lecturer/ Extension Specialist or in an equivalent position in the Pay Band-3 of $\mathbf{\xi}$ 15600-39100 with Grade Pay of $\mathbf{\xi}$ 5400/6000/7000/8000 having made contribution to research/ teaching/ extension education as evidenced by published work/ innovations and impact. <b>OR</b> Doctoral degree in relevant subject including relevant basic sciences with minimum 8 yearsø experience of high quality post-doctoral research in an institution/ organization as evidenced by at least 6 publications in journals with NAAS rating of 7.5 or above	, ,		
			Desirable : Specialization ( As defined in Advertisement )			
			<ul> <li>Note: <ul> <li>(i) Specialization (As defined in Advertisement) could be made part of essential qualifications as per job requirements, if deemed necessary.</li> <li>(ii) Relevant basic science discipline, most appropriate to the post applied, will be identified by the Expert Screening Committee.</li> <li>(iii) The above mentioned qualifications are model qualifications, however the Expert Screening Committee shall determine the eligibility/ award marks to the applicant as per qualifications mentioned in IFC for respective posts.</li> </ul> </li> </ul>			
		ii	Engineering disciplines			
			Doctoral degree in relevant engineering subject with 6 yearsø experience as Scientist/ Lecturer/ Extension Specialist or in an equivalent position in the Pay Band-3 of $\gtrless$ 15,600-39,100 with Grade Pay of $\gtrless$ 5400/6000/7000/8000 having made contribution to research/ teaching/ extension education as evidenced by published work /innovation and impact. <b>OR</b> Doctoral degree in the relevant subject including relevant basic sciences with minimum 6 yearsø experience of high quality			
			post-doctoral research in an institution/ organization as evidenced by at least 6 publications in journals with NAAS rating of 7.5 or above. OR			
			Masterøs degree in the relevant engineering subject with 10 yearsø experience as Scientist/ Lecturer/ Extension Specialist or in an equivalent position in the Pay Band-3 of ₹ 15600- 39100 with Grade Pay of ₹ 5400/6000/7000/8000 having made contribution to research/ teaching/ extension education as			

			evidenced by published work/ innovations and impact.			
			evidenced by published work/ innovations and impact.			
			Desirable :			
			Specialization (As defined in Advertisement)			
			Note: (i) Specialization ( As defined in Advertisement ) could be			
			<ul><li>made part of essential qualifications as per job requirements, if deemed necessary.</li><li>(ii) Relevant basic science discipline, most appropriate to</li></ul>			
			the post applied, will be identified by the Expert Screening Committee.			
			(iii) The above mentioned qualifications are model qualifications, however the Expert Screening			
			Committee shall determine the eligibility/ award marks to the applicant as per qualifications			
			mentioned in IFC for respective posts.			<u> </u>
			he eligibility qualifications of the applicants not having worked bove mentioned Pay Scales/ Bands (2A.i and 2A.ii) entirely or			
			but have been employed for the number of years as required will			
		~ •	ded on the basis of the prevailing equivalence rules at the time			
			ared in the advertisement and the decision of the Board will be			
		final in	this regard.			
	2B		Experience over and above for prescribed essential		5	1
			years stipulated as minimum qualifications. Award of			
			marks is as follows:	NML <sup>#</sup>		
		1	Award <b>1.0 mark</b> for each additional year of service over	INIVIL		
		ii	and above the prescribed qualifications. Award <b>1.0 mark</b> for possessing desirable qualifications	1		
		11	as specified in the advertisement.	1		
		iii	Award <b>1.0 mark</b> for each year of Post-Doctoral	NML <sup>#</sup>		1
			experience within country.			
	2C		Trainings		5	
			Specify trainings undergone outside the			
			institute/university in the field of specialization with			
			subject of the training and name of the training			
			institute/organization. Award marks for trainings			
			undergone outside the Institution where working, as per following conditions:			
		i	Award <b>1.0 mark</b> for training of 10 to 20 days duration.	1		
		ii	Award <b>2.0 marks</b> for each training of 21 to 89 days	NML <sup>#</sup>		+
			duration.			
		iii	Award <b>3.0 marks</b> for each training of $\geq$ 3months duration.	NML <sup>#</sup>		
		Note: T	These trainings should be other than those covered in 1C.			
			ggregated award covering items 2A, 2B and 2C would be			
		limited	to 10 marks.			<u> </u>
2			Comise in Demote And / D' La tail A			
3			Service in Remote Areas/ Disadvantaged Areas (Difficult Areas)/ KVKs			6
			Marks are assigned for service rendered in the remote			<u> </u>

		and 4B)	would be limited to 9 marks			
			aximum aggregate award covering item 4 (sub-items 4A			
			qualify for award of marks in this section.			
			degree or gaining Post-Doctoral experience will not			
			<b>Note:</b> Out-country period spent for earning M.Sc. /Ph.D.			
			country.			
			or Post-Doctoral experience period spent outside the			
			Participation in an International Conference/ Symposia outside the country other than during M.Sc./Ph.D. degree			
			Or Participation in an International Conference/ Symposia			
			Doctoral Fellow,			
			International Organization/ Laboratory other than Post-			
			Each one-month experience of working/ training in an			
		iii	Award <b>1.0 mark</b> each for:	1		
			Symposium/ Conference/ Scientific Journal.		ļ	
		ii	Award 1.0 mark for the best paper/poster award in a	1		
			abroad.			
			the National/State level, member of official delegation			
			Forces and other Policy Making Bodies/Committees at			
			Secretary of Scientific Committees/Member of Task			
	τIJ	i l	Award 1.0 mark each for recognition as Member-	1	5	
	4B		Special attainments		3	
			Professional Societies.			
		111	Government/ National Institutes/ Universities/ Registered	2		
		iii	of National Academies/ISCA         Award 1.0 mark for each award given by the State	2		
		ii	Award <b>1.0 mark</b> each for Young Scientist Award/ Medal	2		
			ICAR/CSIR/UGC/DST.			
			National Academies/ National Awards of			
		i	Award 1.0 mark each for Associate-ship of recognized	2		
	4A	┨. ┃	Recognitions and Awards	-	6	
4		+	Recognitions & Awards/ Special Attainments			9
			that too only once in the entire service career.			
			the ICAR or any other Central Government Institute and			
			<b>mark</b> for each year of additional service. <b>Note:</b> This benefit is available only for service period in			
			Award <b>3.0 marks</b> for initial 3 years of service and <b>1.0</b>			
			service in remote areas/ disadvantaged regions/ KVKs			
			candidate has completed at least 3 years of continuous			
			from time to time. Marks will be awarded only, if the			
			areas/disadvantaged regions/ KVKs notified by the ICAR			

			outions in Teaching/ Research/ E one major and one minor area of				
		Area of Function	Major or Minor Areas of Function	Score			
		5A. Teaching	Teaching, major function	16			
		5B. Research	Research, major function	16			
		5C. Extension	Extension, major function	16			
		5D	Minor function details (Teaching/Research/Extension as minor function)	08			
		5E	Externally funded projects	06			
5A		Teaching as M	lajor Function			16	
	i	have taught co credit load of whereas for n undertaken loa year. In case o by the applica load less than	s the major function, the candida burses independently with a tota 10 hrs/week during an academ ninor function, the applicant mud of 3 credit hrs/week during an a f courses taught jointly, credit loa nt only should be mentioned. For the prescribed limit, no marks rd <b>2.0 marks</b> for each year of mence.	l course ic year; ist have cademic ad taken or credit shall be	8		
	ii	award <b>0.5 mar</b> for each Ph.D.	M.Sc./ Ph.D. dissertation. As maje ks for each M.Sc. student and 1. student (marks to be awarded for led all requirements for award of d	0 mark students	2		
	iii	Success of stu major guide) i National Awar ICAR. <b>2.0 ma</b> r	dents (for whom the applicant seen terms of recognition for conferds, e.g., Jawaharlal Nehru Award <b>ks</b> for each ICAR award and <b>1.0</b> n ard at university level.	erved as ment of d of the	2		
	iv	Acted as (i) Ex External Thesi Paper-Setter at	sternal Examiner at UG and PG loss s Evaluator/viva-voce Examiner t PG level for Universities and ts for each assignment.	and (iv)	2		
	v	Award <b>0.5 m</b> delivered as re	arks for each 5 subject matter source person in Summer/Winter s ses and Training Programs.		2		
	vi	Award 0.5 mai	rks for each lecture delivered/ pres Symposium/ Conference etc.	sentation	2		
			ard for all activities covered und	ler item			
	1		lajor Function			16	+

			PI/Co-PI/Associate evidenced by reports submitted on				
			completion of the research projects.				
			Award 2.0 marks for each completed project of two or				
			more yearsø duration. For projects of lesser duration,				
			award <b>1.0 mark</b> for each year of completed project.				
	ii		Research contributions (major research findings):List		5		
			five major research achievements in bullet form				
			supported each by corresponding research publication.				
			Award <b>1.0 mark</b> for each bullet point.				
			Note: No marks to be given if achievement is not				
			supported by a publication.				
	iii		Research contributions(Patents commercialized/		7		
			varieties released/ technology developed etc.)				
			supported by documentary evidence. Award marks for				
			the following activities:				
		a	Award <b>2.0 marks</b> for each patent commercialized.	NML <sup>#</sup>			
		a b	Award <b>1.0 mark</b> for each variety/animal breed			ł – – –	
		0	developed/ trait identified.	TATAT			
	+	0		NIN/IT #			
	1	с	Award <b>1.0 mark</b> for each product, process or technology	INIVIL			1
	D G		developed/approved package of practice.				
		00	regate award for items covered under 5B.i, 5B.ii and				
5C	2 <b>B'</b> III	would	d be limited to 16 marks. Extension Education as Major Function.			16	
30	;				6	10	
	1		Technology application, demonstration and adoption:		0		
			As evidenced by a documentary proof, award <b>1.0 mark</b>				
			for each of the following activities:	ND (T #			
		а	Involvement in technology identification, application				
			programs through organizing/coordinating activities				
			related to technology assessment and refinement e.g., on				
			farm trials, frontline demonstrations and initiation of				
			programs related to Farming System Research and				
			Extension (FSR &E)				
		b	Yield gap analysis and impact assessment for providing	NML <sup>#</sup>			
			feedback to research and development				
		с	Documentation of innovative extension methodologies,	NML <sup>#</sup>			
			management of extension program, and success stories				
		d	Development of indices/tests on technology up-scaling	$\mathrm{NML}^{\#}$			_
	1		and out-scaling of introduced technologies				
		e	Conduct of programs on women development and gender	1			Î
	1		mainstreaming				1
	1	f	Technology inventory and feedback support provided to	1			1
	1		the extension system for cataloguing region and situation				1
			specific technologies				
	ii		Extension approaches for technology dissemination:		6	1	
	11		As evidenced by a documentary proof, award 1.0 mark		0		
			for each of the following activity:				
		9	Formation of Formal Village Organizations/Farmer Field	1			
		а					
			,				
	-	1	Producer/Commodity/Interest Groups	1		<b> </b>	<u> </u>
	1	b	Introduction of innovative extension methods and institutional innovations supporting adoption of				

	d	programs				
		Founding monitoring of e-linkages/connectivity, creating and use of electronic and web based knowledge portals	1			
	e	and products Organization or coordination of interface meetings, demonstrations, farmers meetings/field day(s)/technology	1			
	f	week, exhibition, TV & Radio talks Production and supply of technology products.	1			
	iii	Capacity Development and Collaborative Program: As evidenced by a documentary proof, marks will be awarded for each of the following capacity building		4		
	a	activity organized: Conduct of stakeholderøs capacity building programs as coordinator. Award <b>0.5 marks</b> for programs of less one month duration and <b>1.0 mark</b> for programs of one month	NML <sup>#</sup>			
	b	or more duration. Training tool kits developed. Award <b>0.5 marks</b> for each activity.	NML <sup>#</sup>			
	с	Conduct of vocational training programs of one month or more duration. Award <b>1.0 mark</b> for each program.	NML <sup>#</sup>			
		gregate award for items covered under 5C.i., 5C.ii. and limited to 16 marks.				
5D		Minor Function details (Teaching/Research/Extension			8	
		as minor function)				L
		For any of the teaching, research or extension as the <b>Minor Function</b> , the award of marks will be granted as narrated and distributed for Major Function. The aggregate thus obtained will be divided by 2 to compute marks for the Minor Function.				
5E		Externally Funded Projects			6	
		Qualifying marks for earning Competitive Grant Projects granted by external sources (excluding institute funded projects) should only be considered for marking. Externally funded projects will be awarded marks as follows (proof necessary):				
	i	Upto ₹ 10 lacs, award <b>1.0 mark</b> for PI and <b>0.5 marks</b> for Co-PI/Project Associate for each project.		NML <sup>#</sup>		
	ii	More than ₹ 10 lacs and up to ₹ 25 lacs, award 2.0 marks for PI and 1.0 mark for Co-PI/Project Associate for each project.		NML <sup>#</sup>		
	iii	More than ₹ 25 lacs, award <b>3.0 marks</b> for PI and <b>2.0</b> marks for Co-PI/Project Associate for each project.		NML <sup>#</sup>		
	P.S.: Agg	regate award covering items 5A or 5B or 5C plus 5D				
		ill be limited to 30 marks				1
		Publications				20

			Social Scientists.				
	i		Publications (Refereed Journals)		15		-
			An applicant must identify 10 best research papers		10		
			published in refereed journals for allocation of scores				
			according to NAAS journal rating applicable from				
			01.01.2016. The NAAS score for each of the 10				
			publications will be added and sum multiplied by 0.20 to				
			assign marks. For research publications where NAAS				
			journal ID/rating is not available, the Screening				
			Committee shall be empowered to give appropriate rating				
			but not exceeding 0.5/publication. Short communication				
			will not qualify for award of marks along with full				
			research papers.				
			Where NAAS rating is not available but International				
			Impact Factor is available, the applicant may indicate				
			NAAS rating as 6 plus impact factor.				
	ii		Other publications.		5		
		a	Practical/Training Manuals/ Books published -	2	5		
		u	Authored/Edited (list only 2 publications). Award 1.0	-			
			mark for each publication.				
		b	Book chapters published (list only 2 publications). Award	2			
		U	<b>1.0 mark</b> for each publication.	2			
		с	Popular articles/ Bulletins/ Short Communications (list	1			
		C	only 2 publications). Award <b>0.5 marks</b> for each	1			
			publication.				
		PS.	Maximum 20 marks for 6Ai +6Aii				
6B		1.0	Applicable to Social Scientists and Scientists working			20	
02			in KVKs			20	
	i		An applicant must identify 10 best research papers		10		
			published in refereed journals for allocation of scores				
			according to NAAS journal rating applicable from				
			01.01.2016. The NAAS score for the 10 publications will				
			be added and the sum multiplied by $0.15$ to assign marks				
			with a cap at 10. For research publications where NAAS				
			journal ID/rating is not available, the Screening				
			Committee shall be empowered to give appropriate rating				
			not more than 0.5/publication. Short communication will				
			not qualify for award of marks along with full research				
			papers.				
			Where NAAS rating is not available but International				
			Impact Factor is available, the applicant may indicate				
			NAAS rating as 6 plus impact factor.				
	ii		Other Publications		10		
		a	Practical/Training Manual/ Book published -	2			
		a	Practical/Training Manual/ Book published - Authored/Edited (list only 2 publications). Award <b>1.0</b>	2			
		a	<b>C</b> 1	2			
		a b	Authored/Edited (list only 2 publications). Award 1.0 mark for each publication Book chapters published (list only 2 publications). Award	2			
			Authored/Edited (list only 2 publications). Award <b>1.0</b> mark for each publication				
			Authored/Edited (list only 2 publications). Award <b>1.0</b> <b>mark</b> for each publication Book chapters published (list only 2 publications). Award <b>1.0 mark</b> for each publication. Popular articles/Short communications (list only 4				
		b	Authored/Edited (list only 2 publications). Award <b>1.0</b> <b>mark</b> for each publication Book chapters published (list only 2 publications). Award <b>1.0 mark</b> for each publication.	2			

						-
		newspapers and magazines (list only 4 publications).				
		Award <b>0.25 marks</b> for each relayed or published article.				
	6	Extension Bulletins (list only 4 publications). Award <b>0.25</b>	1			
		marks for each Bulletin.				
	1	IT material for Technology Transfer or Human Resource	1			
		Development (list only 1 activity). Award 1.0 mark for				
		each material developed.				
	ļ	g Papers in proceedings (list only 2 publications). Award	2			
	Ì	<b>1.0 mark</b> for each paper.				
	]	P.S.: Maximum 20 marks for 6B.i +6B.ii				
		Aggregate award for items covered under item 6A or 6B				
		ling sub-heads 6A.i, 6A.ii or 6B.i and 6B.ii) is limited to 20				
	marks	5				
		Institution Building/Service Functions/Resource				10
		Generation				10
A		Institution building			2	
A		Only clearly defined contributions in institutional			4	
		building shall be considered. Qualifying criteria for				
		award of marks would be as follows:		2		-
	i	New facility developed (list only 2 activities). Award <b>1.0</b>		2		
		mark for each activity			0	
В		Service Functions			8	-
	1	Services provided as In-charge of utility sections:		4		
		Duties performed for at least one year or more as Warden,				
		Library In-charge, Student Welfare Officer, Animal				
		House In-charge, Hospital In-charge, Sports In-charge,				
		Farm In-charge, Vigilance Officers and Common				
		Instruments Laboratory In-charge/any other activity				
		assigned by the controlling authority, qualify for marking.				
		Award <b>1.0 mark</b> for each responsibility.				
	ii	Services provided in PME cell:		2		
		Duties in PME Cell for 1 year and more. Award 1.0 mark				
		for each year.				
	iii	Services provided for miscellaneous tasks:		2		1
		Following contributions will qualify for award of marks.				
		Award <b>1.0 mark</b> for each activity.				
		a Compilation of Institute Annual Reports (Editor or Sub-				
		Editor).				
	1	5 Field survey, biodiversity and aquatic resources survey				
		(more than 7 days/year).				1
		c Any other activity assigned by Director for one year such				
		as Nodal Officer.				
C					2	
	+	Resource Generation			L	
		Resources generated through consultancy, contract				1
		research, and commercialization of technologies with				1
		documentary proof. Award of marks will be as follows:				1
	┨	(Note: It will not include sale of farm produce)		ш		1
	i	Up to $\gtrless$ 5 lacs, award <b>1.0 mark</b> for each activity.		NML <sup>#</sup>		1
	ii	For more than $\gtrless$ 5 lacs, award 2.0 marks for each		$\mathrm{NML}^{\#}$		1
		activity.				

		limited	ggregate award of marks for item 7 (7A + 7B +7C) is to 10 and its inclusion in score is based on a specific tion by the Head of the Institution.		
8			RMP Experience		0
	Grar	nd Total			100

Note :- NML<sup>#</sup> No Maximum Limit. However the marks will be capped to the highest marks allocated as in next column.

# **Score Card Guidelines for Principal Scientist Posts**

	Item-			Attribute/ Accomplishments/ Contributions/ Performance Indicators and Allocation/ Distribution/ Award of Marks	Maxin Score ( wise)	um Up (Item/ S		
					Item Score-		Item	Item Score
1				Academic Qualification				6
				(Proof required for each credit claimed including award				_
				of first class by the University or the conversion formula)				
	1A			Academic performance			3	
				Award <b>1.0 mark</b> for each of the following academic				
				achievements:				
		i.		Marks from 60% to $< 75\%$ at the 10+2 level		1		
		ii.		Marks $\times$ 75% at 10+2 level		1		
		iii.		Marks from 60% to $<75\%$ or OGP from 6.0/10 to $<7.5/10$		1		
				at the graduate level		-		
		iv.		OGP $\times$ 7.5/10 or Marks $\times$ 75% at the Graduate level		1		
		v.		$OGP \times 8.0/10$ or Marks $\times 80\%$ at the Masters level		1		
		vi.		OGP $\times$ 8.0/10 or Marks $\times$ 80% at the Ph. D. Level		1		
		vii.		National Talent Search Scholarship/ASPIRE/or other		1		
		v II.		such Scholarship		1		
		viii.		Merit Scholarship at the UG level		1		
		ix.		JRF at the M.Sc. Level/Merit scholarship in DUs		1		
		х.		SRF of ICAR/CSIR or JRF of UGC at the Ph. D. level or		1		
		л.		other national level fellowships or GATE upper 5%		1		
		xi.		First Position/ Gold Medal in the University at the		1		
		лі.		Graduate level		1		
		xii.		First position/ Gold Medal in the university at the		1		
		лп.		MastersøLevel		1		
		xiii.		Overseas Doctoral Fellowship or Scholarship i.e.		1		
		лш.		Commonwealth, DAAD etc.		1		
	1B			Ph.D. thesis award			2	
	ID	;		Jawaharlal Nehru award of the ICAR for best Ph.D. thesis		2	2	
		1		(2.0 marks)		2		
		ii		Ph.D. Gold Medal/ best thesis award at university level		1		
		11		(1.0 mark)		1		
	1C			Overseas Post-Doctoral Fellowship/Associate-ship			1	
	IC.			award: Overseas Post-Doctoral Fellowships/Associate-			1	
				ships, which are competitive e.g., Commonwealth,				
				DAAD, Fulbright, Humboldt, Boyscast, Fellowships				
				awarded by CG Institutes, FAO, DBT, UGC/ Overseas				
				University etc. Award of marks will be as follows:				
		i		Award 1.0 mark for six-months or more duration		NML <sup>#</sup>		
	P.S.	- Aoor	egate a	ward for Item 1 (1A+1B+1C) is limited to 6 marks				
	1.0.	11551						
2				Experience in Relevant Field				10
-	2A		<u> </u>	Essential qualifications(No Marks to be Awarded).			0	10

		(i) Doctoral degree in the relevant subject including			
		relevant basic sciences.			
		(ii) Ten years experience in the relevant subject out of			
		which at least 8 years should be as Scientist/ Lecturer/			
		Extension Specialist or in an equivalent position in the			
		Pay Band-3 of ₹ 15600-39100 with Grade Pay of ₹			
		5400/6000/7000/8000 and 2 years as a Senior Scientist			
		or in an equivalent position in the Pay Band-4 of ₹			
		37400-67000 with Grade Pay of ₹ 8700/9000.			
		(iii) The candidate should have made contribution to			
		research/ teaching/ extension education as evidenced by			
		published work/ innovations and impact.			
		Desirable :			
		Specialization ( As defined in Advertisement )			
		Note:			
		(i) Specialization (As defined in Advertisement) could be			
		made part of essential qualifications as per job			
		requirements, if deemed necessary.			
		(ii) Relevant basic science discipline, most appropriate to			
		the post applied, will be identified by the Expert Screening Committee.			
		(iii) The above mentioned qualifications are model			
		qualifications, however the Expert Screening			
		Committee shall determine the eligibility/ award			
		marks to the applicant as per qualifications			
		mentioned in IFC for respective posts.			
	P.S. The e	eligibility qualifications of the applicants not having worked			
		we mentioned Pay Scales/Bands (in 2A) entirely or partly but			
		employed for the number of years as required will be			
		the basis of the prevailing equivalence rules at the time as			
		n the advertisement and the decision of the Board will be			
	final in this				
2B		Experience over and above for prescribed essential		5	
		years stipulated as minimum qualifications. Award of			
_		marks is as follows:	ътъ <i>е</i> т #		
	1	Award <b>1.0 mark</b> for each additional year of service over	NML <sup>#</sup>		
_	::	and above the prescribed qualifications.	1		
	ii	Award <b>1.0 mark</b> for possessing desirable qualifications	1		
	iii	as specified in the advertisement.	NML <sup>#</sup>		
	111	Award <b>1.0 mark</b> for each year of post-doctoral experience within country.	INIVIL		
2C		Trainings		5	
20		Specify trainings undergone outside the		5	
		institute/university in the field of specialization with			
		subject of the training and name of the training			
		institute/organization. Award marks for trainings			
		undergone outside the Institution where working, as per			
		following conditions:			
	i	Award <b>1.0 mark</b> for training of 10 to 20 days duration.	1		
	-	$\beta$			

			duration.			
		iii	Award <b>3.0 marks</b> for each training of $\geq$ 3months duration.	NML <sup>#</sup>		
		Note: Th	ese trainings should be other than those covered in 1C.			
			gregated award covering items 2A, 2B and 2C would be			
			o 10 marks.			
3			Service in Remote Areas/Disadvantaged Areas (Difficult Areas)/KVKs			5
			Marks are assigned for service rendered in the remote areas/disadvantaged regions/KVKs notified by the ICAR from time to time. Marks will be awarded <b>only</b> , if the candidate has completed at least 3 years of continuous service in remote areas/disadvantaged regions/KVKs Award <b>3.0 marks</b> for initial 3 years of service and <b>1.0</b> <b>mark</b> for each year of additional service. <b>Note:</b> This benefit is available only for service period in the ICAR or any other Central Government Institute and that too only once in the entire service career.			
4			<b>Recognitions &amp; Awards/Special Attainments</b>			12
	4A		Recognitions and Awards		7	
		i	Award <b>2.0 marks</b> each for Associate-ship or Fellow of recognized National Academies/National Awards of ICAR/CSIR/UGC/DST.	2		
		ii	Award <b>2.0 marks</b> each for Young Scientist Award/Medal of National Academies/ ISCA	2		
		iii	Award <b>1.0 mark</b> for each award given by the State Government/ National Institutes/ Universities/ Registered Professional Societies.	3		
	4B		Special attainments		5	
		i	Award <b>1.0 mark</b> each for recognition as Member- Secretary of Scientific Committees/Member of Task Forces and other Policy Making Bodies/Committees at the National/ State level, member of official delegation abroad.	2	0	
		ii	Award <b>1.0 mark</b> for the best paper/poster award in a Symposium/Conference/Scientific Journal.	4		
		iii	Award <b>1.0 mark</b> each for: Each one-month experience of working/ training in an International Organization/Laboratory other than post- doctoral fellow, or Participation in an International Conference/ Symposia	2		
			<ul> <li>outside the country other than during M.Sc./Ph.D. degree or Post-Doctoral experience period spent outside the country.</li> <li>Note: Out-country period spent for earning M.Sc. /Ph.D. degree or gaining Post-Doctoral experience will not qualify for award of marks in this section.</li> </ul>			
			aximum aggregate award covering item 4 (sub-items 4A			
		and 4B)	would be limited to 12 marks			

5			Teaching / Research / Extension			27
0			Specify contributions in Teaching/ Research/ Extension	on		
			areas. Identify one major and one minor area of work			
			detailed below:			
			Area of Major or Minor Areas of Scor	e		
			Function Function			
			<b>5A.</b> Teaching, major function 14			
			Teaching			
			<b>5B.</b> Research, major function 14			
			Research			
			<b>5C.</b> Extension, major function 14			
			Extension			
			<b>5D</b> Minor function details 07			
			(Teaching/ Research/			
			Extension as minor function)			
			<b>5E</b> Externally funded projects 06			
	5A		Teaching as Major Function	_	14	r
		i	For teaching as the major function, the candidate mu		5	
			have taught courses independently with a total cour			
			credit load of 10 hrs/week during an academic yea			
			whereas for minor function, the applicant must ha			
			undertaken load of 3 credit hrs/week during an academ			
			year. In case of courses taught jointly, credit load tak			
			by the applicant only should be mentioned. For created load less than the prescribed limit, no marks shall			
			awarded. Award <b>2.0 marks</b> for each year of requisi			
			teaching experience.	lite		
		ii	Guidance for M.Sc./ Ph.D. dissertation. As major guid	de í	2	
			award <b>0.5 marks</b> for each M.Sc. student and <b>1.0 ma</b>		-	
			for each Ph.D. student (marks to be awarded for studen			
			who have fulfilled all requirements for award of degree)			
		iii	Success of students (for whom the applicant served		2	
			major guide) in terms of recognition for conferment			
			National Awards, e.g., Jawaharlal Nehru Award of t	he		
			ICAR. 2.0 marks for each ICAR award and 1.0 mark f	or		
			Best Thesis award at university level.			
		iv	Acted as (i) External Examiner at UG and PG level, (	· ·	2	
			External Thesis Evaluator/viva-voce Examiner and (i			
			Paper-Setter at PG level for Universities and Board	ls.		
			Award <b>0.5 marks</b> for each assignment.			
		v	Award 0.5 marks for each 5 subject matter lectur		2	
			delivered as resource person in Summer/Winter Schoo	ls,		
		<u> </u> .	Refresher Courses and Training Programs.		<u> </u>	
		vi	Award <b>0.5 marks</b> for each lecture delivered/ presentation	on 2	2	
			made during a Symposium/ Conference etc.			
			P. S. Aggregate award for all activities covered under ite	m		
			5A is limited to 14 marks			

5B			Research as Major Function			14	
	i		<b>Research Projects:</b> Associated with research projects as		5		1
	_		PI/Co-PI/Associate evidenced by reports submitted on		-		
			completion of the research projects.				
			Award <b>2.0 marks</b> for each completed project of two or				
			more yearsø duration. For projects of lesser duration,				
			award <b>1.0 mark</b> for each year of completed project.				
	ii		<b>Research contributions (major research findings):</b> List		5		
	11		five major research achievements in bullet form		5		
			supported each by corresponding research publication.				
			Award <b>1.0 mark</b> for each bullet point.				
			<b>Note:</b> No marks to be given if achievement is not				
			supported by a publication.		4		
	iii		Research contributions (Patents commercialized/		4		
			varieties released/ technology developed etc.)				
			supported by documentary evidence: Award marks for				
			the following activities:	#			
		a		NML <sup>#</sup>			
		b	Award 1.0 mark for each variety/animal breed	NML <sup>#</sup>			
			developed/ trait identified.				
		с	Award 1.0 mark for each product, process or technology	NML <sup>#</sup>			
			developed/approved package of practice.				
	<b>P.</b> S.	Aggr	egate award for items covered under 5B.i, 5B.ii and				
	5B.iii	woul	d be limited to 14 marks.				
5C			Extension Education as Major Function.			14	
	i		Technology application, demonstration and adoption:		6		
			As evidenced by a documentary proof, award <b>1.0 mark</b>				
			for each of the following activities:				
		a		1			
		a	for each of the following activities:	1			
		a	for each of the following activities: Involvement in technology identification, application	1			
		a	for each of the following activities: Involvement in technology identification, application programs through organizing/coordinating activities	1			
		a	for each of the following activities: Involvement in technology identification, application programs through organizing/coordinating activities related to technology assessment and refinement e.g., on farm trials, frontline demonstrations and initiation of	1			
		a	for each of the following activities: Involvement in technology identification, application programs through organizing/coordinating activities related to technology assessment and refinement e.g., on farm trials, frontline demonstrations and initiation of programs related to Farming System Research and	1			
		a b	for each of the following activities: Involvement in technology identification, application programs through organizing/coordinating activities related to technology assessment and refinement e.g., on farm trials, frontline demonstrations and initiation of programs related to Farming System Research and Extension (FSR &E)	1			
			for each of the following activities: Involvement in technology identification, application programs through organizing/coordinating activities related to technology assessment and refinement e.g., on farm trials, frontline demonstrations and initiation of programs related to Farming System Research and Extension (FSR &E) Yield gap analysis and impact assessment for providing				
		b	for each of the following activities: Involvement in technology identification, application programs through organizing/coordinating activities related to technology assessment and refinement e.g., on farm trials, frontline demonstrations and initiation of programs related to Farming System Research and Extension (FSR &E) Yield gap analysis and impact assessment for providing feedback to research and development	1			
			for each of the following activities: Involvement in technology identification, application programs through organizing/coordinating activities related to technology assessment and refinement e.g., on farm trials, frontline demonstrations and initiation of programs related to Farming System Research and Extension (FSR &E) Yield gap analysis and impact assessment for providing feedback to research and development Documentation of innovative extension methodologies,				
		b c	for each of the following activities: Involvement in technology identification, application programs through organizing/coordinating activities related to technology assessment and refinement e.g., on farm trials, frontline demonstrations and initiation of programs related to Farming System Research and Extension (FSR &E) Yield gap analysis and impact assessment for providing feedback to research and development Documentation of innovative extension methodologies, management of extension program, and success stories	1			
		b	for each of the following activities: Involvement in technology identification, application programs through organizing/coordinating activities related to technology assessment and refinement e.g., on farm trials, frontline demonstrations and initiation of programs related to Farming System Research and Extension (FSR &E) Yield gap analysis and impact assessment for providing feedback to research and development Documentation of innovative extension methodologies, management of extension program, and success stories Development of indices/tests on technology up-scaling	1			
		b c d	for each of the following activities: Involvement in technology identification, application programs through organizing/coordinating activities related to technology assessment and refinement e.g., on farm trials, frontline demonstrations and initiation of programs related to Farming System Research and Extension (FSR &E) Yield gap analysis and impact assessment for providing feedback to research and development Documentation of innovative extension methodologies, management of extension program, and success stories Development of indices/tests on technology up-scaling and out-scaling of introduced technologies	1 1 1			
		b c	for each of the following activities: Involvement in technology identification, application programs through organizing/coordinating activities related to technology assessment and refinement e.g., on farm trials, frontline demonstrations and initiation of programs related to Farming System Research and Extension (FSR &E) Yield gap analysis and impact assessment for providing feedback to research and development Documentation of innovative extension methodologies, management of extension program, and success stories Development of indices/tests on technology up-scaling and out-scaling of introduced technologies Conduct of programs on women development and gender	1			
		b c d	for each of the following activities: Involvement in technology identification, application programs through organizing/coordinating activities related to technology assessment and refinement e.g., on farm trials, frontline demonstrations and initiation of programs related to Farming System Research and Extension (FSR &E) Yield gap analysis and impact assessment for providing feedback to research and development Documentation of innovative extension methodologies, management of extension program, and success stories Development of indices/tests on technology up-scaling and out-scaling of introduced technologies Conduct of programs on women development and gender mainstreaming	1 1 1 1			
		b c d	for each of the following activities: Involvement in technology identification, application programs through organizing/coordinating activities related to technology assessment and refinement e.g., on farm trials, frontline demonstrations and initiation of programs related to Farming System Research and Extension (FSR &E) Yield gap analysis and impact assessment for providing feedback to research and development Documentation of innovative extension methodologies, management of extension program, and success stories Development of indices/tests on technology up-scaling and out-scaling of introduced technologies Conduct of programs on women development and gender mainstreaming Technology inventory and feedback support provided to	1 1 1			
		b c d	for each of the following activities: Involvement in technology identification, application programs through organizing/coordinating activities related to technology assessment and refinement e.g., on farm trials, frontline demonstrations and initiation of programs related to Farming System Research and Extension (FSR &E) Yield gap analysis and impact assessment for providing feedback to research and development Documentation of innovative extension methodologies, management of extension program, and success stories Development of indices/tests on technology up-scaling and out-scaling of introduced technologies Conduct of programs on women development and gender mainstreaming Technology inventory and feedback support provided to the extension system for cataloguing region and situation	1 1 1 1			
		b c d	for each of the following activities: Involvement in technology identification, application programs through organizing/coordinating activities related to technology assessment and refinement e.g., on farm trials, frontline demonstrations and initiation of programs related to Farming System Research and Extension (FSR &E) Yield gap analysis and impact assessment for providing feedback to research and development Documentation of innovative extension methodologies, management of extension program, and success stories Development of indices/tests on technology up-scaling and out-scaling of introduced technologies Conduct of programs on women development and gender mainstreaming Technology inventory and feedback support provided to the extension system for cataloguing region and situation specific technologies	1 1 1 1			
	ii	b c d	for each of the following activities: Involvement in technology identification, application programs through organizing/coordinating activities related to technology assessment and refinement e.g., on farm trials, frontline demonstrations and initiation of programs related to Farming System Research and Extension (FSR &E) Yield gap analysis and impact assessment for providing feedback to research and development Documentation of innovative extension methodologies, management of extension program, and success stories Development of indices/tests on technology up-scaling and out-scaling of introduced technologies Conduct of programs on women development and gender mainstreaming Technology inventory and feedback support provided to the extension system for cataloguing region and situation specific technologies <b>Extension approaches for technology dissemination:</b>	1 1 1 1	5		
	ii	b c d	for each of the following activities: Involvement in technology identification, application programs through organizing/coordinating activities related to technology assessment and refinement e.g., on farm trials, frontline demonstrations and initiation of programs related to Farming System Research and Extension (FSR &E) Yield gap analysis and impact assessment for providing feedback to research and development Documentation of innovative extension methodologies, management of extension program, and success stories Development of indices/tests on technology up-scaling and out-scaling of introduced technologies Conduct of programs on women development and gender mainstreaming Technology inventory and feedback support provided to the extension system for cataloguing region and situation specific technologies <b>Extension approaches for technology dissemination:</b> As evidenced by a documentary proof, award <b>1.0 mark</b>	1 1 1 1	5		
	ii	b c d	for each of the following activities: Involvement in technology identification, application programs through organizing/coordinating activities related to technology assessment and refinement e.g., on farm trials, frontline demonstrations and initiation of programs related to Farming System Research and Extension (FSR &E) Yield gap analysis and impact assessment for providing feedback to research and development Documentation of innovative extension methodologies, management of extension program, and success stories Development of indices/tests on technology up-scaling and out-scaling of introduced technologies Conduct of programs on women development and gender mainstreaming Technology inventory and feedback support provided to the extension system for cataloguing region and situation specific technologies <b>Extension approaches for technology dissemination:</b> As evidenced by a documentary proof, award <b>1.0 mark</b> for each of the following activity:	1 1 1 1	5		
	ii	b c d	for each of the following activities: Involvement in technology identification, application programs through organizing/coordinating activities related to technology assessment and refinement e.g., on farm trials, frontline demonstrations and initiation of programs related to Farming System Research and Extension (FSR &E) Yield gap analysis and impact assessment for providing feedback to research and development Documentation of innovative extension methodologies, management of extension program, and success stories Development of indices/tests on technology up-scaling and out-scaling of introduced technologies Conduct of programs on women development and gender mainstreaming Technology inventory and feedback support provided to the extension system for cataloguing region and situation specific technologies <b>Extension approaches for technology dissemination:</b> As evidenced by a documentary proof, award <b>1.0 mark</b> for each of the following activity: Formation of Formal Village Organizations/Farmer Field	1 1 1 1	5		
	ii	b c d f	for each of the following activities: Involvement in technology identification, application programs through organizing/coordinating activities related to technology assessment and refinement e.g., on farm trials, frontline demonstrations and initiation of programs related to Farming System Research and Extension (FSR &E) Yield gap analysis and impact assessment for providing feedback to research and development Documentation of innovative extension methodologies, management of extension program, and success stories Development of indices/tests on technology up-scaling and out-scaling of introduced technologies Conduct of programs on women development and gender mainstreaming Technology inventory and feedback support provided to the extension system for cataloguing region and situation specific technologies <b>Extension approaches for technology dissemination:</b> As evidenced by a documentary proof, award <b>1.0 mark</b> for each of the following activity:	1 1 1 1	5		

			Publications				25
			mited to 27 marks.				
			gate award covering items 5A or 5B or 5C plus 5D and				
			for Co-PI/Project Associate for each project				
	iii		For $> \gtrless$ 25 lacs, award <b>3.0 marks</b> for PI and <b>2.0 marks</b>		NML <sup>#</sup>		
			project				
			PI and 1.0 mark for Co-PI/Project Associate for each				
	ii		For $> \gtrless 10$ lacs and up to $\gtrless 25$ lacs, award <b>2.0 marks</b> for		NML <sup>#</sup>		
_ <u>_</u>			Co-PI/Project Associate for each project		#		
	i		Up to $\gtrless$ 10 lacs, award <b>1.0 mark</b> for PI and <b>0.5 marks</b> for		NML <sup>#</sup>		
			follows (proof necessary):		NTN 67 #		
			Externally funded projects will be awarded marks as				
			projects) should be considered for marking only.				
			granted by external sources (excluding institute funded				
			Qualifying marks for earning Competitive Grant Projects				
5E			Externally Funded Projects			6	
			Minor Function.				
			thus obtained will be divided by 2 to compute marks for the				
			narrated and distributed for Major Function. The aggregate				
			Minor Function, the award of marks will be granted as				
			For any of the teaching, research or extension as the				
			as minor function)				
5D			Minor Function details (Teaching/Research/Extension			7	
	5C.iii.		ited to 14 marks.				
			gate award for items covered under 5C.i., 5C.ii. and				
_			mark for each program.				
			solutions suggested for general improvement. Award 1.0				
		с	Demonstrations laid out and constraints analyzed and				
			activity.	<b>)</b> TP <i>e</i> <sup>+</sup> <sup>#</sup>			
		b	Training tool kits developed. Award 0.5 marks for each	NML <sup>#</sup>			
			or more duration.	<b>)</b> TP <i>e</i> <sup>+</sup> <sup>#</sup>			
			month duration and 1.0 mark for programs of one month				
			coordinator. Award 0.5 marks for programs of less one				
		a	Conduct of stakeholderøs capacity building programs as				
			activity/field demonstration organized:	#			
			awarded for each of the following capacity building				
			As evidenced by a documentary proof, marks will be				
	iii		Capacity Development and Collaborative Program:		3		
		e	Production and supply of technology products.	1			
			week, exhibition, TV & Radio talks				
			demonstrations, farmers meetings/field day(s)/technology				
		d	Organization or coordination of interface meetings,	1			
			knowledge portals and products				
			programs, creating and use of electronic and web based				
			e-extension services, kiosks and ICT based extension				
		с	Conceptualization, development and implementation of	1			
			mass dissemination of technologies				
			introduced technologies including commercialization and				
			institutional innovations supporting adoption of				

i       Publications (Refereed Journals)       16         An applicant must identify 16 best research papers published in refereed journals for allocation of scores according to NAAS journal rating applicable from 01.01.2016. The NAAS score for each of the publication will be added and sum multiplied by 0.13 to assign marks. For research publications where NAAS journal ID/rating is not available, the Screening Committee shall be empowered to give appropriate rating but not exceeding 0.4/publication. Short communication will not qualify for award of marks along with full research papers.         Where NAAS rating as of plus impact factor.       9         ii       Other publications.       9         a       Practical/Training Manuals/ Books / Monographs published - Authored/ Edited (list only 2 publications). Award 2.0 marks for each publication.       4         c       Popular articles/ Bulletins/ Short Communications (list only 4 publications). Award 0.5 marks for each publication.       2         d       Papers in proceedings (list only 2 publications). Award 1.0 marks for 6Ai +6Aii       2         GB       Applicable to Social Scientists and Scientists working in KVKs       12         i       An applicatine trans identify 12 best research papers according to NAAS journal rating applicable from 01.01.2016. The NAAS score for the 12 publication will be added and the sum multiplied by 0.13 to assign marks with a cap at 12. For research publication of scores according to NAAS journal rating applicable form 01.01.2016. The NAAS score for the 12 publications will be added and the sum multiplied by 0.13 to assign marks with a cap at 12. For research publicat	6A			Applicable to Researchers & Teachers other than Social Scientists.			25	
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journal ID/rating is not available, the Screening Committee shall be empowered to give appropriate rating not more than 0.4/publication. Short communication will not qualify for award of marks along with full research papers.         Where NAAS rating is not available but International Impact Factor is available, the applicant may indicate NAAS rating as 6 plus impact factor.         ii       Other Publications         a       Practical/Training Manual/ Books published - 4								
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a Practical/Training Manual/ Books published - 4		::				12		
		11			1	15		
			а		4			
Authored/Edited (list only 2 publications). Award <b>2.0</b>								
mark for each publication.       b     Book chapters /Policy papers/ Economic reviews 4			h		Λ			
b Book chapters /Policy papers/ Economic reviews 4 published (list only 2 publications). Award <b>2.0 marks</b> for			U		4			

		-						
				each publication.	-			
			с	Popular Articles/Bulletins/Short communications (list	1			
				only 4 publications). Award 0.25 marks for each				
				publication.				
			d	Electronic media coverage, articles published in	1			
				newspapers and magazines (list only 4 publications).				
				Award <b>0.25 marks</b> for each relayed or published article.				
			e	Extension Bulletins (list only 4 publications). Award 0.25	1			
				marks for each Bulletin.				
			f	IT material for Technology Transfer or Human Resource	1			
				Development (list only 1 activity). Award 1.0 mark for				
				each material developed.				
			g	Papers in proceedings (list only 4 publications). Award	2			
			Б	<b>0.5 marks</b> for each paper.	-			
			PS.	Maximum 25 marks for 6B.i +6B.ii				
		PS		regate award for items covered under item 6A or 6B				
				sub-heads 6A.i, 6A.ii or 6B.i and 6B.ii) is limited to 25				
		mark	-	sub-neads oA.i, oA.n of ob.i and ob.ii) is initied to 25				
		mark						
7				Institution Building/Service Functions/Resource				15
				Generation				
	А			Institution building			3	
				Only clearly defined contributions in institutional			U	
				building shall be considered. Qualifying criteria for				
				award of marks would be as follows:				
		i		New facility developed (list only 3 activities). Award <b>1.0</b>		3		
		1		mark for each activity		5		
	В			Service Functions			11	
	D	:				4	11	
		i		Services provided as In-charge of utility sections:		4		
				Duties performed for at least one year or more as Warden,				
				Library In-charge, Student Welfare Officer, Animal				
				House In-charge, Hospital In-Charge, Sports In-charge,				
				Farm In-charge, Vigilance Officers and Common				
				Instruments Laboratory In-charge/any other activity				
				assigned by the controlling authority qualify for marking.				
				Award <b>1.0 mark</b> for each responsibility.				
		ii		Services provided in PME Cell:		3		
				Duties in PME Cell for one year and more. Award 1.0				
				mark for each year.				
		iii		Services provided for miscellaneous tasks:		4		
				Following contributions qualifies for award of marks.				
				Award <b>1.0 mark</b> for each activity.				
			a	Compilation of Institute Annual Reports (editor or sub-	NML <sup>#</sup>			
				editor)				
			b	Field survey including sea exploration, biodiversity and	$\mathrm{NML}^{\#}$			
				aquatic/soil resources survey				
			с	Any other activity assigned by Director for one year such	NML <sup>#</sup>			
				as Nodal Officer				
	С			Resource Generation			5	
			1	Resources generated through consultancy, contract				1
				research, and commercialization of technologies with				

			documentary proof. Award of marks will be as follows:		
			(Note: It will not include sale of farm produce)		
	i		Up to ₹ 5 lacs, award <b>1.0 mark</b> for each activity.	$\mathrm{NML}^{\#}$	
	ii		For $> ₹ 5$ lacs, award <b>2.0 marks</b> for each activity.	NML <sup>#</sup>	
	P.	S. Aggi	regate award of marks for item 7 (7A + 7B +7C) is		
	lin	nited to	15 and its inclusion in score is based on a specific		
	cei	rtificatio	n by the Head of the Institution.		
8			RMP Experience		0
					100
	Grand T	otal			100

Note :- NML<sup>#</sup> No Maximum Limit. However the marks will be capped to the highest marks allocated as in next column.

# Score Card Guidelines for Posts of HOD, HRS, PC, NC and JD of other than National Institutes

				Attribute/ Accomplishments/ Contributions/ Performance Indicators and Allocation/ Distribution/ Award of Marks		num Up (Item/ S		
				Item			Item Score	
1				Academic Qualification (Proof required for each credit claimed including award of first class by the University or the conversion formula)				2
	1A			Academic performance Award 1.0 mark for each of the following academic achievements:			1	
		i		First Position/ Gold Medal in the University at the Graduate level		1		
		ii		First position/ Gold Medal in the university at Post Graduate Level		1		
	1B	i		Ph.D. thesis award Jawaharlal Nehru award of the ICAR for best Ph.D. thesis (Award 1.0 mark)		1	1	
	1C			<b>Overseas Post-Doctoral Fellowship/Associate-ship</b> <b>award:</b> Award of marks will be as follows:	•		1	
		i		Overseas Post-Doctoral Fellowships which are competitive e.g., Fellowships awarded by DBT/DST, Fulbright/ Humboldt/ Boyscast/ DAAD etc. Award 1.0 mark for each.		NML <sup>#</sup>		
		ii		Any other additional qualification acquired relevant to the post. Award <b>1.0 mark</b> for each.		NML <sup>#</sup>		
	<b>P. S.</b>	: Aggr	egate a	ward for Item 1 (1A+1B+1C) is limited to 2 marks				
2				Experience in Relevant Field				12
	2A			Essential qualifications (No Marks to be Awarded).			0	
				<ul> <li>HOD/HRS:</li> <li>(i) Doctoral degree in the relevant subject including relevant basic sciences.</li> <li>(ii) At least 2 years experience as Principal Scientist/ Professor or in an equivalent position in the Pay Band-4 of ₹ 37,400-67,000 with Grade Pay of ₹ 10,000.</li> <li>(iii) Evidence of publications/ activities/ contributions to suggest that the candidate has a broad vision/ perspective on agricultural research.</li> </ul>				
				<ul> <li>PC/NC/ JD:</li> <li>(i) Doctoral degree in the relevant subject including relevant basic sciences.</li> <li>(ii) At least 3 years experience as Principal Scientist/ Professor or in an equivalent position in the Pay Band-4 of ₹ 37,400-67,000 with Grade Pay of ₹ 10,000.</li> </ul>	/			

	1	- I I				1
			(iii) Evidence of publications / activities /contributions to			
			suggest that the candidate has a broad vision/			
			perspective on agricultural research.			
			Desirable			
			Desirable : Specialization ( As defined in Advertisement )			
			Specialization (As defined in Advertisement)			
			Note:			
			(i) Specialization (As defined in Advertisement) could be			
			made part of essential qualifications as per job			
			requirements, if deemed necessary.			
			(ii) Relevant basic science discipline, most appropriate to			
			the post applied, will be identified by the Expert			
			Screening Committee.			
			(iii) The above mentioned qualifications are model			
			qualifications, however the Expert Screening			
			Committee shall determine the eligibility/ award			
			marks to the applicant as per qualifications			
			mentioned in IFC for respective posts.			
	2B		Experience over and above for prescribed essential		4	
			years stipulated as minimum qualifications. Award of			
			marks is as follows:			
		i	Award 1.0 mark for each year of service experience over	$\mathrm{NML}^{\#}$		
			and above the prescribed period required for a particular			
			post.			
		ii	Award 1.0 mark for possessing desirable qualifications	1		
			as specified in the advertisement.			
		<b>P. S.</b> Ma	rks are awarded strictly for the service experience over and			
		above t	he prescribed essential years stipulated as minimum			
		qualificat	tions (as specified in 2A above).			
	2C		Trainings (No marks to be awarded).		0	
	2D		Significant contributions		5	
		i	Specify 5 most significant contributions that establish	5		
			claim for the post being applied for. The candidate may			
			narrate his/her evidenced major involvement and			
			matching output (in 5 bullet points) as per specified			
			requirements for the post applied. Award 1.0 mark for			
			each significant contribution.			
	2E		Team work to interdisciplinary approach		3	
		i	Steered team work to strengthen interdisciplinary research	3		
			as evidenced by joint publications involving scientists			
ĺ			across disciplines or institutes in two bullet points. Award			
			1.5 marks for each bullet point.			
		P. S. Ag	gregated award covering items 2A, 2B, 2C, 2D and 2E			
			e limited to 12 marks.			
3			Service in Remote Areas/Disadvantaged Areas			3
			(Difficult Areas) /KVKs			
			Marks are assigned for service rendered in the remote			
			areas/disadvantaged regions/KVKs notified by the ICAR			
			from time to time. Marks will be awarded only, if the			
			candidate has completed at least 3 years of continuous			
				· ·		

			active in new steeness/disadvante and maxima/KNVKs			T
			service in remote areas/disadvantaged regions/KVKs			
			Award 1.5 marks for initial 3 years of service and 0.5			
			mark for each year of additional service.			
			Note: The benefit of service in remote/disadvantaged			
			areas/KVK is available only for service period in the			
			ICAR or any other Central Government Institute and that			
			too only once in the entire service career.			
			Recognitions & Awards/Special Attainments			15
	4A		Recognitions and Awards		8	
	12.1	i	Award 4.0 marks for each Rafi Ahmad Kidwai/ Shanti	8	0	
		1	Swaroop Bhatnagar Award.	0		
		ii		4		
		11	Award <b>4.0 marks</b> for Fellowship of recognized National	4		
			Academy (List only one fellowship).			
		iii	Award 2.0 marks for each National (ICAR, CSIR and	$\mathrm{NML}^{\#}$		1
			DST)/ International/ Science awards including awards			
			like Om Prakash Bhasin, Vasvik/ Borlaugh/ FICCI/			
			Memorial Awards instituted by the National Science			
			Academies, Institute/ University Award given on			
			National basis.			
		iv	Award 0.5 marks for each award given by a National	4		
			Institute/University/ Registered Professional			
			Societies/State Government			
	4B		Special attainments		7	
		i	Award 1.0 mark each for Invited to act as Chairman/	2		
			Member-Secretary of Scientific Committees and other			
			Policy Making Bodies/ Committees of National/ State			
			Governments/ QRT Member.			
		ii	Award 1.0 mark each for President/ Secretary of	1		1
			registered Professional Societies/ Chief Editor of NAAS	-		
			Rated Journals.			
		iii	Award <b>2.0 marks</b> for each one-month experience of	2		
		111	working in an International Organization/Laboratory.	2		
			Period spent for Consultancy/ Assignments with CG			
			Centres, UN Agencies or Foreign Country Governments			
			<b>.</b>			
			including Inter-governmental Agencies/Panels and			
			Universities abroad are considered for marking.			
			Note: Period spent abroad towards Masters/ Ph.D./ Post-			
			Doctoral experience will not be counted for award of			
			marks.			<u> </u>
		iv	Award <b>1.0 mark</b> each for an individual invited lecture/ Chairman of a Technical Session in International	2		
			Conventions, Conferences, Symposia etc. or participated			
			as Member of an International Delegation.			
		P. S. M	laximum aggregate award covering item 4 (4A and 4B)			
			be limited to 15 marks			1
5			Teaching / Research / Extension			25

		Specify contributions in Teaching/ Research/ Extension areas. Identify one major and one minor area of work as detailed below:			
		AreaofMajororMinorAreasofScoreFunctionFunction			
		5A.Teaching, major function12Teaching			
		5B.Research, major function12Research			
		SC.Extension, major function12Extension			
		SD         Minor         function         details         06           (Teaching/         Research/         Extension as minor function)         06			
		<b>5E</b> Externally funded projects 07			
5A		Teaching as Major Function		12	
i	i	For teaching as the major function, the candidate must have taught 3 courses with a total 8 credit hrs load during each academic year. Whereas for minor function, the applicant must have taken 3 credit hrs load/academic year. In case of courses taught jointly, credit load taken by the applicant only should be mentioned. Award <b>0.5</b> <b>marks</b> for each year of teaching as specified herein.	3		
i	ii	Capacity building training programs: organized Summer School/Winter School/Other Training as Course Director or conducted Outreach Programs as Leader or developed and delivered customized Training Programs as Principal Organizer. Award <b>1.0 mark</b> for each activity.	2		
j	iii	Guidance provided for M.Sc. /Ph.D. dissertation. As major advisor award <b>0.25 marks</b> for each M.Sc. student guided and <b>0.5 marks</b> for each Ph. D. student guided (marks to be awarded only for students who have fulfilled all requirements for award of a degree program).	3		
Ĩ	iv	Success of students (for whom the applicant served as major advisor/guide) in terms of recognition for conferment of National Awards, e.g., Jawaharlal Nehru Award of the ICAR. 2.0 marks for each ICAR award and 1.0 mark for Best Thesis award at university level.	2		
	V	Award <b>0.5 marks</b> for each 10 subject matter lectures delivered as resource person in Summer/Winter Schools, Refresher Courses and Training Programs etc.	1		
	vi	Award <b>0.5 marks</b> each for organizing a Seminar/Symposium as Chairman/ Organizing Secretary/Convener.	1		
		Aggregate award for all activities covered under item limited to 12 marks			
5B	i	<b>Research as Major Function</b> <b>Research Projects:</b> Associated with completed research	3	12	

				1		1	
			projects as PI as evidenced by reports submitted. Award				
			1.0 mark for each completed project of 3 years and 0.5				
			marks for projects of lesser duration.				
	ii		<b>Research contributions (major research findings):</b> List		4		
			five major research findings/ achievements in bullet form				
			supported each by a corresponding research publication.				
			Award <b>0.8 marks</b> for each research finding.				
			<b>Note:</b> No marks to be given if achievement is not				
			supported by a publication.		~		
	iii		<b>Research contributions (Patents commercialized/</b> varieties released/ technology developed etc.)		5		
			supported by documentary evidence: Award marks for				
			the following activities:	NML <sup>#</sup>			
		a h	Award <b>2.0 marks</b> for each patent commercialized.				
		b	Award <b>1.0 mark</b> for each research publication with	INIVIL			
		1.	citation index of more than 15	NIN (T #			
		b	Award <b>1.0 mark</b> for each product, process or technology	NML			
			developed.	NINAT #			
		с	Award <b>1.0 mark</b> for each variety released by the Central Variety Release Committee	INIVIL			
		d	Award <b>1.0 mark</b> for each Breed developed/Trait	NMI #			
		a	identified	INIVIL			
		0	Award <b>0.5 marks</b> for each variety released at state level	NML <sup>#</sup>			
	DS	L A gan	egate award for items covered under 5B.i, 5B.ii and				
			be limited to 12 marks.				
5C	50.111	Would	Extension Education as Major Function.			12	
	i		Technology application, demonstration and adoption:		5	12	
	1		Award <b>1.0 mark</b> for each of the following activities.		5		
			Marks will be awarded for those activities that are				
			confirmed by successful outcome. Marks shall be				
			awarded, only if there is documentary proof for the				
			matching achievements.				
		a	Involvement in technology application programs through	1			
			organizing/coordinating activities related to technology				
			assessment and refinement e.g. on farm trials and report				
			on technology refinement				
		b	Extent of adoption of the technology in adopted areas	1			
		с	Participatory Rural Appraisal (PRA) and Participatory	1			
			Technology Development (PTD), yield gap analysis and				
			impact assessment for providing feedback to research and				
			development in the form of report				
		d	Development of innovative extension methodologies,	1			
			management cases and documentation of success stories.				
		e	New methodology developed or innovation introduced	1			
			which led to improvement in extension/technology				
			adoption				
	ii		Extension approaches for technology dissemination:		4		
1	1	1	As evidenced by a documentary proof, award 1.0 mark				
			for each of the following activity. Marks will be awarded				

	Formation of Formal Village Organizations/Farmer Field Schools. Introduction of innovative extension methods and institutional innovations supporting adoption of introduced technologies including commercialization and mass dissemination of technologies. Founding of e-linkages/connectivity, creating and use of electronic and web based knowledge portals and products. Organization or coordination of interface meetings, demonstrations, farmerøs meetings/field day/s/technology week, exhibition, TV & Radio talks. <b>Capacity Development:</b> As evidenced by a documentary proof, marks will be awarded for each of the following capacity building activity/field demonstration organized excluding organization of summer/winter schools: Award <b>0.5 marks</b> for each training program of one month or more duration organized as Coordinator. <b>Award 1.0 mark</b> each for delivery of 10 lectures in training programs. <b>egate award for items covered under 5C.i., 5C.ii. and nited to 12 marks.</b> <b>Minor Function details (Teaching/Research/Extension as minor function)</b>	1 1 1 NML <sup>#</sup>	3		
c d d a b : Aggr	Introduction of innovative extension methods and institutional innovations supporting adoption of introduced technologies including commercialization and mass dissemination of technologies. Founding of e-linkages/connectivity, creating and use of electronic and web based knowledge portals and products. Organization or coordination of interface meetings, demonstrations, farmerøs meetings/field day/s/technology week, exhibition, TV & Radio talks. <b>Capacity Development:</b> As evidenced by a documentary proof, marks will be awarded for each of the following capacity building activity/field demonstration organized excluding organization of summer/winter schools: Award <b>0.5 marks</b> for each training program of one month or more duration organized as Coordinator. <b>Award 1.0 mark</b> each for delivery of 10 lectures in training programs. <b>egate award for items covered under 5C.i., 5C.ii. and nited to 12 marks.</b>	1 1 NML <sup>#</sup>	3		
c d d a b : Aggr	<ul> <li>institutional innovations supporting adoption of introduced technologies including commercialization and mass dissemination of technologies.</li> <li>Founding of e-linkages/connectivity, creating and use of electronic and web based knowledge portals and products.</li> <li>Organization or coordination of interface meetings, demonstrations, farmerøs meetings/field day/s/technology week, exhibition, TV &amp; Radio talks.</li> <li>Capacity Development: As evidenced by a documentary proof, marks will be awarded for each of the following capacity building activity/field demonstration organized excluding organization of summer/winter schools: Award 0.5 marks for each training program of one month or more duration organized as Coordinator. Award 1.0 mark each for delivery of 10 lectures in training programs. egate award for items covered under 5C.i., 5C.ii. and nited to 12 marks.</li></ul>	1 1 NML <sup>#</sup>	3		
d a b	<ul> <li>introduced technologies including commercialization and mass dissemination of technologies.</li> <li>Founding of e-linkages/connectivity, creating and use of electronic and web based knowledge portals and products.</li> <li>Organization or coordination of interface meetings, demonstrations, farmerøs meetings/field day/s/technology week, exhibition, TV &amp; Radio talks.</li> <li>Capacity Development:</li> <li>As evidenced by a documentary proof, marks will be awarded for each of the following capacity building activity/field demonstration organized excluding organization of summer/winter schools:</li> <li>Award 0.5 marks for each training program of one month or more duration organized as Coordinator.</li> <li>Award 1.0 mark each for delivery of 10 lectures in training programs.</li> <li>egate award for items covered under 5C.i., 5C.ii. and nited to 12 marks.</li> </ul>	1 1 NML <sup>#</sup>	3		
d a b	<ul> <li>mass dissemination of technologies.</li> <li>Founding of e-linkages/connectivity, creating and use of electronic and web based knowledge portals and products.</li> <li>Organization or coordination of interface meetings, demonstrations, farmerøs meetings/field day/s/technology week, exhibition, TV &amp; Radio talks.</li> <li>Capacity Development: As evidenced by a documentary proof, marks will be awarded for each of the following capacity building activity/field demonstration organized excluding organization of summer/winter schools: Award 0.5 marks for each training program of one month or more duration organized as Coordinator. Award 1.0 mark each for delivery of 10 lectures in training programs. egate award for items covered under 5C.i., 5C.ii. and nited to 12 marks. Minor Function details (Teaching/Research/Extension</li></ul>	1 NML <sup>#</sup>	3		
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a b : Aggr	<ul> <li>products.</li> <li>Organization or coordination of interface meetings, demonstrations, farmerøs meetings/field day/s/technology week, exhibition, TV &amp; Radio talks.</li> <li><b>Capacity Development:</b> As evidenced by a documentary proof, marks will be awarded for each of the following capacity building activity/field demonstration organized excluding organization of summer/winter schools: Award 0.5 marks for each training program of one month or more duration organized as Coordinator. Award 1.0 mark each for delivery of 10 lectures in training programs. egate award for items covered under 5C.i., 5C.ii. and nited to 12 marks. Minor Function details (Teaching/Research/Extension</li></ul>	1 NML <sup>#</sup> NML <sup>#</sup>	3		
a b : Aggr	Organization or coordination of interface meetings, demonstrations, farmerøs meetings/field day/s/technology week, exhibition, TV & Radio talks. <b>Capacity Development:</b> As evidenced by a documentary proof, marks will be awarded for each of the following capacity building activity/field demonstration organized excluding organization of summer/winter schools: Award <b>0.5 marks</b> for each training program of one month or more duration organized as Coordinator. Award <b>1.0 mark</b> each for delivery of 10 lectures in training programs. egate award for items covered under 5C.i., 5C.ii. and nited to 12 marks. Minor Function details (Teaching/Research/Extension	NML <sup>#</sup>	3		
a b : Aggr	demonstrations, farmerøs meetings/field day/s/technology week, exhibition, TV & Radio talks. Capacity Development: As evidenced by a documentary proof, marks will be awarded for each of the following capacity building activity/field demonstration organized excluding organization of summer/winter schools: Award 0.5 marks for each training program of one month or more duration organized as Coordinator. Award 1.0 mark each for delivery of 10 lectures in training programs. egate award for items covered under 5C.i., 5C.ii. and nited to 12 marks. Minor Function details (Teaching/Research/Extension	NML <sup>#</sup>	3		
b : Aggr	<ul> <li>week, exhibition, TV &amp; Radio talks.</li> <li>Capacity Development:</li> <li>As evidenced by a documentary proof, marks will be awarded for each of the following capacity building activity/field demonstration organized excluding organization of summer/winter schools:</li> <li>Award 0.5 marks for each training program of one month or more duration organized as Coordinator.</li> <li>Award 1.0 mark each for delivery of 10 lectures in training programs.</li> <li>egate award for items covered under 5C.i., 5C.ii. and nited to 12 marks.</li> <li>Minor Function details (Teaching/Research/Extension</li> </ul>	NML <sup>#</sup>	3		
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b : Aggr	As evidenced by a documentary proof, marks will be awarded for each of the following capacity building activity/field demonstration organized excluding organization of summer/winter schools: Award 0.5 marks for each training program of one month or more duration organized as Coordinator. Award 1.0 mark each for delivery of 10 lectures in training programs. egate award for items covered under 5C.i., 5C.ii. and nited to 12 marks. Minor Function details (Teaching/Research/Extension	NML <sup>#</sup>			
b : Aggr	<ul> <li>awarded for each of the following capacity building activity/field demonstration organized excluding organization of summer/winter schools:</li> <li>Award 0.5 marks for each training program of one month or more duration organized as Coordinator.</li> <li>Award 1.0 mark each for delivery of 10 lectures in training programs.</li> <li>egate award for items covered under 5C.i., 5C.ii. and nited to 12 marks.</li> <li>Minor Function details (Teaching/Research/Extension</li> </ul>	NML <sup>#</sup>			
b : Aggr	activity/field demonstration organized excluding organization of summer/winter schools: Award 0.5 marks for each training program of one month or more duration organized as Coordinator. Award 1.0 mark each for delivery of 10 lectures in training programs. egate award for items covered under 5C.i., 5C.ii. and nited to 12 marks. Minor Function details (Teaching/Research/Extension	NML <sup>#</sup>			
b : Aggr	organization of summer/winter schools: Award 0.5 marks for each training program of one month or more duration organized as Coordinator. Award 1.0 mark each for delivery of 10 lectures in training programs. egate award for items covered under 5C.i., 5C.ii. and nited to 12 marks. Minor Function details (Teaching/Research/Extension	NML <sup>#</sup>			
b : Aggr	Award 0.5 marks for each training program of one month or more duration organized as Coordinator. Award 1.0 mark each for delivery of 10 lectures in training programs. egate award for items covered under 5C.i., 5C.ii. and nited to 12 marks. Minor Function details (Teaching/Research/Extension	NML <sup>#</sup>			
b : Aggr	or more duration organized as Coordinator. Award 1.0 mark each for delivery of 10 lectures in training programs. egate award for items covered under 5C.i., 5C.ii. and nited to 12 marks. Minor Function details (Teaching/Research/Extension	NML <sup>#</sup>			
: Aggr	Award 1.0 markeach for delivery of 10 lectures in training programs.egate award for items covered under 5C.i., 5C.ii. and nited to 12 marks.Minor Function details (Teaching/Research/Extension				
	training programs. egate award for items covered under 5C.i., 5C.ii. and nited to 12 marks. Minor Function details (Teaching/Research/Extension				
	egate award for items covered under 5C.i., 5C.ii. and nited to 12 marks. Minor Function details (Teaching/Research/Extension				
	Minor Function details (Teaching/Research/Extension				
	as minor function)			6	
	For any of the teaching, research or extension as the				
	Minor Function, the award of marks will be granted as				
	narrated and distributed for Major Function. The aggregate				
	thus obtained will be divided by 2 to compute marks for the				
_	Minor Function.				
	Externally Funded Projects			7	
	Only those projects granted by external sources on the				
	basis of Competitive Research Grant should be				
	considered for marking. Projects will be awarded marks				
_			NTN 47 #		
			NML"		
<u> </u>			NTN AT #		
			INIVIL		
<u> </u>			NINAT #		
			INIVIL		
			NIMI #		
			INIVIL		
· Aggr					
	· · · ·				
1	Publications				25
				25	
	Social Scientists.		·		I
	~~	as outlined below.         For each Project having grant value of ₹:         ₹ 10-20 lacs, award 1.0 mark for PI and 0.5 marks for         Co-PI/Project Associate for each project         > ₹ 20-50 lacs, award 2.0 marks for PI and 1.0 mark for         Co-PI/Project Associate for each project         > ₹ 50-100 lacs, award 3.0 marks for PI and 1.5 marks         for Co-PI/Project Associate for each project         > ₹ 50-100 lacs, award 3.0 marks for PI and 2.0 marks for         Co-PI/Project Associate for each project         > ₹ 100 lacs, award 4.0 marks for PI and 2.0 marks for         Co-PI/Project Associate for each project         > ₹ 100 lacs, award 4.0 marks for PI and 2.0 marks for         Co-PI/Project Associate for each project         : Aggregate award covering items 5A or 5B or 5C plus 5D         5E will be limited to 25 marks         Publications         Applicable to Researchers & Teachers other than	as outlined below.         For each Project having grant value of ₹:         ₹ 10-20 lacs, award 1.0 mark for PI and 0.5 marks for         Co-PI/Project Associate for each project         > ₹ 20-50 lacs, award 2.0 marks for PI and 1.0 mark for         Co-PI/Project Associate for each project         > ₹ 50-100 lacs, award 3.0 marks for PI and 1.5 marks         for Co-PI/Project Associate for each project         > ₹ 50-100 lacs, award 3.0 marks for PI and 1.5 marks         for Co-PI/Project Associate for each project         > ₹ 100 lacs, award 4.0 marks for PI and 2.0 marks for         Co-PI/Project Associate for each project         > ₹ 100 lacs, award 4.0 marks for PI and 2.0 marks for         Co-PI/Project Associate for each project         : Aggregate award covering items 5A or 5B or 5C plus 5D         5E will be limited to 25 marks         Publications         Applicable to Researchers & Teachers other than Social Scientists.	as outlined below.       For each Project having grant value of ₹:       Image: constraint of the state of the	as outlined below.       For each Project having grant value of ₹:         ₹ 10-20 lacs, award 1.0 mark for PI and 0.5 marks for Co-PI/Project Associate for each project       NML <sup>#</sup> > ₹ 20-50 lacs, award 2.0 marks for PI and 1.0 mark for Co-PI/Project Associate for each project       NML <sup>#</sup> > ₹ 50-100 lacs, award 3.0 marks for PI and 1.5 marks for Co-PI/Project Associate for each project       NML <sup>#</sup> > ₹ 50-100 lacs, award 4.0 marks for PI and 2.0 marks for Co-PI/Project Associate for each project       NML <sup>#</sup> > ₹ 100 lacs, award 4.0 marks for PI and 2.0 marks for Co-PI/Project Associate for each project       NML <sup>#</sup> > ₹ 100 lacs, award 4.0 marks for PI and 2.0 marks for Co-PI/Project Associate for each project       NML <sup>#</sup> Second to the tot 25 marks       Image: Second total

						-	
			An applicant must identify 20 best research papers published in refereed journals for allocation of scores according to NAAS journal rating applicable from 01.01.2016. The NAAS score for each of the publication will be added and sum multiplied by 0.13 to assign marks. For research publications where NAAS journal ID/rating is not available, the Screening Committee shall be empowered to give appropriate rating but not exceeding 0.40/publication. Short communication will not qualify for award of marks along with full research papers. Where NAAS rating is not available but International Impact Factor is available, the applicant may indicate NAAS rating as 6 plus impact factor.				
	ii		Other publications.		5		
		a	Practical Manuals/ Books/ Monographs published - Authored/ Edited (List only 2 publications). Award <b>1.0</b> <b>mark</b> for each publication.	2			
		b	Book chapters/ Policy papers/ Economic reviews (list only 2 publications). Award <b>1.0 mark</b> for each publication.	2			
		с	Papers in proceedings (list only 4 publications). Award <b>0.25 marks</b> for each paper.	1			
		<b>P.S.</b> :	Maximum 25 marks for 6Ai +6Aii				
6B			Applicable to Social Scientists and Scientists working in KVKs			25	
	i		An applicant must identify 15 best research papers published in refereed journals for allocation of scores according to NAAS journal rating applicable from 01.01.2016. The NAAS score for each publication will be added and the sum multiplied by 0.13 to assign marks. For research publications where NAAS journal ID/rating is not available, the Screening Committee shall be empowered to give appropriate rating not more than 0.40/publication. Short communication will not qualify for award of marks along with full research papers. Where NAAS rating is not available but International Impact Factor is available, the applicant may indicate NAAS rating as 6 plus impact factor.		15		
	ii		Other Publications		10		
		a	Practical Manual / Books/ Monographs published - Authored/Edited (list only 2 publications). Award <b>1.0</b> <b>mark</b> for each publication.	2			
		b	Book chapters/Policy papers/ Economic reviews published (list only 4 publications). Award <b>1.0 mark</b> for each publication.	4			
		с	Popular Articles/Short communications (list only 10 publications). Award <b>0.2 marks</b> for each publication.	2			
		d	Electronic media coverage, articles published in newspapers and magazines (list only 10 publications). Award <b>0.2 mark</b> for each relayed or published article.	2			

			e	Extension Bulletins (list only 8 publications). Award <b>0.25</b>	2			
				marks for each Bulletin.				
				: Maximum 25 marks for 6B.i +6B.ii				
			00	regate award for items covered under item 6A or 6B				
		· ·	-	sub-heads 6A.i &6A.ii; or 6B.i & 6B.ii) is limited to 25				
		mark	. <u>.</u>					
7				Institution Building/Service Functions/Resource				18
				Generation				
	A			Institution building			6	
				Only clearly defined contributions as a leader in				
				institutional building shall be considered for marking.				
				Qualifying criteria for award of marks would be as				
				follows:		2		
		1		New facility developed such as addition of new		2		
				equipment costing more than ₹ 25 lacs each (list only 2 activities). Award 10 mark for each activity				
				activities). Award <b>1.0 mark</b> for each activity.		4		
		ii		Development of new laboratory with investment of more than ₹ 25 lacs (list only 4 activities). Award <b>1.0 mark</b> for		4		
	В			each activity. Service Functions			11	
	D	;		Service Functions Services provided as In-charge of utility sections:		4	11	
		1		Following duties performed by a candidate will qualify		4		
				for award of marks if undertaken at least for one or more				
				years as: Warden, Library In- charge, Student Welfare				
				Officer, Animal House In-charge, Hospital In-charge,				
				Studentsø Sports In-charge, Farm In-charge, Common				
				Instruments Laboratory In-charge, Vigilance Officers or				
				any other duty assigned by Head of the Institution for one				
				year or more qualify for marking. Award <b>1.0 mark</b> for				
				each responsibility.				
		ii		Services provided in PME cell:		3		
				Duties in PME Cell for one year and more. Award 1.0		-		
				mark for each year.				
		iii		Services provided for miscellaneous tasks:		4		
				Following contributions of applicant qualify for award of				
				marks. Award <b>0.5 marks</b> for each function.				
			a	Preparation of review reports, proceedings and other	NML <sup>#</sup>			
				similar works				
			b	Assistance at least for one year in coordination and	NML <sup>#</sup>			
				monitoring progress of work of RAC, IMC, QRT, BOM,				
				Academic Council and similar Advisory Committees of				
				the Institute/University.				
			с	Field surveys including biodiversity/aquatic/soil survey	NML <sup>#</sup>	-		
			d	Production and distribution of seeds/cultures/planting	NML <sup>#</sup>			
				material/diagnostic services/store purchase/ Maintenance				
				of farm each at least for one year				
	С			Resource Generation			4	
				Revenue resources generated including technologies				
				commercialized other than regular farm produce with				
				documentary proof: Award of marks will be as follows:				

	i		Upto ₹ 10 lacs award <b>1.0 mark</b> for each activity.	NML <sup>#</sup>	
	ii		For $> \gtrless 10$ lacs to $\gtrless 15$ lacs, award <b>2.0 marks</b> for each activity.	NML <sup>#</sup>	
	iii		For $> \gtrless 15$ lacs award <b>3.0 marks</b> for each activity.		
	P. 3	S. Aggr	egate award of marks for item 7 (7A + 7B +7C) is		
	limi	ited to	18 and its inclusion in score is based on a specific		
	cert	tificatior	n by the Head of the Institution.		
8			RMP Experience		0
	Grand To	otal			100

Note :- NML<sup>#</sup> No Maximum Limit. However the marks will be capped to the highest marks allocated as in next column.

## Score Card Guidelines for Posts of Assistant Director General, Director, Project Director, Joint Director of National Institute

Ite m No.			em Item e Indicators	Attribute/Accomplishments/Contributions/Performanc e Indicators and Allocation/Distribution/Award of Marks	e Maximum Upper Limit of Score (Item/ Sub-Items wise)			
					Sub- Item			Item Scor e
1				Academic Qualification (Proof required for each credit claimed including award of first class by the University or the conversion formula)				2
	1A			Academic performance Award <b>1.0 mark</b> for each of the following academic achievements:			1	
		i		First Position/ Gold Medal in the University at the Graduate level		1		
		ii		First position/ Gold Medal in the university at Post Graduate Level		1		
	1B	i		Ph.D. thesis award Jawaharlal Nehru award of the ICAR for best Ph.D. thesis (Award 1.0 mark)		1	1	
	1C			<b>Overseas Post-Doctoral Fellowship/Associate-ship</b> <b>award:</b> Award of marks will be as follows:			1	
		i		Overseas Post-Doctoral Fellowships which are competitive e.g., Fellowships awarded by DBT/DST, Fulbright/ Humboldt/ Boyscast/ DAAD etc.Award <b>1.0</b> <b>mark</b> for each.		NML <sup>#</sup>		
		ii		Any other additional qualification acquired relevant to the post. Award <b>1.0 mark</b> for each.		NML <sup>#</sup>		
	<b>P. S.</b>	: Aggr	egate a	award for Item 1 (1A+1B+1C) is limited to 2 marks				
2				Experience in Relevant Field				15
	2A			Essential qualifications (No Marks to be Awarded).			0	
				<ul> <li>(i) Doctoral degree in the relevant subject including relevant basic sciences.</li> <li>(ii) At least 5 years experience as Principal Scientist/ Professor or in an equivalent position in the Pay Band-4 of ₹ 37,400-67,000 with Grade Pay of ₹ 10,000. OR</li> </ul>				
				<ul> <li>An eminent scientist having proven record of scientific contribution working in a reputed organization/ Institute having at least 15 yearsø experience in the relevant subject.</li> <li>(iii) Evidence of publication/ activities contribution to suggest that the candidate has a broad vision/ perspective on agricultural research.</li> </ul>				

		Desirable :			
		Specialization (As defined in Advertisement)			
		Note:			
		(i) Specialization (As defined in Advertisement) could			
		be made part of essential qualifications as per job			
		requirements, if deemed necessary.			
		(ii) Relevant basic science discipline, most appropriate			
		to the post applied, will be identified by the Expert			
		Screening Committee.			
		(iii) The above mentioned qualifications are model			
		qualifications, however the Expert Screening			
		Committee shall determine the eligibility/ award			
		marks to the applicant as per qualifications			
		mentioned in IFC for respective posts.			
2B		Experience over and above for prescribed essential		4	
		years stipulated as minimum qualifications. Award of			
		marks is as follows:			
	i	Award 1.0 mark for each year of service experience over	$\mathrm{NML}^{\#}$		
		and above the prescribed period required for a particular			
		post.			
	ii	Award <b>1.0 mark</b> for possessing desirable qualifications as specified in the advertisement.	1		
	PS	Marks are awarded strictly for the service experience over and			
		what is are awarded strictly for the service experience over and			
	ahove	the prescribed essential years stipulated as minimum			
		the prescribed essential years stipulated as minimum cations (as specified in 2A above)			
2C		cations (as specified in 2A above).		0	
2C 2D		cations (as specified in 2A above). Trainings (No marks to be awarded).		0 5	
		cations (as specified in 2A above).         Trainings (No marks to be awarded).         Significant contributions	5		
	qualifi	cations (as specified in 2A above). Trainings (No marks to be awarded).	5		
	qualifi	cations (as specified in 2A above).         Trainings (No marks to be awarded).         Significant contributions         Specify 5 most significant contributions that establish	5		
	qualifi	cations (as specified in 2A above).         Trainings (No marks to be awarded).         Significant contributions         Specify 5 most significant contributions that establish claim for the post being applied for. The candidate may	5		
	qualifi	cations (as specified in 2A above).         Trainings (No marks to be awarded).         Significant contributions         Specify 5 most significant contributions that establish claim for the post being applied for. The candidate may narrate his/her evidenced major involvement and matching	5		
	qualifi	cations (as specified in 2A above).         Trainings (No marks to be awarded).         Significant contributions         Specify 5 most significant contributions that establish claim for the post being applied for. The candidate may narrate his/her evidenced major involvement and matching output (in 5 bullet points) as per specified requirements for	5		
	qualifi	cations (as specified in 2A above).         Trainings (No marks to be awarded).         Significant contributions         Specify 5 most significant contributions that establish claim for the post being applied for. The candidate may narrate his/her evidenced major involvement and matching output (in 5 bullet points) as per specified requirements for the post applied. Award 1.0 mark for each significant contribution.         Team work to interdisciplinary approach	5		
2D	qualifi	cations (as specified in 2A above).Trainings (No marks to be awarded).Significant contributionsSpecify 5 most significant contributions that establish claim for the post being applied for. The candidate may narrate his/her evidenced major involvement and matching output (in 5 bullet points) as per specified requirements for 	5	5	
2D	qualifi	cations (as specified in 2A above).Trainings (No marks to be awarded).Significant contributionsSpecify 5 most significant contributions that establish claim for the post being applied for. The candidate may narrate his/her evidenced major involvement and matching output (in 5 bullet points) as per specified requirements for the post applied. Award 1.0 mark for each significant contribution.Team work to interdisciplinary approachSteered team work to strengthen interdisciplinary research as evidenced by joint publications involving scientists		5	
2D	qualifi	cations (as specified in 2A above).         Trainings (No marks to be awarded).         Significant contributions         Specify 5 most significant contributions that establish claim for the post being applied for. The candidate may narrate his/her evidenced major involvement and matching output (in 5 bullet points) as per specified requirements for the post applied. Award 1.0 mark for each significant contribution.         Team work to interdisciplinary approach         Steered team work to strengthen interdisciplinary research as evidenced by joint publications involving scientists across disciplines or institutes in two bullet points. Award		5	
2D 2E	qualifi	cations (as specified in 2A above).         Trainings (No marks to be awarded).         Significant contributions         Specify 5 most significant contributions that establish claim for the post being applied for. The candidate may narrate his/her evidenced major involvement and matching output (in 5 bullet points) as per specified requirements for the post applied. Award 1.0 mark for each significant contribution.         Team work to interdisciplinary approach         Steered team work to strengthen interdisciplinary research as evidenced by joint publications involving scientists across disciplines or institutes in two bullet points. Award 1.0 mark for each bullet point.		5	
2D	qualifi	cations (as specified in 2A above).         Trainings (No marks to be awarded).         Significant contributions         Specify 5 most significant contributions that establish claim for the post being applied for. The candidate may narrate his/her evidenced major involvement and matching output (in 5 bullet points) as per specified requirements for the post applied. Award 1.0 mark for each significant contribution.         Team work to interdisciplinary approach         Steered team work to strengthen interdisciplinary research as evidenced by joint publications involving scientists across disciplines or institutes in two bullet points. Award 1.0 mark for each bullet point.         Leadership Attributes		5	
2D 2E	qualifi	cations (as specified in 2A above).         Trainings (No marks to be awarded).         Significant contributions         Specify 5 most significant contributions that establish claim for the post being applied for. The candidate may narrate his/her evidenced major involvement and matching output (in 5 bullet points) as per specified requirements for the post applied. Award 1.0 mark for each significant contribution.         Team work to interdisciplinary approach         Steered team work to strengthen interdisciplinary research as evidenced by joint publications involving scientists across disciplines or institutes in two bullet points. Award 1.0 mark for each bullet point.         Leadership Attributes       Following contributions as a leader qualifies for award of		5	
2D 2E	qualifi	cations (as specified in 2A above).         Trainings (No marks to be awarded).         Significant contributions         Specify 5 most significant contributions that establish claim for the post being applied for. The candidate may narrate his/her evidenced major involvement and matching output (in 5 bullet points) as per specified requirements for the post applied. Award 1.0 mark for each significant contribution.         Team work to interdisciplinary approach         Steered team work to strengthen interdisciplinary research as evidenced by joint publications involving scientists across disciplines or institutes in two bullet points. Award 1.0 mark for each bullet point.         Leadership Attributes       Following contributions as a leader qualifies for award of marks:	2	5	
2D 2E	qualifi	cations (as specified in 2A above).         Trainings (No marks to be awarded).         Significant contributions         Specify 5 most significant contributions that establish claim for the post being applied for. The candidate may narrate his/her evidenced major involvement and matching output (in 5 bullet points) as per specified requirements for the post applied. Award 1.0 mark for each significant contribution.         Team work to interdisciplinary approach         Steered team work to strengthen interdisciplinary research as evidenced by joint publications involving scientists across disciplines or institutes in two bullet points. Award 1.0 mark for each bullet point.         Leadership Attributes         Following contributions as a leader qualifies for award of marks:         Major R&D initiatives launched including those relating		5	
2D 2E	qualifi	cations (as specified in 2A above).         Trainings (No marks to be awarded).         Significant contributions         Specify 5 most significant contributions that establish claim for the post being applied for. The candidate may narrate his/her evidenced major involvement and matching output (in 5 bullet points) as per specified requirements for the post applied. Award 1.0 mark for each significant contribution.         Team work to interdisciplinary approach         Steered team work to strengthen interdisciplinary research as evidenced by joint publications involving scientists across disciplines or institutes in two bullet points. Award 1.0 mark for each bullet point.         Leadership Attributes         Following contributions as a leader qualifies for award of marks:         Major R&D initiatives launched including those relating to IPR/Patent/WTO etc. Award 1.0 mark for each	2	5	
2D 2E	qualifi i i	Trainings (No marks to be awarded).         Trainings (No marks to be awarded).         Significant contributions         Specify 5 most significant contributions that establish claim for the post being applied for. The candidate may narrate his/her evidenced major involvement and matching output (in 5 bullet points) as per specified requirements for the post applied. Award 1.0 mark for each significant contribution.         Team work to interdisciplinary approach         Steered team work to strengthen interdisciplinary research as evidenced by joint publications involving scientists across disciplines or institutes in two bullet points. Award 1.0 mark for each bullet point.         Leadership Attributes       Following contributions as a leader qualifies for award of marks:         Major R&D initiatives launched including those relating to IPR/Patent/WTO etc. Award 1.0 mark for each contribution.	2 NML <sup>#</sup>	5	
2D 2E	qualifi	cations (as specified in 2A above).         Trainings (No marks to be awarded).         Significant contributions         Specify 5 most significant contributions that establish claim for the post being applied for. The candidate may narrate his/her evidenced major involvement and matching output (in 5 bullet points) as per specified requirements for the post applied. Award 1.0 mark for each significant contribution.         Team work to interdisciplinary approach         Steered team work to strengthen interdisciplinary research as evidenced by joint publications involving scientists across disciplines or institutes in two bullet points. Award 1.0 mark for each bullet point.         Leadership Attributes         Following contributions as a leader qualifies for award of marks:         Major R&D initiatives launched including those relating to IPR/Patent/WTO etc. Award 1.0 mark for each contribution.         Inter institutional collaboration (National & International)	2	5	
2D 2E	qualifi i i i i i	cations (as specified in 2A above).         Trainings (No marks to be awarded).         Significant contributions         Specify 5 most significant contributions that establish claim for the post being applied for. The candidate may narrate his/her evidenced major involvement and matching output (in 5 bullet points) as per specified requirements for the post applied. Award 1.0 mark for each significant contribution.         Team work to interdisciplinary approach         Steered team work to strengthen interdisciplinary research as evidenced by joint publications involving scientists across disciplines or institutes in two bullet points. Award 1.0 mark for each bullet point.         Leadership Attributes         Following contributions as a leader qualifies for award of marks:         Major R&D initiatives launched including those relating to IPR/Patent/WTO etc. Award 1.0 mark for each contribution.         Inter institutional collaboration (National & International) developed. Award 1.0 mark for each contribution.	2 2 NML <sup>#</sup> NML <sup>#</sup>	5	
2D 2E	qualifi i i	cations (as specified in 2A above).         Trainings (No marks to be awarded).         Significant contributions         Specify 5 most significant contributions that establish claim for the post being applied for. The candidate may narrate his/her evidenced major involvement and matching output (in 5 bullet points) as per specified requirements for the post applied. Award 1.0 mark for each significant contribution.         Team work to interdisciplinary approach         Steered team work to strengthen interdisciplinary research as evidenced by joint publications involving scientists across disciplines or institutes in two bullet points. Award 1.0 mark for each bullet point.         Leadership Attributes         Following contributions as a leader qualifies for award of marks:         Major R&D initiatives launched including those relating to IPR/Patent/WTO etc. Award 1.0 mark for each contribution.         Inter institutional collaboration (National & International) developed. Award 1.0 mark for each contribution.         New programs started. Award 1.0 mark for each	2 NML <sup>#</sup>	5	
2D 2E	qualifi i i i i i	cations (as specified in 2A above).         Trainings (No marks to be awarded).         Significant contributions         Specify 5 most significant contributions that establish claim for the post being applied for. The candidate may narrate his/her evidenced major involvement and matching output (in 5 bullet points) as per specified requirements for the post applied. Award 1.0 mark for each significant contribution.         Team work to interdisciplinary approach         Steered team work to strengthen interdisciplinary research as evidenced by joint publications involving scientists across disciplines or institutes in two bullet points. Award 1.0 mark for each bullet point.         Leadership Attributes         Following contributions as a leader qualifies for award of marks:         Major R&D initiatives launched including those relating to IPR/Patent/WTO etc. Award 1.0 mark for each contribution.         Inter institutional collaboration (National & International) developed. Award 1.0 mark for each contribution.	2 2 NML <sup>#</sup> NML <sup>#</sup>	5	

		v	Any other new initiative taken. Award <b>1.0 mark</b> for each contribution.	NML <sup>#</sup>		
		P. S. Ag	gregated award covering items 2A, 2B, 2C, 2D, 2E and 2F			
		-	e limited to 15 marks.			
3			Service in Remote Areas/Disadvantaged Areas			2
0			(Difficult Areas)/KVKs			
			Marks are assigned for service rendered in the remote			
			areas/disadvantaged regions/KVKs notified by the ICAR			
			from time to time. Marks will be awarded only, if the			
			candidate has completed at least 3 years of continuous			
			service in remote areas/disadvantaged regions/KVKs			
			Award 1.5 marks for initial 3 years of service and 0.5			
			marks for each year of additional service.			
			Note: The benefit of service in remote/disadvantaged			
			areas/KVK is available only for service period in the			
			ICAR or any other Central Government Institute and that			
			too only once in the entire service career.			
ļ			Recognitions & Awards/ Special Attainments			20
	4A		Recognitions and Awards		12	
		i	Award 4.0 marks for each Rafi Ahmad Kidwai/ Shanti	8		
			Swaroop Bhatnagar Award.			
		ii	Award 4.0 marks for Fellowship of recognized National	4		
			Academies(List only one fellowship).			
		iii	Award 2.0 marks for each National (ICAR, CSIR and	NML <sup>#</sup>		
			DST)/ International/ Science awards including awards			
			like Om Prakash Bhasin, Vasvik/ Borlaugh/ FICCI/			
			Memorial Awards instituted by the National Science			
			Academies, Institute/ University Award given on National			
			basis.			
		iv	Award 0.5 marks for each award given by a National	4		
			Institute/University/Registered Professional			
	4.5		Societies/State Government.			
	4B		Special attainments		8	
		1	Award 1.0 mark each for Invited to act as Chairman/	2		
			Member-Secretary of Scientific Committees and other			
			Policy Making Bodies/ Committees of National/ State			
		ii	Governments/ QRT Member.           Award 1.0 mark each for President/ Secretary of	2		
		11	registered Professional Societies/ Chief Editor of NAAS	2		
			Rated Journals.			
		iii	Award 1.0 mark for each one-month experience of	2		1
			working in an International Organization/Laboratory.			
			Period spent for Consultancy/ Assignments with CG			
			Centres, UN Agencies or Foreign Country Governments			
			including Inter-governmental Agencies/Panels and			
			Universities abroad are considered for marking.			
			<b>Note:</b> Period spent abroad towards Masters/ Ph.D./ Post-			
			Doctoral experience will not be counted for award of			
			marks.			

	iv	Award <b>1.0 mark</b> each for an individual invited lecture/ Chairman of a Technical Session in International Conventions, Conferences, Symposia etc. or participated as Member of an International Delegation.	2		
		iximum aggregate award covering item 4 (4A and 4B) limited to 20 marks			
	would be				
5		Teaching / Research / Extension			23
-		Specify contributions in Teaching/ Research/ Extension			
		areas. Identify one major and one minor area of work as detailed below:			
		AreaofMajororMinorAreasofScoreFunctionFunctionFunction			
		5A.Teaching, major function12Teaching			
		5B.Research, major function12Research			
		5C.Extension, major function12Extension			
		<b>5D</b> Minor function details 06 (Teaching/ Research/ Extension as minor function)			
		<b>5E</b> Externally funded projects05			
4	5A	Teaching as Major Function		12	
	i	For teaching as the major function, the candidate must	3		
		have taught 3 courses with a total 8 credit hrs load during			
		each academic year. Whereas for minor function, the			
		applicant must have taken 3 credit hrs load/academic year.			
		In case of courses taught jointly, credit load taken by the			
		applicant only should be mentioned. Award <b>0.5 marks</b> for			
	ii	each year of teaching as specified herein.	2		
	11	Capacity building training programs: organized Summer School/Winter School/Other Training as Course Director or conducted Outreach Programs as Leader or developed and delivered customized Training Programs as Principal Organizer. Award <b>1.0 mark</b> for each activity.	2		
	iii	Guidance provided for M.Sc. /Ph.D. dissertation. As major advisor award <b>0.25 marks</b> for each M.Sc. student guided and <b>0.5 marks</b> for each Ph. D. student guided. (marks to be awarded only for students who have fulfilled all requirements for award of a degree program).	4		
	iv	Success of students (for whom the applicant served as major advisor/guide) in terms of recognition for conferment of National Awards, e.g., Jawaharlal Nehru Award of the ICAR. Award <b>1.0 mark</b> .	1		
	V	Award <b>1.0 mark</b> for each 10 subject matter lectures delivered as resource person in Summer/Winter Schools, Refresher Courses and Training Programs etc.	2		

	· ·	r					r
	vi		Award 0.5 marks each for organizing a Seminar/		1		
			Symposium as Chairman/ Organizing Secretary/				
			Convener.				
			Aggregate award for all activities covered under item				
		5A is	limited to 12 marks			10	
5B			Research as Major Function			12	
	1		Research Projects: Associated with completed research		3		
			projects as PI as evidenced by reports submitted. Award				
			<b>1.0 mark</b> for each completed project of 3 years and <b>0.5</b>				
	ii		marks for projects of lesser duration.		4		
	11		<b>Research contributions (major research findings):</b> List five major research findings with impact of research		4		
			work done in quantifiable terms specifying results of				
			practical utility and benefits derived therefrom in bullet				
			form supported each by a corresponding research				
			publication. <b>0.8 marks</b> for each research finding.				
			<b>Note:</b> No marks to be given if achievement is not				
			supported by a publication.				
	iii		Research contributions (Patents commercialized/		5		
			varieties released/ technology developed etc.)		U		
			supported by documentary evidence: Award marks for				
			the following activities:				
		a	Award <b>2.0 marks</b> for each patent commercialized.	NML <sup>#</sup>			
		b	Award 1.0 mark for each research publication with	NML <sup>#</sup>			
			citation index of more than 15.				
		c	Award 1.0 mark for each product, process or technology	NML <sup>#</sup>			
			developed.				
		d	Award 1.0 mark for each variety released by the Central	$\mathrm{NML}^{\#}$			
			Variety Release Committee				
		e	Award 1.0 mark for each Breed developed/Trait identified				
		f	,	NML <sup>#</sup>			
		00	egate award for items covered under 5B.i, 5B.ii and				
	5B.iii		d be limited to 12 marks.				
5C			Extension Education as Major Function.			12	
						12	
	i		Technology application, demonstration and adoption:		5	12	
	i		Award 1.0 mark for each of the following activities.		5	12	
	i		Award <b>1.0 mark</b> for each of the following activities. Marks will be awarded for those activities that are		5	12	
	i		Award <b>1.0 mark</b> for each of the following activities. Marks will be awarded for those activities that are confirmed by successful outcome. Marks shall be		5	12	
	i		Award 1.0 mark for each of the following activities. Marks will be awarded for those activities that are confirmed by successful outcome. Marks shall be awarded, only if there is documentary proof for the		5	12	
	i		Award <b>1.0 mark</b> for each of the following activities. Marks will be awarded for those activities that are confirmed by successful outcome. Marks shall be awarded, only if there is documentary proof for the matching achievements.		5	12	
	i	a	Award <b>1.0 mark</b> for each of the following activities. Marks will be awarded for those activities that are confirmed by successful outcome. Marks shall be awarded, only if there is documentary proof for the matching achievements. Involvement in technology application programs through		5		
	i		Award <b>1.0 mark</b> for each of the following activities. Marks will be awarded for those activities that are confirmed by successful outcome. Marks shall be awarded, only if there is documentary proof for the matching achievements. Involvement in technology application programs through organizing/coordinating activities related to technology		5		
	i		Award <b>1.0 mark</b> for each of the following activities. Marks will be awarded for those activities that are confirmed by successful outcome. Marks shall be awarded, only if there is documentary proof for the matching achievements. Involvement in technology application programs through organizing/coordinating activities related to technology assessment and refinement e.g. on farm trials and report		5		
	i	a	Award <b>1.0 mark</b> for each of the following activities. Marks will be awarded for those activities that are confirmed by successful outcome. Marks shall be awarded, only if there is documentary proof for the matching achievements. Involvement in technology application programs through organizing/coordinating activities related to technology assessment and refinement e.g. on farm trials and report on technology refinement	1	5		
	i	a b	Award <b>1.0 mark</b> for each of the following activities. Marks will be awarded for those activities that are confirmed by successful outcome. Marks shall be awarded, only if there is documentary proof for the matching achievements. Involvement in technology application programs through organizing/coordinating activities related to technology assessment and refinement e.g. on farm trials and report on technology refinement Extent of adoption of the technology in adopted areas	1	5		
	i	a	Award <b>1.0 mark</b> for each of the following activities. Marks will be awarded for those activities that are confirmed by successful outcome. Marks shall be awarded, only if there is documentary proof for the matching achievements. Involvement in technology application programs through organizing/coordinating activities related to technology assessment and refinement e.g. on farm trials and report on technology refinement Extent of adoption of the technology in adopted areas Participatory Rural Appraisal (PRA) and Participatory	1 1 1 1	5		
	i 	a b	Award <b>1.0 mark</b> for each of the following activities. Marks will be awarded for those activities that are confirmed by successful outcome. Marks shall be awarded, only if there is documentary proof for the matching achievements. Involvement in technology application programs through organizing/coordinating activities related to technology assessment and refinement e.g. on farm trials and report on technology refinement Extent of adoption of the technology in adopted areas Participatory Rural Appraisal (PRA) and Participatory Technology Development (PTD), yield gap analysis and	1 1 1 1	5		
	i 	a b	Award <b>1.0 mark</b> for each of the following activities. Marks will be awarded for those activities that are confirmed by successful outcome. Marks shall be awarded, only if there is documentary proof for the matching achievements. Involvement in technology application programs through organizing/coordinating activities related to technology assessment and refinement e.g. on farm trials and report on technology refinement Extent of adoption of the technology in adopted areas Participatory Rural Appraisal (PRA) and Participatory Technology Development (PTD), yield gap analysis and impact assessment for providing feedback to research and	1 1 1 1	5		
	i 	a b	Award <b>1.0 mark</b> for each of the following activities. Marks will be awarded for those activities that are confirmed by successful outcome. Marks shall be awarded, only if there is documentary proof for the matching achievements. Involvement in technology application programs through organizing/coordinating activities related to technology assessment and refinement e.g. on farm trials and report on technology refinement Extent of adoption of the technology in adopted areas Participatory Rural Appraisal (PRA) and Participatory Technology Development (PTD), yield gap analysis and	1 1 1 1	5		

e       New methodology developed or innovation introduced       1         which led to improvement in extension/technology adoption       ii       Extension approaches for technology dissemination:       4         iii       Extension approaches for technology dissemination:       4         iiii       As evidenced by a documentary proof, award 1.0 mark for each of the following activity. Marks will be awarded for those functions that are confirmed by successful outcome.       1         a       Formation of Formal Village Organizations/Farmer Field 1       School/setablishment of Farmers Producer/Commodity Interest Groups.         b       Introduction of innovative extension methods and 1 institutional innovations supporting adoption of introduced technologies including commercialization and mass dissemination of technologies.       1         c       Founding of e-linkages/connectivity, creating and use of 1       1         electronic and web based knowledge portals and products.       3         d       Organization or coordination of interface meetings, 1       3         d       As evidenced by a documentary proof, marks will be awarded for each of the following capacity building activity/field demonstration organized excluding organization of sumer/winter schools:       3         iii       Capacity Development:       3         As evidenced by a documentary proof, marks will be awarded for each of the following capacity building activity/field demonstration organized excluding ormore duration organized as				1				
ii       Extension approaches for technology dissemination: As evidenced by a documentary proof, award 1.0 mark for each of the following activity. Marks will be awarded for those functions that are confirmed by successful outcome.       4         a       Formation of Formal Village Organizations/Farmer Field School/sestablishment of Farmers Producer/Commodity Interest Groups.       1         b       Introduction of innovative extension methods and institutional innovations supporting adoption of introduced technologies including commercialization and mass dissemination of technologies.       1         c       Founding of e-linkages/connectivity, creating and use of electronic and web based knowledge portals and products.       1         d       Organization or coordination of interface meetings, demonstrations, farmers meetings/field day/s/technology week, exhibition, TV & Radio talks.       3         iii       Capacity Development: As evidenced by a documentary proof, marks will be awarded for each of the following capacity building activity/field demonstration organized excluding organization of summer/winter schools:       3         a       Award 1.0 mark each for delivery of 10 lectures in NML* training programs.       5         5D       Minor Function details (Teaching/Research/Extension as minor function, the award of marks will be gamed as narrated and distributed for Major Function. The aggregate thus obtained will be divided by 2 to compute marks for the Minor Function.       5         5E       Externally Funded Projects       5       5         Only those projects granted			e	New methodology developed or innovation introduced				
ii       Extension approaches for technology dissemination: As evidenced by a documentary proof, award 1.0 mark for each of the following activity. Marks will be awarded for those functions that are confirmed by successful outcome.       4         a       Formation of Formal Village Organizations/Farmer Field Schools/establishment of Farmers Producer/Commodity Interest Groups.       1         b       Introduction of innovative extension methods and institutional innovations supporting adoption of introduced technologies including commercialization and mass dissemination of technologies.       1         c       Founding of e-linkages/connectivity, creating and use of electronic and web based knowledge portals and products.       3         d       Organization or coordination of interface meetings, demonstrations, farmers meeting/field day/s/technology week, exhibition. TV & Radio talks.       3         iii       Capacity Development: As evidenced by a documentary proof, marks will be awarded for each of the following capacity building activity/field demonstration organized excluding organization of sumer/winter schools:       3         a       Award 0.5 marks for each training program of one month NML <sup>#</sup> NML <sup>#</sup> b       Award 0.1 mark each for delivery of 10 lectures in NML <sup>#</sup> 6         5D       Minor Function, the award of marks will be granted an amartated and distributed for Major Function. The aggregate thus obtained will be divided by 2 to compute marks for the Minor Function.       5         5E       Externally Funded Projects       5								
As evidenced by a documentary proof, award 1.0 mark for each of the following activity. Marks will be awarded for those functions that are confirmed by successful outcome.         a       Formation of Formal Village Organizations/Farmer Field Schools/establishment of Farmers Producer/Commodity Interest Groups.       1         b       Introduction of innovative extension methods and institutional innovations supporting adoption of introduced technologies including commercialization and mass dissemination of technologies.       1         c       Founding of e-linkages/connectivity, creating and use of electronic and web based knowledge portals and products.       1         d       Organization or coordination of interface meetings, demonstrations, farmers meetings/field day/s/technology week, exhibition. TV & Radio talks.       3         iii       Capacity Development: As evidenced by a documentary proof, marks will be awarded for each of the following capacity building activity/field demonstration organized excluding organization of summer/winter schools:       3         a       Award 1.0 marks for each training program of one month NML <sup>#</sup> NML <sup>#</sup> b       Award 1.0 marks for each training program of one still be amard to 10 arks.       6         5D       Minor Function, the award of marks will be granted as harrated and distributed for Major Function. The aggregate thus obtained will be divided by 2 to compute marks for the Minor Function.       5         5E       Externally Funded Projects       5       5         5E       Coll yhose pr				adoption				
As evidenced by a documentary proof, award 1.0 mark for each of the following activity. Marks will be awarded for those functions that are confirmed by successful outcome.         a       Formation of Formal Village Organizations/Farmer Field       1         b       Introduction of innovative extension methods and institutional innovations supporting adoption of introduced technologies including commercialization and mass dissemination of technologies.       1         c       Founding of e-linkages/connectivity, creating and use of electronic and web based knowledge portals and products.       1         d       Organization or coordination of interface meetings.       1         d       Organization or coordination of ganized excluding organization of summer/winter schools:       3         iii       Capacity Development: As evidenced by a documentary proof, marks will be awarded for each of the following capacity building activity/field demonstration organized excluding organization of summer/winter schools:       3         b       A ward 0.5 marks for each training program of one month NML <sup>#</sup> NML <sup>#</sup> c       b       Award 1.0 marks for each training rogram of one stand ax and 1.0 marks for each training program of one stand scili. is limited to 12 marks.       5D         5D       Minor Function, the award of marks will be ganted as harrated and distributed for Major Function. The aggregate thus obtained will be divided by 2 to compute marks for the Minor Function.       5         5E       Externally Funded Projects       5 <td></td> <td>ii</td> <td></td> <td>Extension approaches for technology dissemination:</td> <td></td> <td>4</td> <td></td> <td></td>		ii		Extension approaches for technology dissemination:		4		
i       for cach of the following activity. Marks will be awarded for those functions that are confirmed by successful outcome.         a       Formation of Formal Village Organizations/Farmer Field 1         b       Schools/establishment of Farmers Producer/Commodity Interest Groups.         b       Introduction of innovative extension methods and 1 institutional innovations supporting adoption of introduced technologies including commercialization and mass dissemination of technologies.         c       Founding of e-linkages/connectivity, creating and use of 1 electronic and web based knowledge portals and products.         d       Organization or coordination of interface meetings. 1         demonstrations, farmers meetings/field day/s/technology week, exhibition. TV & Radio talks.       3         iiii       Capacity Development: As evidenced by a documentary proof, marks will be awarded for each of the following capacity building activity/field demonstration, forganized acCondinator.       3         a       Award 0.5 marks for each training program of one month or duration organized acCondinator.       NML*         b       Award 1.0 mark each for delivery of 10 lectures in NML*       6         gc:       For any of the teaching, research or extension as the Minor Function, the agregate thus obtained will be divided by 2 to compute marks for the Minor Function.       6         SD       Minor Function.       5       5         SE       Externally Funded Projects       5       5     <								
intervent       for those functions that are confirmed by successful outcome.         a       Formation of Formal Village Organizations/Farmer Field       1         a       Formation of Formal Village Organizations/Farmer Field       1         b       Introduction of innovative extension methods and institutional innovations supporting adoption of introduced technologies including commercialization and mass dissemination of technologies.       1         c       Founding of e-linkages/connectivity, creating and use of electronic and web based knowledge portals and products.       1         d       Organization or coordination of interface meetings, 1 demonstrations, farmers meetings/field day/s/technology week, exhibition, TV & Radio talks.       3         iii       Capacity Development:       3         As evidenced by a documentary proof, marks will be awarded for each of the following capacity building activity/field demonstration organized excluding organization of summer/winter schools:       3         a       Award 0.5 marks for cach training program of one month or more duration organized as Coordinator.       NML*         b       Award for items covered under 5C.i., 5C.ii. and 5C.ii. is limited to 12 marks.       6         5D       Minor Function details (Teaching/Research/Extension as the Minor Function, the awarded marks or extension as the Minor Function.       5         5E       Externally Funded Projects       5       5         Ohly those projects grant should								
a       Formation of Formal Village Organizations/Farmer Field       1         a       Formation of Formal Village Organizations/Farmer Field       1         b       Introduction of innovative extension methods and 1       institutional innovations supporting adoption of introduced technologies including commercialization and mass dissemination of technologies.         c       Founding of e-linkages/connectivity, creating and use of 1       electronic and web based knowledge portals and products.         d       Organization or coordination of interface meetings, 1       demonstrations, farmers meetings/field day/stechnology         week, exhibition, TV & Radio talks.       3         iii       Capacity Development:       3         As evidenced by a documentary proof, marks will be awarded for each of the following capacity building activity/field demonstration organized excluding organization of organized as Coordinator.       NML <sup>#</sup> e       b       Award 0.5 marks for each training program of one month or duration organized as Coordinator.       NML <sup>#</sup> b       Award 0.5 marks for items covered under 5C.i., 5C.i. and 5C.ii. is limited to 12 marks.       6         5D       Minor Function details (Teaching/Research/Extension as the Minor Function).       6         5E       Externally Funded Projects       5       5         5E       Externally Funded Project should be y avorde based on Comprive research for an should be considered for marki								
Schools/establishment of Farmers Producer/Commodity         Interest Groups.         b       Introduction of innovative extension methods and institutional innovations supporting adoption of introduced technologies including commercialization and mass dissemination of technologies.         c       Founding of e-linkages/connectivity, creating and use of 1 electronic and web based knowledge portals and products.         d       Organization or coordination of interface meetings, 1 demonstrations, farmers meetings/field day/s/technology week, eshibition, TV & Radio talks.         iii       Capacity Development:       3         As evidenced by a documentary proof, marks will be awarded for each of the following capacity building activity/field demonstration organized as Coordinator.       3         a       Award 1.0 mark sore cach for delivery of 10 lectures in NML <sup>#</sup> training programs.       6         P.S:       Aggregate award for items covered under 5C.i., 5C.ii. and 5C.iii. is limited to 12 marks.       6         5D       Minor Function details (Teaching/Research/Extension as narrated and distributed for Major Function. The aggregate thus obtained will be divided by 2 to compute marks for the Minor Function.       5         SE       Externally Funded Projects       5         Onput those projects granted by external sources based on Competitive Research Grant should be considered for marking. Project will be awarded marks as outlined below.       5         ii       ₹ 10-20 lacs, award 3.0 marks for P1 and 1.5 marks for Co-PI/Project				-				
Schools/establishment of Farmers Producer/Commodity         Interest Groups.         b       Introduction of innovative extension methods and institutional innovations supporting adoption of introduced technologies including commercialization and mass dissemination of technologies.         c       Founding of e-linkages/connectivity, creating and use of 1 electronic and web based knowledge portals and products.         d       Organization or coordination of interface meetings, 1 demonstrations, farmers meetings/field day/s/technology week, eshibition, TV & Radio talks.         iii       Capacity Development:       3         As evidenced by a documentary proof, marks will be awarded for each of the following capacity building activity/field demonstration organized as Coordinator.       3         a       Award 1.0 mark sore cach for delivery of 10 lectures in NML <sup>#</sup> training programs.       6         P.S:       Aggregate award for items covered under 5C.i., 5C.ii. and 5C.iii. is limited to 12 marks.       6         5D       Minor Function details (Teaching/Research/Extension as narrated and distributed for Major Function. The aggregate thus obtained will be divided by 2 to compute marks for the Minor Function.       5         SE       Externally Funded Projects       5         Onput those projects granted by external sources based on Competitive Research Grant should be considered for marking. Project will be awarded marks as outlined below.       5         ii       ₹ 10-20 lacs, award 3.0 marks for P1 and 1.5 marks for Co-PI/Project			a	Formation of Formal Village Organizations/Farmer Field	1			
Interest Groups.       Introduction of innovative extension methods and 1         institutional innovations supporting adoption of introduced technologies including commercialization and mass dissemination of technologies.       1         c       Founding of c-linkages/connectivity, creating and use of clectronic and web based knowledge portals and products.       1         d       Organization or coordination of interface meetings, demonstrations, farmers meetings/field day/s/technology week, exhibition, TV & Radio talks.       3         iii       Capacity Development:       3         As evidenced by a documentary proof, marks will be awarded for each of the following capacity building activity/field demonstrations organized excluding organization of summer/winter schools:       3         a       Award 0.5 marks for each training program of one month NML <sup>#</sup> or more duration organized as Coordinator.       NML <sup>#</sup> b       Award 1.0 mark each for delivery of 10 lectures in NML <sup>#</sup> training programs.       6         FS.: Aggregate award for items covered under SC.i, SC.ii. and SC.iii. is limited to 12 marks.       50         SD       Minor Function details (Teaching/Research/Extension as marrated and distributed for Major Function. The aggregate thus obtained will be divided by 2 to compute marks for the Minor Function.       5         SE       Externally Funded Projects       5       5         Only those projects granted by external sources based on Competitive Resociate for each project       5       5								
b       Introduction of innovative extension methods and 1 institutional innovations supporting adoption of introduced technologies including commercialization and mass dissemination of technologies.       1         c       Founding of c-linkages/connectivity, creating and use of electronic and web based knowledge portals and products.       1         d       Organization or coordination of interface meetings, 1 demonstrations, farmers meetings/field day/s/technology week, exhibition, TV & Radio talks.       3         iii       Capacity Development: As evidenced by a documentary proof, marks will be awarded for each of the following capacity building activity/field demonstration organized excluding organization of summer/winter schools:       3         a       Award 0.5 marks for each training program of one month NML <sup>#</sup> or more duration organized as Coordinator.       5         b       Award 1.0 mark each for delivery of 10 lectures in NML <sup>#</sup> training programs.       6         5D       Minor Function details (Teaching/Research/Extension as minor function)       6         5E       Externally Funded Projects       5         5E       Externally Funded Projects       5         5E       Externally Funded Projects       5         ii       ₹ 10-20 lacs, award 2.0 marks for Pl and 0.5 marks for Co-PL/Project Associate for each project       5         ii       > ₹ 20-50 lacs, award 3.0 marks for Pl and 1.5 marks for Co-PL/Project Associate for each project       NML <sup>#</sup>								
institutional innovations supporting adoption of introduced technologies including commercialization and mass dissemination of technologies.       introduced technologies.         c       Founding of e-linkages/connectivity, creating and use of electronic and web based knowledge portals and products.       1         d       Organization or coordination of interface meetings, 1       interface meetings, 1       3         demonstrations, farmers meetings/field day/s/technology week, exhibition, TV & Radio talks.       3       3         iii       Capacity Development:       3       3         As evidenced by a documentary proof, marks will be awarded for each of the following capacity building activity/field demonstration organized excluding organization of summer/winter schools:       3         a       Award 0.5 marks for each training program of one month or more duration organized as Coordinator.       NML"         b       Award 1.0 mark each for delivery of 10 lectures in NML"       6         ft:       is limited to 12 marks.       6         5D       Minor Function details (Teaching/Research/Extension as minor function)       6         se minor function, the award of marks will be granted as narrated and distributed for Major Function. The aggregate thus obtained will be divided by 2 to compute marks for the Minor Function.       5         5E       Externally Funded Projects       5       5         5E       Externally Funded Projects       5 <td></td> <td></td> <td>h</td> <td>A</td> <td>1</td> <td></td> <td></td> <td></td>			h	A	1			
icchnologies including commercialization and mass dissemination of technologies.       icchnologies including commercialization and mass dissemination of technologies.         c       Founding of e-linkages/connectivity, creating and use of electronic and web based knowledge portals and products.       1         d       Organization or coordination of interface meetings, demonstrations, farmers meetings/field day/s/technology week, exhibition, TV & Radio talks.       3         iii       Capacity Development:       3         As evidenced by a documentary proof, marks will be awarded for each of the following capacity building activity/field demonstration organized excluding organization of summer/winter schools:       3         or more duration organized as Coordinator.       NML*       0         b       Award 0.5 marks for each for delivery of 10 lectures in litraining programs.       NML*         P.S.: Aggregate award for items covered under SC.i., SC.ii. and SC.iii. is limited to 12 marks.       6         5D       Minor Function details (Teaching/Research/Extension as the Minor Function, the award of marks will be granted as narrate and distributed for Major Function. The aggregate thus obtained will be divided by 2 to compute marks for each for Major Function. The aggregate thus obtained will be divided by 2 to compute marks for the Minor Function.       5         SE       Externally Funded Projects       5       5         Only those projects granted by external sources based on Competitive. Research Grant should be considered for marking. Projects will be awarde			U					
dissemination of technologies.       image: second stress of the second s								
c       Founding of e-linkages/connectivity, creating and use of electronic and web based knowledge portals and products.       1         d       Organization or coordination of interface meetings, 1 demonstrations, farmers meetings/field day/s/technology week, exhibition, TV & Radio talks.       1         iii       Capacity Development: As evidenced by a documentary proof, marks will be awarded for each of the following capacity building activity/field demonstration organized excluding organization of summer/winter schools:       3         a       Award 0.5 marks for each training program of one month or more duration organized as Coordinator.       NML <sup>#</sup> ex.S. Aggeregate award for items covered under 5C.i., 5C.ii. and 5C.iii. is limited to 12 marks.       6         5D       Minor Function details (Teaching/Research/Extension as minor function)       6         a sminor function, the award of marks will be granted as narrated and distributed for Major Function. The aggregate thus obtained will be divided by 2 to compute marks for the Minor Function.       5         5E       Externally Funded Projects       5         Only those projects granted by external sources based on Competitive Research Grant should be considered for marking. Project Associate for each project       5         ii       ₹ 10-20 lacs, award 2.0 marks for PI and 0.5 marks for Co-PI/Project Associate for each project       NML <sup>#</sup> iii       > ₹ 20-50 lacs, award 3.0 marks for PI and 1.5 marks for Co-PI/Project Associate for each project       NML <sup>#</sup>								
electronic and web based knowledge portals and products.         d       Organization or coordination of interface meetings, 1         demonstrations, farmers meetings/field day/s/technology         week, exhibition, TV & Radio talks.         iii       Capacity Development:         As evidenced by a documentary proof, marks will be awarded for each of the following capacity building activity/field demonstration organized excluding organization of summer/winter schools:         a       Award 0.5 marks for each training program of one month NML <sup>#</sup> or more duration organized as Coordinator.         b       Award 1.0 mark each for delivery of 10 lectures in NML <sup>#</sup> training programs.         P.S.: Aggregate award for items covered under 5C.i., 5C.ii. and 5C.iii. is limited to 12 marks.         5D       Minor Function details (Teaching/Research/Extension as minor function)         For any of the teaching, research or extension as the Minor Function, the award of marks will be granted as narrated and distributed for Major Function. The aggregate thus obtained will be divided by 2 to compute marks for the Minor Function.         5E       Externally Funded Projects       5         Only those projects granted by external sources based on Competitive Research Grant should be considered for marking. Project swill be awarde marks as outlined below.       5         For project haxing grant value of ₹ :       i       i         i       ₹ 10-20 lacs, award 1.0 mark for P1 and 1.0 mark for P1 and 1.5 marks for Co-PI/Project Associate for each			C		1			
d       Organization or coordination of interface meetings, 1       1       1         demonstrations, farmers meetings/field day/s/technology       week, exhibition, TV & Radio talks.       3         iii       Capacity Development: As evidenced by a documentary proof, marks will be awarded for each of the following capacity building activity/field demonstration organized excluding organization of summer/winter schools:       3         a       Award 0.5 marks for each training program of one month or more duration organized as Coordinator.       MML <sup>#</sup> b       Award 1.0 mark each for delivery of 10 lectures in training programs.       6         25.1       Aggregate award for items covered under 5C.i., 5C.ii. and 5C.iii. is limited to 12 marks.       6         5D       Minor Function details (Teaching/Research/Extension as minor function)       6         5E       Externally Funded Projects       5         5E       Externally Funded Projects       5         5E       Externally Funded Projects       5         6       Competitive Research for P1 and 0.5 marks for the marking. Projects squarted for P1 and 0.5 marks for Co-PL/Project Associate for each project       NML <sup>#</sup> iii       > ₹ 30-05 lacs, award 2.0 marks for P1 and 1.5 marks       NML <sup>#</sup>			C		1			
demonstrations, farmers meetings/field day/s/technology       3         iii       Capacity Development:       3         As evidenced by a documentary proof, marks will be awarded for each of the following capacity building activity/field demonstration organized excluding organization of summer/winter schools:       3         a       Award 0.5 marks for each training program of one month NML <sup>#</sup> 0         or more duration organized as Coordinator.       NML <sup>#</sup> b       Award 1.0 mark each for delivery of 10 lectures in NML <sup>#</sup> training programs.       7.5.: Aggregate award for items covered under 5C.i., 5C.ii. and 5C.iii. is limited to 12 marks.         5D       Minor Function details (Teaching/Research/Extension as minor function)       6         a martated and distributed for Major Function. The aggregate thus obtained will be divided by 2 to compute marks for the Minor Function.       5         5E       Externally Funded Projects       5         Only those projects granted by external sources based on Competitive Research Grant should be considered for marking. Projects will be awarded marks as outlined below.       5         ii       ₹ 10-20 lacs, award 1.0 mark for P1 and 0.5 marks for NML <sup>#</sup> iii       > ₹ 20-50 lacs, award 2.0 marks for P1 and 1.5 marks       NML <sup>#</sup> iiii       > ₹ 50-10 lacs, award 3.0 marks for P1 and 1.5 marks       NML <sup>#</sup>		+	d		1			
week, exhibition, TV & Radio talks.       3         iii       Capacity Development: As evidenced by a documentary proof, marks will be awarded for each of the following capacity building activity/field demonstration organized excluding organization of summer/winter schools:       3         a       Award 0.5 marks for each training program of one month or more duration organized as Coordinator.       NML"         b       Award 1.0 mark each for delivery of 10 lectures in training programs.       NML"         P.S.: Aggregate award for items covered under 5C.i., 5C.ii. and 5C.iii. is limited to 12 marks.       6         5D       Minor Function details (Teaching/Research/Extension as minor function)       6         smartate and distributed for Major Function. The aggregate thus obtained will be divided by 2 to compute marks for the Minor Function.       5         5E       Externally Funded Projects       5         Only those projects granted by external sources based on Competitive Research Grant should be considered for marking. Projects will be awarded marks as outlined below.       5         i       ₹ 10-20 lacs, award 1.0 mark for P1 and 0.5 marks for Co-PI/Project Associate for each project       NML"         iii       > ₹ 20-50 lacs, award 3.0 marks for P1 and 1.5 marks for Co-PI/Project Associate for each project       NML"			u					
iii       Capacity Development:       3         As evidenced by a documentary proof, marks will be awarded for each of the following capacity building activity/field demonstration organized excluding organization of summer/winter schools:       3         a       Award 0.5 marks for each training program of one month or more duration organized as Coordinator.       NML*         b       Award 1.0 mark each for delivery of 10 lectures in NML*       NML*         gregate award for items covered under 5C.i., 5C.ii. and 5C.iii. is limited to 12 marks.       6         5D       Minor Function details (Teaching/Research/Extension as minor function)       6         For any of the teaching, research or extension as the Minor Function.       6         5E       Externally Funded Projects       5         Only those projects granted by external sources based on Competitive Research Grant should be considered for marking. Project will be awarded marks as outlined below.       5         For project having grant value of ₹ :       i       ₹ 10-20 lacs, award 1.0 mark for P1 and 0.5 marks for Co-PI/Project Associate for each project       NML*         iii       > ₹ 20-50 lacs, award 2.0 marks for P1 and 1.0 mark for I and 1.5 marks for Co-PI/Project Associate for each project       NML*								
As evidenced by a documentary proof, marks will be awarded for each of the following capacity building activity/field demonstration organized excluding organization of summer/winter schools:         a       Award 0.5 marks for each training program of one month NML <sup>#</sup> or more duration organized as Coordinator.         b       Award 1.0 mark each for delivery of 10 lectures in NML <sup>#</sup> training programs.         P.S.: Aggregate award for items covered under 5C.i., 5C.ii. and 5C.iii. is limited to 12 marks.         5D       Minor Function details (Teaching/Research/Extension as minor function)         For any of the teaching, research or extension as the Minor Function, the award of marks will be granted as narrated and distributed for Major Function. The aggregate thus obtained will be divided by 2 to compute marks for the Minor Function.         5E       Externally Funded Projects       5         SE       Externally Funded Projects       5         ii       ₹ 10-20 lacs, award 1.0 mark for PI and 0.5 marks for NML <sup>#</sup> NML <sup>#</sup> iii       > ₹ 20-50 lacs, award 2.0 marks for PI and 1.0 mark for Co-PI/Project Associate for each project       NML <sup>#</sup> iiii       > ₹ 50-100 lacs, award 3.0 marks for PI and 1.5 marks       NML <sup>#</sup>		iii				3		
awarded for each of the following capacity building activity/field demonstration organized excluding organization of summer/winter schools:       a         a Award 0.5 marks for each training program of one month or more duration organized as Coordinator.       NML <sup>#</sup> b       Award 1.0 mark each for delivery of 10 lectures in training programs.       NML <sup>#</sup> F.S.: Aggregate award for items covered under 5C.i., 5C.ii. and 5C.iii. is limited to 12 marks.       6         5D       Minor Function details (Teaching/Research/Extension as minor function)       6         For any of the teaching, research or extension as the Minor Function, the award of marks will be granted as narrated and distributed for Major Function. The aggregate thus obtained will be divided by 2 to compute marks for the Minor Function.       5         5E       Externally Funded Projects       5         Only those projects granted by external sources based on Competitive Research Grant should be considered for marking. Project Associate for each project       NML <sup>#</sup> i       ₹ 10-20 lacs, award 1.0 mark for PI and 0.5 marks for Co-PI/Project Associate for each project       NML <sup>#</sup> iii       > ₹ 20-50 lacs, award 3.0 marks for PI and 1.5 marks       NML <sup>#</sup> iiii       > ₹ 00-100 lacs, award 3.0 marks for PI and 1.5 marks       NML <sup>#</sup>		111				5		
activity/field demonstration organized excluding organization of summer/winter schools:       a         a       Award 0.5 marks for each training program of one month or more duration organized as Coordinator.       NML <sup>#</sup> b       Award 1.0 mark each for delivery of 10 lectures in NML <sup>#</sup> NML <sup>#</sup> training programs.       Image: training programs.       NML <sup>#</sup> P.S.: Aggregate award for items covered under 5C.i., 5C.ii. and 5C.iii. is limited to 12 marks.       6         5D       Minor Function details (Teaching/Research/Extension as the Minor Function, the award of marks will be granted as narrated and distributed for Major Function. The aggregate thus obtained will be divided by 2 to compute marks for the Minor Function.       5         5E       Externally Funded Projects       5         Only those projects granted by external sources based on Competitive Research Grant should be considered for marking. Projects will be awarded marks as outlined below.       For project having grant value of ₹ :         i       ₹ 10-20 lacs, award 1.0 mark for PI and 0.5 marks for MML <sup>#</sup> NML <sup>#</sup> iii       ₹ 20-50 lacs, award 2.0 marks for PI and 1.5 marks       NML <sup>#</sup> iiii       > ₹ 30-100 lacs, award 3.0 marks for PI and 1.5 marks       NML <sup>#</sup>								
a       organization of summer/winter schools:       a         a       Award 0.5 marks for each training program of one month or more duration organized as Coordinator.       NML <sup>#</sup> b       Award 1.0 mark each for delivery of 10 lectures in training programs.       NML <sup>#</sup> P.S.: Aggregate award for items covered under 5C.i., 5C.ii. and 5C.iii. is limited to 12 marks.       6         5D       Minor Function details (Teaching/Research/Extension as minor function)       6         For any of the teaching, research or extension as the Minor Function, the award of marks will be granted as narrated and distributed for Major Function. The aggregate thus obtained will be divided by 2 to compute marks for the Minor Function.       5         5E       Externally Funded Projects       5         SE       Externally Funded Projects       5         i       ₹ 10-20 lacs, award 1.0 mark for PI and 0.5 marks for Co-PI/Project Associate for each project       NML <sup>#</sup> ii       ₹ 20-50 lacs, award 2.0 marks for PI and 1.0 mark for Co-PI/Project Associate for each project       NML <sup>#</sup> iii       > ₹ 20-100 lacs, award 3.0 marks for PI and 1.5 marks for Co-PI/Project Associate for each project       NML <sup>#</sup>								
a       Award 0.5 marks for each training program of one month or more duration organized as Coordinator.       NML <sup>#</sup> b       Award 1.0 mark each for delivery of 10 lectures in NML <sup>#</sup> NML <sup>#</sup> raining programs.       P.S.: Aggregate award for items covered under 5C.i., 5C.ii. and 5C.iii. is limited to 12 marks.       6         5D       Minor Function details (Teaching/Research/Extension as minor function)       6         For any of the teaching, research or extension as the Minor Function, the award of marks will be granted as narrated and distributed for Major Function. The aggregate thus obtained will be divided by 2 to compute marks for the Minor Function.       5         5E       Externally Funded Projects       5         SE       Conly those projects granted by external sources based on Competitive Research Grant should be considered for marking. Project swill be awarded marks as outlined below. For project having grant value of ₹ :       1         i       ₹ 10-20 lacs, award 1.0 mark for PI and 0.5 marks for Co-PI/Project Associate for each project       NML <sup>#</sup> iii       > ₹ 20-50 lacs, award 3.0 marks for PI and 1.5 marks       NML <sup>#</sup> iiii       > ₹ 50-100 lacs, award 3.0 marks for PI and 1.5 marks       NML <sup>#</sup>								
or more duration organized as Coordinator.       interval         b       Award 1.0 mark each for delivery of 10 lectures in NML <sup>#</sup> raining programs.       P.S.: Aggregate award for items covered under 5C.i., 5C.ii. and 5C.iii. is limited to 12 marks.         5D       Minor Function details (Teaching/Research/Extension as the Minor Function)         6       as minor function)         6       as minor function, the award of marks will be granted as narrated and distributed for Major Function. The aggregate thus obtained will be divided by 2 to compute marks for the Minor Function.         5E       Externally Funded Projects       5         Only those projects granted by external sources based on Competitive Research Grant should be considered for marking. Projects will be awarded marks as outlined below. For project having grant value of ₹ :       i         i       ₹ 10-20 lacs, award 1.0 mark for PI and 0.5 marks for Co-PI/Project Associate for each project       NML <sup>#</sup> iii       > ₹ 20-50 lacs, award 3.0 marks for PI and 1.5 marks for Co-PI/Project Associate for each project       NML <sup>#</sup>			0		NIMI #			
b       Award 1.0 mark each for delivery of 10 lectures in NML*         rraining programs.       P.S.: Aggregate award for items covered under 5C.i., 5C.ii. and 5C.iii. is limited to 12 marks.         5D       Minor Function details (Teaching/Research/Extension as minor function)         6       as minor function, the award of marks will be granted as narrated and distributed for Major Function. The aggregate thus obtained will be divided by 2 to compute marks for the Minor Function.         5E       Externally Funded Projects       5         5E       Externally Funded Projects       5         Competitive Research Grant should be considered for marking. Projects will be awarded marks as outlined below.       NML*         i       ₹ 10-20 lacs, award 1.0 mark for PI and 0.5 marks for Co-PI/Project Associate for each project       NML*         iii       > ₹ 50-100 lacs, award 3.0 marks for PI and 1.5 marks for Co-PI/Project Associate for each project       NML*			a	0 I 0	INIVIL			
Image: space spa			h		NIN/II.#			
P.S.: Aggregate award for items covered under 5C.i., 5C.ii. and       5.10         5D       Minor Function details (Teaching/Research/Extension as minor function)       6         5D       For any of the teaching, research or extension as the Minor Function, the award of marks will be granted as narrated and distributed for Major Function. The aggregate thus obtained will be divided by 2 to compute marks for the Minor Function.       6         5E       Externally Funded Projects       5         Only those projects granted by external sources based on Competitive Research Grant should be considered for marking. Projects will be awarded marks as outlined below.       5         i       ₹ 10-20 lacs, award 1.0 mark for PI and 0.5 marks for Co-PI/Project Associate for each project       NML <sup>#</sup> iii       > ₹ 20-50 lacs, award 2.0 marks for PI and 1.5 marks for IIII       NML <sup>#</sup> iiii       > ₹ 50-100 lacs, award 3.0 marks for PI and 1.5 marks for Co-PI/Project Associate for each project       NML <sup>#</sup>			U		INIVIL			
5C.iii. is limited to 12 marks.       Image: Section of the section of		D C .	Agg					
5D       Minor Function details (Teaching/Research/Extension as minor function)       6         as minor function)       For any of the teaching, research or extension as the Minor Function, the award of marks will be granted as narrated and distributed for Major Function. The aggregate thus obtained will be divided by 2 to compute marks for the Minor Function.       6         5E       Externally Funded Projects       5         Only those projects granted by external sources based on Competitive Research Grant should be considered for marking. Projects will be awarded marks as outlined below. For project having grant value of ₹ :       NML <sup>#</sup> i       ₹ 10-20 lacs, award 1.0 mark for PI and 0.5 marks for Co-PI/Project Associate for each project       NML <sup>#</sup> iii       > ₹ 20-50 lacs, award 2.0 marks for PI and 1.5 marks for Co-PI/Project Associate for each project       NML <sup>#</sup> iiii       > ₹ 50-100 lacs, award 3.0 marks for PI and 1.5 marks for Co-PI/Project Associate for each project       NML <sup>#</sup>								
as minor function)       as minor function)         For any of the teaching, research or extension as the Minor Function, the award of marks will be granted as narrated and distributed for Major Function. The aggregate thus obtained will be divided by 2 to compute marks for the Minor Function.         5E       Externally Funded Projects       5         SE       Externally Funded Projects       5         Only those projects granted by external sources based on Competitive Research Grant should be considered for marking. Projects will be awarded marks as outlined below.       5         For project having grant value of ₹ :       5         i       ₹ 10-20 lacs, award 1.0 mark for PI and 0.5 marks for Co-PI/Project Associate for each project       NML <sup>#</sup> iii       > ₹ 20-50 lacs, award 2.0 marks for PI and 1.0 mark for Co-PI/Project Associate for each project       NML <sup>#</sup> iii       > ₹ 50-100 lacs, award 3.0 marks for PI and 1.5 marks for Co-PI/Project Associate for each project       NML <sup>#</sup>	5D	<b>3C.II</b>	1. 15 11				6	
For any of the teaching, research or extension as the Minor Function, the award of marks will be granted as narrated and distributed for Major Function. The aggregate thus obtained will be divided by 2 to compute marks for the Minor Function.         5E       Externally Funded Projects       5         Only those projects granted by external sources based on Competitive Research Grant should be considered for marking. Projects will be awarded marks as outlined below. For project having grant value of ₹ :       5         i       ₹ 10-20 lacs, award 1.0 mark for PI and 0.5 marks for Co-PI/Project Associate for each project       NML <sup>#</sup> iii       > ₹ 20-50 lacs, award 2.0 marks for PI and 1.0 mark for Co-PI/Project Associate for each project       NML <sup>#</sup> iiii       > ₹ 50-100 lacs, award 3.0 marks for PI and 1.5 marks for Co-PI/Project Associate for each project       NML <sup>#</sup>	50						0	
Minor Function, the award of marks will be granted as narrated and distributed for Major Function. The aggregate thus obtained will be divided by 2 to compute marks for the Minor Function.       Image: Compute marks for the Minor Function. The aggregate thus obtained will be divided by 2 to compute marks for the Minor Function.         5E       Externally Funded Projects       5         Only those projects granted by external sources based on Competitive Research Grant should be considered for marking. Projects will be awarded marks as outlined below. For project having grant value of ₹ :       Image: Compute Mark for PI and 0.5 marks for Co-PI/Project Associate for each project         ii       ₹ 10-20 lacs, award 1.0 mark for PI and 1.0 mark for Co-PI/Project Associate for each project       NML <sup>#</sup> iii       > ₹ 20-50 lacs, award 3.0 marks for PI and 1.5 marks for Co-PI/Project Associate for each project       NML <sup>#</sup> iii       > ₹ 50-100 lacs, award 3.0 marks for PI and 1.5 marks for Co-PI/Project Associate for each project       NML <sup>#</sup>								
inarrated and distributed for Major Function. The aggregate thus obtained will be divided by 2 to compute marks for the Minor Function.       image: state in the Minor Function.         5E       Externally Funded Projects       5         Only those projects granted by external sources based on Competitive Research Grant should be considered for marking. Projects will be awarded marks as outlined below.       5         For project having grant value of ₹ :       1         i       ₹ 10-20 lacs, award 1.0 mark for PI and 0.5 marks for Co-PI/Project Associate for each project       NML <sup>#</sup> iii       > ₹ 20-50 lacs, award 2.0 marks for PI and 1.0 mark for Co-PI/Project Associate for each project       NML <sup>#</sup> iiii       > ₹ 50-100 lacs, award 3.0 marks for PI and 1.5 marks for Co-PI/Project Associate for each project       NML <sup>#</sup>		1	1					
thus obtained will be divided by 2 to compute marks for the Minor Function.       5         5E       Externally Funded Projects       5         Only those projects granted by external sources based on Competitive Research Grant should be considered for marking. Projects will be awarded marks as outlined below.       6         For project having grant value of ₹ :       6         i       ₹ 10-20 lacs, award 1.0 mark for PI and 0.5 marks for Co-PI/Project Associate for each project       NML <sup>#</sup> ii       > ₹ 20-50 lacs, award 2.0 marks for PI and 1.0 mark for Co-PI/Project Associate for each project       NML <sup>#</sup> iii       > ₹ 50-100 lacs, award 3.0 marks for PI and 1.5 marks for Co-PI/Project Associate for each project       NML <sup>#</sup>		1	1					
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Competitive Research Grant should be considered for marking. Projects will be awarded marks as outlined below.       For project having grant value of ₹ :         i       ₹ 10-20 lacs, award 1.0 mark for PI and 0.5 marks for Co-PI/Project Associate for each project       NML <sup>#</sup> ii       > ₹ 20-50 lacs, award 2.0 marks for PI and 1.0 mark for Co-PI/Project Associate for each project       NML <sup>#</sup> iii       > ₹ 50-100 lacs, award 3.0 marks for PI and 1.5 marks for Co-PI/Project Associate for each project       NML <sup>#</sup>	JE						5	
i       marking. Projects will be awarded marks as outlined below. For project having grant value of ₹ :         i       ₹ 10-20 lacs, award 1.0 mark for PI and 0.5 marks for Co-PI/Project Associate for each project         ii       ₹ 20-50 lacs, award 2.0 marks for PI and 1.0 mark for Co-PI/Project Associate for each project         iii       > ₹ 20-50 lacs, award 2.0 marks for PI and 1.0 mark for Co-PI/Project Associate for each project         iii       > ₹ 50-100 lacs, award 3.0 marks for PI and 1.5 marks for Co-PI/Project Associate for each project								
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ii       > ₹ 20-50 lacs, award 2.0 marks for PI and 1.0 mark for Co-PI/Project Associate for each project       NML <sup>#</sup> iii       > ₹ 50-100 lacs, award 3.0 marks for PI and 1.5 marks for Co-PI/Project Associate for each project       NML <sup>#</sup>		1				INIVIL		
Co-PI/Project Associate for each project         iii       > ₹ 50-100 lacs, award 3.0 marks for PI and 1.5 marks         for Co-PI/Project Associate for each project		::				NIN AT #		-
iii> ₹ 50-100 lacs, award 3.0 marks for PI and 1.5 marks for Co-PI/Project Associate for each projectNML#		11	1			INIVIL"		
for Co-PI/Project Associate for each project						NTN 4T #		
		111				INIML"		
$ 1V $ $  > \overline{\langle} 100$ lacs, award 4.0 marks for PI and 2.0 marks for $ NML^{*} $						<b>NTR 47</b> #		
		iv				NML <sup>#</sup>		

				Co-PI/Project Associate for each project				
		<b>P.S.:</b>	Aggre	gate award covering items 5A or 5B or 5C plus 5D and				
				imited to 23 marks.				
6				Publications				20
	6A			Applicable to Researchers & Teachers other than			20	
				Social Scientists.				
		i		Publications (Refereed Journals)		15		
				An applicant must identify 30 best research papers published in refereed journals for allocation of scores according to NAAS journal rating applicable from 01.01.2016. The NAAS score for each of the publication will be added and sum multiplied by 0.07 to assign marks. For research publications where NAAS journal ID/rating is not available, the Screening Committee shall be empowered to give appropriate rating but not exceeding 0.20/publication. Short communication will not qualify for award of marks along with full research papers.				
				Where NAAS rating is not available but International Impact Factor is available, the applicant may indicate				
				NAAS rating as 6 plus impact factor.				
		ii		Other publications.		5		
			а	Practical manuals/ Books/ Monographs published - Authored/ Edited (List only 3 publications). Award <b>1.0</b> <b>mark</b> for each publication.	3			
			b	Book chapters/ Policy papers/ Economic reviews (list only 2 publications). Award <b>1.0 mark</b> for each publication.	2			
			<b>P.S.:</b>	Maximum 20 marks for 6Ai +6Aii				
	6B			Applicable to Social Scientists and Scientists working in KVKs			20	
		İ		An applicant must identify 20 best research papers published in refereed journals for allocation of scores according to NAAS journal rating applicable from 01.01.2016. The NAAS score for each publication will be added and the sum multiplied by 0.07 to assign marks. For research publications where NAAS journal ID/rating is not available, the Screening Committee shall be empowered to give appropriate rating not more than 0.20/publication. Short communication will not qualify for award of marks along with full research papers. Where NAAS rating is not available but International Impact Factor is available, the applicant may indicate NAAS rating as 6 plus impact factor.		10		
l		ii	1	Other Publications		10		<u> </u>
			a	Practical Manual / Books/ Monographs published - Authored/Edited (list only 2 publications). Award <b>1.0</b> <b>mark</b> for each publication.	2			
			b	Book chapters/Policy papers/ Economic reviews published (list only 4 publications). Award <b>1.0 mark</b> for each publication.	4			
			c	Popular Articles/Short communications (list only 10	2			

			publications) Award <b>0.2 marks</b> for each publication	[			
		d	publications). Award <b>0.2 marks</b> for each publication.	2			
		a	Electronic media coverage, articles published in	2			
			newspapers and magazines (list only 10 publications).				
			Award <b>0.2 marks</b> for each relayed or published article.	2			
		e	Extension Bulletins (list only 8 publications). Award 0.25	2			
		D C	marks for each bulletin.				
			Maximum 20 marks for 6B.i +6B.ii				
			egate award for items covered under item 6A or 6B				
	`	0	sub-heads 6A.i & 6A.ii; or 6B.i & 6B.ii) is limited to 20				
	mark	<b>(S.</b>					
			Institution Building/Service Functions/Resource				18
			Generation				10
А			Institution building			7	
			Only clearly defined contributions as a leader in				
			institutional building shall be considered for marking.				
			Qualifying criteria for award of marks would be as				
			follows:				
	i		New facility developed such as addition of new equipment		2	ł	
	_		costing more than $\gtrless$ 25 lacs each (list only 2 activities).				
			Award <b>1.0 mark</b> for each activity.				
	ii		Development of new laboratory with investment of $\gtrless$ 25		4		
			lacs to $\gtrless$ 100 lacs (list only 4 activities). Award <b>1.0 mark</b>		•		
			for each activity.				
	iii		Development of new laboratory with investment of more		1		
	111		than $\gtrless$ 100 lacs having measurable impact (list only 1		1		
			activities). Award <b>1.0 mark</b> for each activity.				
В			Service Functions			10	
D	i		Services provided as In-charge of utility sections:		3	10	
	1		Following duties performed by a candidate will qualify for		5		
			award of marks if undertaken at least for one or more				
			years as: Warden, Library In- charge, Student Welfare				
			Officer, Animal House In-charge, Hospital In-charge,				
			Studentsø Sports In-charge, Farm In-charge, Common				
			Instruments Laboratory In-charge, Vigilance Officers or				
			any other duty assigned by Head of the Institution for one				
			year or more qualify for marking. Award 1.0 mark for				
			each responsibility.		2		
	ii		Services provided in PME cell:		3		
			Duties in PME Cell for one year and more. Award 1.0				
			mark for each year.				
	iii		Services provided for miscellaneous tasks:		4		
			Following contributions of applicant qualify for award of				
			marks. Award <b>0.5 marks</b> for each function.	<b>ND</b> #			
		а	Preparation of review reports, proceedings and other	NML <sup>#</sup>			
			similar works				
		b	Assistance at least for one year in coordination and	NML <sup>#</sup>			
			monitoring progress of work of RAC, IMC, QRT, BOM,				
			Academic Council and similar Advisory Committees of				
			the Institute/University.				
		с	Field surveys including biodiversity/aquatic/soil survey	$\text{NML}^{\#}$			

			d Production and distribution of seeds/cultures/planting	NML <sup>#</sup>			
			material/diagnostic services/store purchase/ Maintenance				
			of farm each at least for one year				
	С		Resource Generation			3	
			Revenue resources generated including technologies				
			commercialized other than regular farm produce with				
			documentary proof. Award of marks will be as follows:				
		i	Up to $\gtrless$ 10 lacs, award <b>1.0 mark</b> for each activity.		NML <sup>#</sup>		
		ii	For $> ₹$ 10 lacs to ₹ 15 lacs, award <b>2.0 marks</b> for each		NML <sup>#</sup>		
			activity.				
		iii	For > ₹ 15 lacs, award <b>3.0 marks</b> for each activity.		NML <sup>#</sup>		
		<b>P. S.</b>	Aggregate award of marks for item 7 (7A + 7B +7C) is limited				
		to 18	and its inclusion in score is based on a specific certification by				
		the H	lead of the Institution.				
8			RMP Experience				0
	Grar	nd Tota	al				100

Note :- NML<sup>#</sup> No Maximum Limit. However the marks will be capped to the highest marks allocated as in next column.

# Score Card Guidelines for Posts of Directors of DUs, ND and DDG and equivalent position

Sub- Item	Ite m No.				Attribute/Accomplishments/Contributions/Performanc e Indicators and Allocation/Distribution/Award of Marks		num Uj re (Iter		
IA       (Proof required for each credit claimed including award of first class by the University or the conversion formula)       1         IA       Academic performance       1         Award 1.0 mark for each of the following academic achievements:       1         i       First Position/ Gold Medal in the University at the Graduate level       1         ii       First Position/ Gold Medal in the university at Post Graduate Level       1         ii       First position/ Gold Medal in the university at Post Graduate Level       1         ii       Jawaharlal Nehru award of the ICAR for best Ph.D. thesis (Award 1.0 mark)       1         IC       Overscas Post-Doctoral Fellowship/Associate-ship award: Award of marks will be as follows:       NML <sup>#</sup> i       Overscas Post-Doctoral Fellowships which are competitive e.g., Fellowships awarded by DBT/DST, Fulbright/ Humboldt/ Boyscast/ DAAD etc. Award 1.0 mark for each.       NML <sup>#</sup> ii       Any other additional qualification acquired relevant to the post. Award1.0 mark for each.       NML <sup>#</sup> 2       Experience in Relevant Field       15         2A       Essential qualifications (No Marks to be Awarded).       0         (i) A doctoral degree in the relevant subject including relevant basic sciences.       0         (ii) A neminent Scientist/ Teacher having at least 8 years experience in neutivalent position in Pay Band-4 of ₹ 37400-67000 with Grade Pay of ₹ 10000 out of w						Item Score	Item Score	Item Score	Scor
Award 1.0 mark for each of the following academic achievements:       Image: Constraint of the intervent of the interv	1				(Proof required for each credit claimed including award of				2
Image: Second Secon		1A			Award <b>1.0 mark</b> for each of the following academic achievements:			1	
IB       Graduate Level       1         1B       Ph.D. thesis award       1         i       Jawaharlal Nehru award of the ICAR for best Ph.D. thesis       1         i       Jawaharlal Nehru award of the ICAR for best Ph.D. thesis       1         i       Overseas Post-Doctoral Fellowship/Associate-ship award: Award of marks will be as follows:       1         i       Overseas Post-Doctoral Fellowships which are competitive e.g., Fellowships awarded by DBT/DST, Fulbright/ Humboldt/ Boyscast/ DAAD etc. Award 1.0 mark for each.       NML <sup>#</sup> ii       Any other additional qualification acquired relevant to the post. Award1.0 mark for each.       NML <sup>#</sup> 2       Experience in Relevant Field       15         2A       Essential qualifications (No Marks to be Awarded).       0         (i) A doctoral degree in the relevant subject including relevant basic sciences.       (ii) An eminent Scientist/ Teacher having at least 8 years experience in the grade of Principal Scientist Professor or in an equivalent position in Pay Band-4 of ₹ 37400-67000 with Grade Pay of ₹ 10000 out of which 3 years experience should be in a Research Management Position r5 years experience in botion, after giving weightage of 1.0 for service rendered in position, after giving weightage of 1.0 for service rendered in position specified below.			i		•		1		
i       Jawaharlal Nehru award of the ICAR for best Ph.D. thesis (Award 1.0 mark)       1         1C       Overseas Post-Doctoral Fellowship/Associate-ship award: Award of marks will be as follows:       1         i       Overseas Post-Doctoral Fellowships which are competitive e.g., Fellowships awarded by DBT/DST, Fulbright/ Humboldt/ Boyscast/ DAAD etc. Award 1.0 mark for each.       NML <sup>#</sup> ii       Any other additional qualification acquired relevant to the post. Award1.0 mark for each.       NML <sup>#</sup> 2       Experience in Relevant Field       15         2A       Essential qualifications (No Marks to be Awarded).       0         (i) A doctoral degree in the relevant subject including relevant basic sciences.       0       0         (ii) A doctoral degree in the grade of Principal Scientist/ Professor or in an equivalent position in Pay Band-4 of ₹ 37400-67000 with Grade Pay of ₹ 10000 out of which 3 years experience should be in a Research Management Position or 5 years experience in positions specified below or 3 years cumulative weighted experience in RMP & specified position, after giving weightage of 1.0 for service rendered as RMP and 0.6 to service rendered in position specified below.			ii				1		
IC       (Award 1.0 mark)       1         1C       Overseas Post-Doctoral Fellowship/Associate-ship award: Award of marks will be as follows:       1         i       Overseas Post-Doctoral Fellowships which are competitive e.g., Fellowships awarded by DBT/DST, Fulbright/ Humboldt/ Boyscast/ DAAD etc. Award 1.0 mark for each.       NML <sup>#</sup> ii       Any other additional qualification acquired relevant to the post. Award1.0 mark for each.       NML <sup>#</sup> P. S. : Aggregate award for Item 1 (1A+1B+1C) is limited to 2 marks       1         2       Experience in Relevant Field       15         2A       Essential qualifications (No Marks to be Awarded).       0         (i) A doctoral degree in the relevant subject including relevant basic sciences.       0       0         (ii) An eminent Scientist/ Teacher having at least 8 years experience in the grade of Principal Scientist/ Professor or in an equivalent position in Pay Band-4 of ₹ 37400-67000 with Grade Pay of ₹ 10000 out of which 3 years experience should be in a Research Management Position or 5 years experience in positions specified below or 3 years cumulative weighted experience in RMP & specified position, after giving weightage of 1.0 for service rendered as RMP and 0.6 to service rendered in position specified below.		1 <b>B</b>			Ph.D. thesis award			1	
i       award: Award of marks will be as follows:       i         i       Overseas       Post-Doctoral       Fellowships       which are competitive e.g., Fellowships awarded by DBT/DST, Fulbright/ Humboldt/ Boyscast/ DAAD etc. Award 1.0       NML#         iii       Any other additional qualification acquired relevant to the post. Award1.0 mark for each.       NML#         P. S. : Aggregate award for Item 1 (1A+1B+1C) is limited to 2 marks       NML#         2       Experience in Relevant Field       15         2A       Essential qualifications (No Marks to be Awarded).       0         (i) A doctoral degree in the relevant subject including relevant basic sciences.       0         (ii) An eminent Scientist/ Teacher having at least 8 years experience in ne quivalent position in Pay Band-4 of ₹ 37400-67000 with Grade Pay of ₹ 10000 out of which 3 years experience should be in a Research Management Position or 5 years experience in positions specified below or 3 years cumulative weighted experience in RMP & specified position, after giving weightage of 1.0 for service rendered as RMP and 0.6 to service rendered in position specified below.			i				1		
competitive e.g., Fellowships awarded by DBT/DST,         Fulbright/ Humboldt/ Boyscast/ DAAD etc. Award 1.0         mark for each.         ii       Any other additional qualification acquired relevant to the post. Award1.0 mark for each.         P. S. : Aggregate award for Item 1 (1A+1B+1C) is limited to 2 marks         2       Experience in Relevant Field         2A       Essential qualifications (No Marks to be Awarded).         0       (i) A doctoral degree in the relevant subject including relevant basic sciences.         (ii) An eminent Scientist/ Teacher having at least 8 years experience in the grade of Principal Scientist/ Professor or in an equivalent position in Pay Band-4 of ₹ 37400-67000 with Grade Pay of ₹ 10000 out of which 3 years experience should be in a Research Management Position or 5 years experience in positions specified below or 3 years cumulative weighted experience in RMP & specified position, after giving weightage of 1.0 for service rendered as RMP and 0.6 to service rendered in position specified below.		1C						1	
ii       Any other additional qualification acquired relevant to the post. Award1.0 mark for each.       NML <sup>#</sup> P. S. : Aggregate award for Item 1 (1A+1B+1C) is limited to 2 marks       15         2       Experience in Relevant Field       15         2A       Essential qualifications (No Marks to be Awarded).       0         (i) A doctoral degree in the relevant subject including relevant basic sciences.       0         (ii) An eminent Scientist/ Teacher having at least 8 years experience in the grade of Principal Scientist/ Professor or in an equivalent position in Pay Band-4 of ₹ 37400-67000 with Grade Pay of ₹ 10000 out of which 3 years experience should be in a Research Management Position or 5 years experience in position, after giving weightage of 1.0 for service rendered as RMP and 0.6 to service rendered in position specified below.			i		competitive e.g., Fellowships awarded by DBT/DST, Fulbright/ Humboldt/ Boyscast/ DAAD etc. Award 1.0		NML <sup>#</sup>		
P. S. : Aggregate award for Item 1 (1A+1B+1C) is limited to 2 marks       15         2       Experience in Relevant Field       15         2A       Essential qualifications (No Marks to be Awarded).       0         (i) A doctoral degree in the relevant subject including relevant basic sciences.       0         (ii) An eminent Scientist/ Teacher having at least 8 years experience in the grade of Principal Scientist/ Professor or in an equivalent position in Pay Band-4 of ₹ 37400-67000 with Grade Pay of ₹ 10000 out of which 3 years experience should be in a Research Management Position or 5 years experience in positions specified below or 3 years cumulative weighted experience in RMP & specified position, after giving weightage of 1.0 for service rendered as RMP and 0.6 to service rendered in position specified below.			ii				NML <sup>#</sup>		
2A       Essential qualifications (No Marks to be Awarded).       0         (i) A doctoral degree in the relevant subject including relevant basic sciences.       0         (ii) An eminent Scientist/ Teacher having at least 8 years experience in the grade of Principal Scientist/ Professor or in an equivalent position in Pay Band-4 of ₹ 37400-67000 with Grade Pay of ₹ 10000 out of which 3 years experience should be in a Research Management Position or 5 years experience in positions specified below or 3 years cumulative weighted experience in RMP & specified position, after giving weightage of 1.0 for service rendered as RMP and 0.6 to service rendered in position specified below.		<b>P. S.</b>	: Aggr	egate a					
2A       Essential qualifications (No Marks to be Awarded).       0         (i) A doctoral degree in the relevant subject including relevant basic sciences.       0         (ii) An eminent Scientist/ Teacher having at least 8 years experience in the grade of Principal Scientist/ Professor or in an equivalent position in Pay Band-4 of ₹ 37400-67000 with Grade Pay of ₹ 10000 out of which 3 years experience should be in a Research Management Position or 5 years experience in positions specified below or 3 years cumulative weighted experience in RMP & specified position, after giving weightage of 1.0 for service rendered as RMP and 0.6 to service rendered in position specified below.	2				Evnerience in Delevent Field				15
<ul> <li>(i) A doctoral degree in the relevant subject including relevant basic sciences.</li> <li>(ii) An eminent Scientist/ Teacher having at least 8 years experience in the grade of Principal Scientist/ Professor or in an equivalent position in Pay Band-4 of ₹ 37400-67000 with Grade Pay of ₹ 10000 out of which 3 years experience should be in a Research Management Position or 5 years experience in positions specified below or 3 years cumulative weighted experience in RMP &amp; specified position, after giving weightage of 1.0 for service rendered as RMP and 0.6 to service rendered in position specified below.</li> </ul>	2	2 ^						0	15
					<ul> <li>basic sciences.</li> <li>(ii) An eminent Scientist/ Teacher having at least 8 years experience in the grade of Principal Scientist/ Professor or in an equivalent position in Pay Band-4 of ₹ 37400-67000 with Grade Pay of ₹ 10000 out of which 3 years experience should be in a Research Management Position or 5 years experience in positions specified below or 3 years cumulative weighted experience in RMP &amp; specified position, after giving weightage of 1.0 for service rendered as RMP and 0.6 to service rendered in</li> </ul>				

### Applicable from Advt. No. 01/2016

		1 1	-	1
	An eminent scientists having proven record of scientific			
	contribution working in a reputed organization/Institutes			
	having at least 21 yearsø experience in the relevant subject,	,		
	out of which 3 yearsø experience should be in a Research			
	Management Position or 5 yearsøexperience in any of the	;		
	specified below, or 3 years cumulative weighted			
	experience in RMP & positions specified below, after			
	giving weightage of 1.0 for service rendered as RMP and			
		L		
	0.6 to service rendered in positions specified below.			
	a) Heads of Divisions at ICAR Institutes.			
	<ul><li>b) Heads of Regional Stations of ICAR Institutes.</li></ul>			
	c) Project Coordinator.			
	d) Zonal Coordinator (service rendered prior to			
	27.01.2009)			
	e) Joint Directors of Institutes other than National			
	Institutes/DUs.			
	(iii) Evidence of contribution to research / teaching / extension	l	1	
	education as supported by published work/innovations and			
	impact.			
	Desirable:-		1	
	The candidate should have demonstrated scientific leadership			
	and skill in research management with a broad vision and	l		
	perspective of agricultural research.			
	Note:			
	(i) Specialization (As defined in Advertisement) could be			
	made part of essential qualifications as per job			
	requirements, if deemed necessary.			
	(ii) Relevant basic science discipline, most appropriate to the			
	post applied, will be identified by the Expert Screening	5		
	Committee.			
	(iii) The above mentioned qualifications are model			
	qualifications, however the Expert Screening			
	Committee shall determine the eligibility/ award			
	marks to the applicant as per qualifications mentioned			
	in IFC for respective posts.			
2B	Experience over and above for prescribed essential		0	
	years stipulated as minimum qualifications.			
	(No Marks to be Awarded)			
2C	Trainings (No marks to be awarded).		0	
2D	Significant contributions		4	
	i Specify 5 most significant contributions that establish		1	
	claim for the post being applied for. The candidate may		1	
	narrate his/her evidenced major involvement and matching		1	
	output (in 5 bullet points) as per specified requirements for		1	
	the post applied. Award <b>0.8 marks</b> for each significant			
	contribution.		-	
2E	Team work to interdisciplinary approach (No marks to		0	
	be awarded).	<b> </b>		
2F	Leadership Attributes	ļ	3	
	Following contributions as a leader qualifies for award of			

			marks:				
	i		Major R&D initiatives launched including those relating		NML <sup>#</sup>		
			to IPR/Patent/WTO etc. Award 1.0 mark for each				
			contribution.				
	ii		Inter institutional collaboration (National & International)		NML <sup>#</sup>		
			developed. Award <b>1.0 mark</b> for each contribution.				
	iii		Establishment of new colleges/institutes. Award 1.0 mark		NML <sup>#</sup>		
			for each contribution.				
	iv		New programs started. Award 1.0 mark for each		NML <sup>#</sup>		
			contribution.				
	v		Bringing recognition to the Institute either as individual or		NML <sup>#</sup>		
			team. Award <b>1.0 mark</b> for each contribution.				
	vi		Any other new initiative taken. Award 1.0 mark for each		NML <sup>#</sup>		
			contribution.				
2G			Contributions in the area of Research Management.			8	
			Specify most significant contributions of the Division/				
			Department/ Institute/ Coordinated Project under his/her				
			management and should be for the period of RMP or HOD				
			or equivalent. Following activities will be considered for				
			award of marks:		-		
	1		External grant generated under applicantøs leadership	<b>ND</b> (7 #	2		
		а	Grant of more than $\gtrless$ 5 crores and up to $\gtrless$ 25 crores.	NML"			
		1	Award <b>1.0 mark</b> for each grant generated.	NTN AT #			
		b	Grant of more than ₹ 25 crores. Award <b>2.0 marks</b> for each	NML"			
			grant generated.		2		
	ii		Planning and assistance in development of a discipline at		2		
			the National level. Award <b>0.5 marks</b> for each year of				
	iii		contribution.		2		
	111		Patents obtained by the institution under applicantøs		Z		
	iv		management. Award <b>1.0 mark</b> for each patent granted. Infrastructure of over ₹ 10 crores created. Award <b>1.0</b>		1		
	1V		mark for each activity.		1		
	v		Research publications excluding applicantøs publication in		2		
	ľ		refereed journals with NAAS rating of over 7.5 score (as		2		
			per NAAS journal rating applicable from 01.01.2016) by				
			scientists of the Division/Institute under his/her				
			management. Award 1.0 mark for every 25 such				
			publications.				
	vi		New initiatives for quality enhancement in research,		2		
			education and extension by the organization. Award 1.0				
			mark for each initiative.				
	vii		Steered team work to strengthen interdisciplinary research		2		
			as evidenced by joint publications involving scientists				
			across disciplines or institutes in two bullet points. Award				
			1.0markfor each bullet point.				
			egated award covering items 2A, 2B, 2C, 2D, 2E,2F and				
	2G w	ould t	be limited to 15 marks.				
			Service in Remote Areas/Disadvantaged Areas				2

						<u> </u>
			Marks are assigned for service rendered in the remote			
			areas/disadvantaged regions/KVKs notified by the ICAR			
			from time to time. Marks will be awarded only, if the			
			candidate has completed at least 3 years of continuous			
			service in remote areas/disadvantaged regions/KVKs			
			Award 1.0 mark for initial 3 years of service and 0.5			
			marks for each year of additional service.			
			Note: The benefit of service in remote/ disadvantaged			
			areas/ KVK is available only for service period in the			
			ICAR or any other Central Government Institute and that			
			too only once in the entire service career.			
4			<b>Recognitions &amp; Awards/ Special Attainments</b>			20
	4A		Recognitions and Awards		12	
		i	Award 4.0 marks for each Rafi Ahmad Kidwai/ Shanti	8		
			Swaroop Bhatnagar Award.			
		ii	Award 4.0 marks for Fellowship of recognized National	4		
L			Academy (List only one fellowship).			
		iii	Award 2.0 marks for each National (ICAR, CSIR and	NML <sup>#</sup>		
			DST)/ International/ Science awards including awards			
			like Om Prakash Bhasin, Vasvik/ Borlaugh/ FICCI/			
			Memorial Awards instituted by the National Science			
			Academies, Institute/ University Award given on National			
			basis.			
		iv	Award 0.5 marks for each award given by a National	3		
			Institute/University/Registered Professional			
			Societies/State Government.			
	4B		Special attainments		8	
		i	Award 0.5 marks each for Invited to act as Chairman/	2		
			Member-Secretary of Scientific Committees and other			
			Policy Making Bodies/ Committees of National/ State			
			Governments/ QRT Member.			
		ii	Award 1.0 mark each for President/ Secretary of	2		
			Registered Professional Societies/ Chief Editor of NAAS			
			Rated Journals.			
		iii	Award <b>1.0 mark</b> for each one-month experience of	2		1
			working in an International Organization/Laboratory.			
			Period spent for Consultancy/ Assignments with CG			
			Centers, UN Agencies or Foreign Country Governments			
			including Inter-governmental Agencies/Panels and			
			Universities abroad are considered for marking.			
			<b>Note:</b> Period spent abroad towards Masters/ Ph.D./ Post-			
			Doctoral experience will not be counted for award of			
			marks.			
		iv	Award <b>1.0 mark</b> each for an individual invited lecture/	2		1
			Chairman of a Technical Session in International	_		
			Conventions, Conferences, Symposia etc. or participated			
			as Member of an International Delegation.			
-		<b>P.</b> S.	Maximum aggregate award covering item 4 (4A and 4B)			1
			d be limited to 20 marks			
						1
·	- 1			1		

			Teaching / Research / E	xtension				15
			Specify contributions in	Teaching/ Research/ E	xtension			
			areas. Identify one major					
			detailed below:					
				or Minor Areas of	Score			
			Function Functio	n				
			<b>5A.</b> Teachin	g, major function	8			
			Teaching					
				n, major function	8			
			Research		-			
				on, major function	8			
			Extension	n, major runetion	0			
			5D Minor	function details	4			
				ng/ Research/ Extension	4			
				function)				
				· · · · · · · · · · · · · · · · · · ·	3			
			3E External	ly funded projects	3			
5	5A		Teaching as Major Fund	rtion			8	
		i	New courses and teac		ed and	2		
		1	implemented. Award 1.0			2		
		ii	List two major refor			2		
		11	improvement implemente			2		
			<b>1.0 mark</b> for each activity		. Awalu			
		iii	Capacity building trainin		Summer	2		
		111	School/Winter School/Ot			2		
			or conducted Outreach P					
			and delivered customized	-	-			
			Organizer. Award <b>1.0 ma</b>		meipai			
		iv	Guidance provided for M		la major	2		
		11	advisor award <b>0.25 mark</b>			2		
			and <b>0.5 marks</b> for each l					
			be awarded only for s		ineu an			
			requirements for award of P. S. Aggregate award for al		lan itam			
			5A is limited to 8 marks	i activities covered und	iei item			
5	5B		Research as Major Fund	rtion			8	
	<u> </u>	i	Research Projects			0	0	
		ii	Research contributions	(major research finding	<i>c</i> ).	4		
		11	List eight major research		,	-		
			impact of research wo	0				
			specifying results of prac	-				
			there from in bullet					
			corresponding research p		-			
			research finding.					
			Note: No marks to be	given if achievement	is not			
			supported by a publication	-	15 1101			
		iii	<b>Research</b> contribution		pialized/	6		
		111		technology developed		0		
1		1	supported by document		i tit.j		I	1

			the following activities:				
		a	Award <b>1.0 mark</b> for each patent commercialized.	NML <sup>#</sup>			
	1	b b	Award 0.5 marks for each research publication with				
		0	citation index of more than 15.				
		c	Award <b>1.0 mark</b> for each product, process or technology	NML <sup>#</sup>			
		-	developed.	1			
		d	Award 1.0 mark for each variety released by the Central	NML <sup>#</sup>			
			Variety Release Committee				
		e	Award 1.0 mark for each Breed developed/Trait identified	NML <sup>#</sup>			
		f	Award <b>0.5 marks</b> for each variety released at state level	NML <sup>#</sup>			
	P. S.	Ασσ	regate award for items covered under 5B.i, 5B.ii and				
			ld be limited to 8 marks.				
5C			Extension Education as Major Function.			8	
	i		Technology application, demonstration and adoption:		4	0	
	•		Award 1.0 mark for each of the following activities.		•		
			Marks will be awarded for those activities that are				
			confirmed by successful outcome. Marks shall be				
			awarded, only if there is documentary proof for the				
			matching achievements.				
		a	Involvement in technology application programs through	1			
			organizing/coordinating activities related to technology				
			assessment and refinement e.g. on farm trials and report				
			on technology refinement				
		b	Participatory Rural Appraisal (PRA) and Participatory	1			
			Technology Development (PTD), yield gap analysis and				
			impact assessment for providing feedback to research and				
			development in the form of report				
		c	Development of innovative extension methodologies,	1			
		-	management cases and documentation of success stories.	-			
		d	New methodology developed or innovation introduced	1			
			which led to improvement in extension/technology				
			adoption				
	ii		Extension approaches for technology dissemination:		3		
			As evidenced by a documentary proof, award 1.0 mark				
			for each of the following activity. Marks will be awarded				
			for those functions that are confirmed by successful				
			outcome.				
		a	Formation of Formal Village Organizations/Farmer Field	1			
			Schools/establishment of Farmers Producer/Commodity				
			Interest Groups.				
		b	Introduction of innovative extension methods and	1			
			institutional innovations supporting adoption of introduced				
			technologies including commercialization and mass				
			dissemination of technologies.				
		с	Founding of e-linkages/connectivity, creating and use of	1			
			electronic and web based knowledge portals and products.				
		d	Organization or coordination of interface meetings,	1			
			demonstrations, farmers meetings/field day/s/technology				
			week, exhibition, TV & Radio talks.				
		e	Production and supply of technology products worth about	1			
			₹ 3 lakh each year.				

					T	2		1
		iii		pacity Development:		2		
				evidenced by a documentary proof, marks will be				
				arded for each of the following capacity building				
				ivity organized excluding organization of	•			
		_		nmer/winter schools:	#			
				vard 0.5 marks for each training program of one month	NML <sup>#</sup>			
				more duration organized as Coordinator.				
				ard 1.0 mark each for delivery of 15 lectures in	NML*			
				ning programs.				
				e award for items covered under 5C.i., 5C.ii. and				
	50	5C.iii		d to 8 marks.			4	
	5D			nor Function details (Teaching/Research/Extension minor function)			4	
				any of the teaching, research or extension as the				
				<b>nor Function,</b> the award of marks will be granted as				
				rated and distributed for Major Function. The aggregate				
				s obtained will be divided by 2 to compute marks for the				
				nor Function.				
	5E			ternally Funded Projects			3	
	51			ly those projects granted by external sources based on			5	
				mpetitive Research Grant should be considered for				
				rking. Marks will be awarded as follows only for				
				jects in which applicant is PI.				
			- ·	project having grant value of ₹ :				
		i		to ₹ 50 lacs award <b>1.0 mark</b> for each project		NML <sup>#</sup>		
		ii		<sup>5</sup> 50 lacs - ₹ 100 lacs award <b>2.0 marks</b> for each project		NML <sup>#</sup>		
		iii		<sup>4</sup> 100 lacs award <b>3.0 marks</b> for each project		NML <sup>#</sup>		
		_		e award covering items 5A or 5B or 5C plus 5D and				
			00 0	ted to 15 marks.				
6			Pu	blications				20
0	6A			plicable to Researchers & Teachers other than			20	
				cial Scientists.				
		i		blications (Refereed Journals)		15		
				applicant must identify 30 best research papers				
				blished in refereed journals for allocation of scores				
				ording to NAAS journal rating applicable from				
				01.2016. The NAAS score for each of the publication				
				l be added and sum multiplied by 0.07 to assign marks.				
				research publications where NAAS journal ID/rating				
				not available, the Screening Committee shall be				
				powered to give appropriate rating but not exceeding				
				0/publication. Short communication will not qualify for				
				ard of marks along with full research papers.				
				here NAAS rating is not available but International				
				pact Factor is available, the applicant may indicate				
				AS rating as 6 plus impact factor.				
		ii		her publications.		5		
-				ctical Manuals/ Books/ Monographs published -	3	~		
				thored/ Edited (List only 3 publications). Award $1.0$				
				<b>rk</b> for each publication.				
L	1			L	I			1

	b	Book chapters/ Policy papers/ Economic reviews (list only	2			
	U	2 publications). Award <b>1.0 mark</b> for each publication.	2			
	P	S.: Maximum 20 marks for 6A.i +6A.ii				
6B	1.	Applicable to Social Scientists and Scientists working			20	
0D		in KVKs			20	
	i	An applicant must identify 20 best research papers		10		
	1	published in refereed journals for allocation of scores		10		
		according to NAAS journal rating applicable from				
		01.01.2016. The NAAS score for each publication will be				
		added and the sum multiplied by 0.07 to assign marks. For				
		research publications where NAAS journal ID/rating is not				
		available, the Screening Committee shall be empowered to				
		give appropriate rating not more than 0.20/publication.				
		Short communication will not qualify for award of marks				
		along with full research papers.				
		Where NAAS rating is not available but International				
		Impact Factor is available, the applicant may indicate				
		NAAS rating as 6 plus impact factor.				
	ii	Other Publications		10		
	a	Practical Manual / Books/ Monographs published -	2		1	
		Authored/Edited (list only 4 publications). Award 0.5				
		marks for each publication.				
	b	Book chapters/ Policy papers/ Economic reviews	4			
		published (list only 4 publications). Award 1.0 mark for				
		each publication.				
	с	Popular Articles/ Short communications (list only 10	2			
		publications). Award <b>0.2 marks</b> for each publication.				
	d	Electronic media coverage, articles published in	2			
		newspapers and magazines (list only 10 publications).				
		Award <b>0.2 marks</b> for each relayed or published article.				
	e	Extension Bulletins (list only 8 publications). Award 0.25	2			
		marks for each bulletin.				
		S.: Maximum 20 marks for 6B.i +6B.ii				
		ggregate award for items covered under item 6A or 6B				
		ng sub-heads 6A.i & 6A.ii; or 6B.i & 6B.ii) is limited to 20				
	marks.					
		Institution Building/Service Functions/Resource				18
		Generation Building/Service Functions/Resource				10
A		Institution building			7	
1		Only clearly defined contributions as a leader in				
		institutional building shall be considered for marking.				
		Qualifying criteria for award of marks would be as				
		follows:				
	i	Activities at the Institution level:		7		
		Following items would qualify for award of marks:		-		
	a	New facility developed such as addition of new equipment	1		1	
		costing more than $\gtrless$ 100 lacs each(list only 2 activities).				
		Award <b>0.5 marks</b> for each activity.				
	b	Innovations introduced for improved efficiency &	1			1
		output(list only 2 activities). Award 0.5 marks for each				

#### Applicable from Advt. No. 01/2016

			activity.				
		с	Development of new laboratory with investment of more	2			
			than ₹ 100 lacs having measurable impact (list only 2				
			activities). Award <b>1.0 mark</b> for each activity.				
		d	Development of farm/farm machinery/Common facility	1			
			like library with investment of $\times \notin 10$ crores (list only 1)				
			activities). Award <b>1.0 mark</b> for each activity.				
		е	MOUs signed for networking and partnership	2			
		_	development with other public and private				
			institutions/organizations(list only 2 activities). Award 1.0				
			mark for each MOU signed and supported by Work Plan.				
	ii		Activities at the Council's level:		7		
			Following items would qualify for award of marks:				
		a	Plan /EFC document developed for the Division(list only 2	2			
		u	activities). Award <b>1.0 mark</b> for each activity.	-			
		b	Schemes managed at the National Level(list only 10	2			
			activities). Award <b>0.20 marks</b> for each scheme.	-			
		с	Specific contribution in bringing significant changes in the	2			
		Ĩ	existing norms, practices, governance and management of	-			1
			education, research and extension with performance				
			indicators (list only 2 activities). Award <b>1.0 mark</b> for each				
			activity.				
		d	New HRD Programs developed and executed(list only 2	2			
		u	activities). Award <b>1.0 mark</b> for each initiative.	2			
В			Service Functions			6	
D	i		Services provided as In-charge of utility sections:		0	0	
	ii		Services provided in PME cell:		0		
	iii		Services provided for miscellaneous tasks:		4		
	111		Following contributions of applicant qualify for award of		-		
			marks. Award <b>0.25 marks</b> for each contribution.				
		a	Preparation of review reports, proceedings and other	NMI #			
		a	similar works				
		b	Assistance at least for one year in coordination and	NMI #			
		U	monitoring progress of work of RAC, IMC, QRT, BOM,				
			Academic Council and similar Advisory Committees of				
			the Institute/University.				1
		d	Production and distribution of seeds/cultures/planting	NMI #			
1		u	material/diagnostic services/store purchase/ Maintenance	INIVIL			
							1
	i.		of farm each at least for one year		2		
	iv		of farm each at least for one year           External R&D Linkages developed:		2		
	iv		of farm each at least for one year <b>External R&amp;D Linkages developed:</b> External R&D Linkages developed as a sequel to conduct		2		
	iv		of farm each at least for one year         External R&D Linkages developed:         External R&D Linkages developed as a sequel to conduct         of externally funded projects. Proof necessary for award of		2		
	iv		of farm each at least for one year         External R&D Linkages developed:         External R&D Linkages developed as a sequel to conduct         of externally funded projects. Proof necessary for award of         marks (list only 2 activities). Award 1.0mark for each		2		
	iv		of farm each at least for one year <b>External R&amp;D Linkages developed:</b> External R&D Linkages developed as a sequel to conduct of externally funded projects. Proof necessary for award of marks (list only 2 activities). Award <b>1.0mark</b> for each inter-institutional program developed.		2	6	
С	iv		of farm each at least for one yearExternal R&D Linkages developed:External R&D Linkages developed as a sequel to conductof externally funded projects. Proof necessary for award ofmarks (list only 2 activities). Award 1.0mark for eachinter-institutional program developed.Resource Generation			6	
C	iv i		of farm each at least for one year         External R&D Linkages developed:         External R&D Linkages developed as a sequel to conduct         of externally funded projects. Proof necessary for award of         marks (list only 2 activities). Award 1.0mark for each         inter-institutional program developed.         Resource Generation         Technologies Commercialized/ Consultancy:		2	6	
C	iv i		of farm each at least for one year         External R&D Linkages developed:         External R&D Linkages developed as a sequel to conduct         of externally funded projects. Proof necessary for award of         marks (list only 2 activities). Award 1.0mark for each         inter-institutional program developed.         Resource Generation         Technologies Commercialized/ Consultancy:         Commercial release/sale/use of technology attracting			6	
C	iv i		of farm each at least for one year         External R&D Linkages developed:         External R&D Linkages developed as a sequel to conduct         of externally funded projects. Proof necessary for award of         marks (list only 2 activities). Award 1.0mark for each         inter-institutional program developed.         Resource Generation         Technologies Commercialized/ Consultancy:         Commercial release/sale/use of technology attracting         revenue to the Institution/Organization, revenue generated			6	
C	iv i		of farm each at least for one year         External R&D Linkages developed:         External R&D Linkages developed as a sequel to conduct         of externally funded projects. Proof necessary for award of         marks (list only 2 activities). Award 1.0mark for each         inter-institutional program developed.         Resource Generation         Technologies Commercialized/ Consultancy:         Commercial release/sale/use of technology attracting			6	

		a	More than ₹ 10 lacs to ₹ 20 lacs, award <b>1.0 mark</b> for each	NML <sup>#</sup>			
			activity.				
		b	For $> \gtrless 20$ lacs to $\gtrless 50$ lacs award <b>2.0 marks</b> for each activity.	NML <sup>#</sup>			
		с	For $> \gtrless$ 50 lacs, award <b>3.0 marks</b> for each activity.	NML <sup>#</sup>			
	ii	Ť	Contract Research:	1 (1)12	2		
			Award of marks will be as follows:		-		
		а	Contract Research Projects of value $\times \neq 5$ lacs. Award <b>0.5</b>	NML <sup>#</sup>			
			marks for each assignment/project	1 11/12			
	P. S.	Ασσι	regate award of marks for item 7 (7A + 7B +7C) is limited				
		00	its inclusion in score is based on a specific certification by				
			of the Institution.				
			RMP Experience				8
			Specify RMP held e.g., Director, JDNI, PD/ZPD				
			(erstwhile), ADG of ICAR and VC/Dean of SAUs or				
			equivalent. One mark for each additional year beyond 3				
			years in the regular RMP. For example, If the DDG				
			(Extension) post is the one that is advertised, then				
			experience in Extension/Extension Education will be				
			considered and like-wise specific disciplines as assigned				
			to other DDGøs positions will be taken into account.				
			Award of marks is as follows:				
8A			<b>RMP</b> Experience - over and above prescribed period:			4	
	i		Award 1.0 mark for each year of RMP experience over		NML <sup>#</sup>		
			and above the prescribed period required for a particular				
			post.				
8B			RMP Experience - Institutional Recognition / MOU			4	
			signed:				
	i		Institutional recognition received under his/her leadership.		2		
			Award 1.0 mark for each recognition				
	ii		MOU signed with national and international institutions		2		
			and public private partnership developed with impact.				
			Award 1.0 mark for each initiative				
Grar	nd Tot	al					100

Note :- NML<sup>#</sup> No Maximum Limit. However the marks will be capped to the highest marks allocated as in next column.

# For the posts of Head of Division/Regional Station, Project Coordinator, National Coordinator, Joint Director

- Academic brilliance.
- Depth of knowledge in the relevant and related subjects.
- Mindset (aptitude for work, scientific temper, values and ethics and team spirit).
- Communication and computed skills.
- Power of logical reasoning.
- Exposure to relevant international developments like IPR/WTO regime.
- Contributions/attainments in Research/Teaching/Extension and other attributes.
- Leadership traits.
- Holistic scientific vision.
- Managerial abilities.

# For the posts of Project Director, Director, Assistant Director General, Joint Director of National Institute

- Academic brilliance.
- Depth of knowledge in the relevant and related subjects.
- Mindset (aptitude for work, scientific temper, values and ethics and team spirit).
- Communication and computed skills.
- Power of logical reasoning.
- Understanding of relevant international developments like IPR/WTO regime.
- Knowledge of major agricultural legislations of the country.
- Contributions/Attainments in Research/Teaching/Extension/ Management and other attributes.
- Leadership traits and capability to guide.
- Holistic scientific vision.
- Managerial abilities.
- •

## For the posts of Director of National Institutes, National Director, Deputy Director General

- Depth of knowledge in the relevant and related subjects.
- Mindset (aptitude for work, scientific temper, values and ethics and team spirit).
- Communication skills.
- Holistic scientific vision.
- International exposure.
- Leadership traits, with proven leadership record.
- Attitude for team-work.
- Capabilities to guide/motivate.
- High standards of values and ethics.
- Understanding of relevant international developments like IPR/WTO regime.
- Knowledge of major agricultural legislations of the country.
- Institution building abilities and managerial capabilities.