



AGRICULTURAL SCIENTISTS RECRUITMENT BOARD KRISHI ANUSANDHAN BHAWAN-I, PUSA, NEW DELHI-110012

Advertisement No. 02/2016

Applications are invited from the <u>Indian Citizens</u> for various scientific posts in the Indian Council of Agricultural Research, New Delhi and its Institutes.

DIRECTORS OF ICAR-NATIONAL INSTITUTES/RMPs

Age: The candidate must not have attained the age of 60 years as on <u>18.08.2016</u>. The retirement age of scientific personnel in the service of the Council is 62 years.

Pay Band: ₹75000/- (fixed.)

INDIAN COUNCIL OF AGRICULTURAL RESEARCH, HEADQUARTERS, NEW DELHI

41. Deputy Director General (Natural Resource Management) (One Post)

Qualifications Essential: (i) Doctoral degree in Soil Sciences/Agronomy/Agroforestry/Land & Water Management Engineering.

(ii) An eminent Scientist/teacher having at least 8 yearsø experience in the grade of Principal Scientist/Professor or in an equivalent position in the pay band-4 of ₹ 37400-67000 with grade pay of ₹ 10,000 out of which 3 yearsø experience should be in a Research Management Position or 5 yearsø experience in positions specified below or 3 years cumulative weighted experience in RMP & specified position, after giving weightage of 1.0 for service rendered as RMP and 0.6 to service rendered in positions specified below:

OR

An eminent scientists having proven record of scientific contribution working in a reputed Organization/Institutes having at least 21 yearsøexperience in the relevant subject, out of which 3 yearsøexperience should be in a Research Management Position or 5 yearsøexperience in any of the following positions below, or 3 years cumulative weighted experience in RMP & positions specified below, after giving weightage of 1.0 for service rendered as RMP and 0.6 to service rendered in positions specified below.

- (a) Heads of Divisions at ICAR Institutes.
- (b) Heads of Regional Stations of ICAR Institute.
- (c) Project Coordinator.
- (d) Zonal Coordinator (service rendered prior to 27.01.2009)
- (e) Joint Directors of Institutes other than National Institutes/DUs.

(iii) Evidence of contribution to research/teaching/extension education as supported by published work/innovations and impact.

Desirable:- The candidate should have demonstrated scientific leadership and skill in research management with a broad vision and perspective of agricultural research.

42. Deputy Director General (Horticulture Science)

(One Post)

Qualifications Essential: (i) Doctoral degree in any branch of Agricultural Sciences or in basic sciences with specialization in biotechnology, genetics, breeding, molecular biology related to plants/crops.

(ii) & (iii) as in item no. 41 above.

Desirable:- The candidate should have demonstrated scientific leadership and skill in research management with a broad vision and perspective of horticultural science.

ICAR- NATIONAL ACADEMY OF AGRICULTURAL RESEARCH MANAGEMENT, HYDERABAD (A.P)

43. Director

Qualifications Essential: (i) Doctoral degree in Agricultural Sciences, Management/Economics/Statistics with specialization in agricultural related subjects. (ii) & (iii) as in item no. 41 above.

Desirable:- The candidate should have demonstrated scientific leadership and skill in research management with a broad vision and perspective of agricultural research.

Pay Band: (₹75000/- fixed + ₹ 5000 p.m. as Special Allowance)

ICAR- INDIAN AGRICULTURAL RESEARCH INSTITUTE, NEW DELHI (DEEMED TO BE UNIVERSITY)

44. Director

Qualifications Essential: (i) Doctoral degree in any branch of Agricultural Sciences or in basic sciences with specialization in biotechnology, genetics, breeding, molecular biology related to plants/crops.

(ii) & (iii) as in item no. 41 above.

Desirable:- The candidate should have demonstrated scientific leadership and skill in research management with a broad vision of National and International Agricultural Research, Policy Planning and developing international linkages/collaboration.

<u>ICAR- INDIAN INSTITUTE OF AGRICULTURAL BIOTECHNOLOGY (IIAB),</u> <u>RANCHI, JHARKHAND (DEEMED TO BE UNIVERSITY)</u>

45. Director

Qualifications Essential: (i) A Doctoral degree in any branch of Agricultural Sciences including basic sciences with specialization in Agricultural Biotechnology.

(ii) As in item no. 41 above.

(iii) Evidence of contribution to research/teaching as supported by published work/innovations and impact in Agricultural Biotechnology.

Desirable:- The candidate should have demonstrated scientific leadership and skill in research management in Agricultural Biotechnology with a broad vision of National and International Agricultural Research, Policy planning and developing international linkages/collaboration.

ICAR- NATIONAL INSTITUTE OF BIOTIC STRESS MANAGEMENT (NIBSM), RAIPUR, CHHATTISGARH (DEEMED TO BE UNIVERSITY)

46. Director

Qualifications Essential: (i) A Doctoral degree in Agricultural Sciences related to plant protection, plant breeding/genetics, Agricultural biotechnology/Agricultural biochemistry with specialization in Biotic Stress Management.

(ii) As in item no. 41 above.

(iii) Evidence of contribution to research/teaching as supported by published work/innovations and impact in Biotic Stress/Plant Protection.

Desirable:- The candidate should have demonstrated scientific leadership and skill in research management with a broad vision of agricultural research related to biotic stress management.

(One Post)

(One Post)

(One Post)

DIRECTOR/PROJECT DIRECTOR OF ICAR INSTITUTES (OTHER THAN NATIONAL INSTITUTES)

<u>Pay Band: Minimum pay of ₹ 43,000 in the PB-4 of ₹ 37400-67000/- + RGP</u> of ₹ 10,000/-.

ICAR- DIRECTORATE OF ONION & GARLIC RESEARCH, PUNE

47. Director

(One Post)

Qualifications Essential: (i) Doctoral degree in any branch of Agricultural Sciences or in basic sciences with specialization in biotechnology, genetics, breeding, molecular biology related to plants/crops.

(ii) At least 5 yearsøexperience as Principal Scientist/Professor or in an equivalent position in the pay band-4 of ₹ 37400-67000 with Grade Pay of ₹10000.

OR

An eminent scientist having proven record of scientific contribution working in a reputed organization/Institute having at least 15 years@experience in the relevant subject.

(iii) Evidence of publication/activities contributions to suggest that the candidate has a broad vision/perspective on horticultural science.

Desirable: Experience in improvement and management of onion and garlic.

ICAR- NATIONAL RESEARCH CENTRE ON SEED SPICES, TABIJI, AJMER

48. Director

Qualifications Essential: (i) Doctoral degree in any branch of Agricultural Sciences or in basic sciences with specialization in biotechnology, genetics, breeding, molecular biology related to plants/crops.

(ii) & (iii) as in item no. 47 above.

Desirable: Experience in improvement and management of Seed Spices.

ICAR- CENTRAL TUBER CROPS RESEARCH INSTITUTE, THIRUVANTHAPURAM

49. Director

Qualifications Essential: (i) Doctoral degree in any branch of Agricultural Sciences or in basic sciences with specialization in biotechnology, genetics, breeding, molecular biology related to plants/crops.

(ii) and (iii) as in item no. 47 above.

Desirable: Experience in improvement and management in Tuber crops.

<u>ICAR- AGRICULTURAL TECHNOLOGY AND APPLICATION RESEARCH</u> <u>INSTITUTE, PATNA</u>

50. Director

(One Post)

Qualifications Essential: (i) Doctoral degree in any branch of Agricultural Sciences.

(ii) As in item no. 47 above.

(iii) Evidence of publication/activities contribution to suggest that the candidate has broad vision/perspective on agricultural research.

Desirable: Specialization and experience in appraisal, planning, monitoring, evaluation and coordination of agricultural extension research, extension education and frontline extension programmes.

(One Post)

<u>ICAR- AGRICULTURAL TECHNOLOGY AND APPLICATION RESEARCH</u> <u>INSTITUTE, PUNE</u>

51. Director

Qualifications Essential: (i) Doctoral degree in any branch of Agricultural Sciences. (ii) and (iii) as in item no. 50 above.

Desirable: Specialization and experience in appraisal, planning, monitoring, evaluation and coordination of agricultural extension research, extension education and frontline extension programmes.

<u>ICAR- AGRICULTURAL TECHNOLOGY AND APPLICATION RESEARCH</u> <u>INSTITUTE, GUWAHATI</u>

52. Director

Qualifications Essential: (i) Doctoral degree in any branch of Agricultural Sciences. (ii) and (iii) as in item no. 50 above.

Desirable: Specialization and experience in appraisal, planning, monitoring, evaluation and coordination of agricultural extension research, extension education and frontline extension programmes.

ICAR- AGRICULTURAL TECHNOLOGY AND APPLICATION RESEARCH INSTITUTE, KOLKATA

53. Director

Qualifications Essential: (i) Doctoral degree in any branch of Agricultural Sciences.

(ii) and (iii) as in item no. 50 above.

Desirable: Specialization and experience in appraisal, planning, monitoring, evaluation and coordination of agricultural extension research, extension education and frontline extension programmes.

ICAR- INDIAN INSTITUE OF MAIZE RESEARCH, LUDIHANA

54. Director

Qualifications Essential: (i) Doctoral degree in any branch of Agricultural Sciences or in basic sciences with specialization in biotechnology, genetics, breeding, molecular biology related to plants/crops.

(ii) At least 5 yearsøexperience as Principal Scientist/Professor or in an equivalent position in the pay band-4 of ₹ 37400-67000 with Grade Pay of ₹10000.

OR

An eminent scientist having proven record of scientific contribution working in a reputed organization/Institute having at least 15 yearsø experience in the crop improvement/ crop management.

(iii) Evidence of publications/contributions in development of crop varieties/technology/product to suggest that the candidate has a broad vision/perspective on agricultural research. **Desirable:** Specialization in Maize improvement.

(One Post)

(One Post)

(One Post)

<u>PROJECT COORDINATOR/JOINT DIRECTOR OF INSTITUTES OTHER THAN</u> <u>NATIONAL INSTITUTES</u>

Pay Band: Minimum pay of ₹ 43,000 in the PB-4 of ₹ 37400-67000/- + RGP of ₹ 10,000/-.

Age: The candidates must not have attained the age of 60 years as on <u>18.08.2016</u>. The retirement age of scientific personnel in the service of the Council is 62 years.

ICAR- CENTRAL RESEARCH INSTITUTE FOR DRYLAND AGRICULTURE, HYDERABAD

55. Project Coordinator (Agro-Meteorology)

Qualifications Essential:- (i) Doctoral degree in Agricultural Meteorology/Meteorology with specialization in Agricultural Meteorology/Agricultural Physics with specialization in Agricultural Meteorology.

(ii) At least 3 yearsøexperience as Principal Scientist/Professor or in an equivalent position in the pay band-4 of ₹ 37,400-67,000 with grade pay of ₹ 10,000/-

(iii) Evidence of publication/activities/contribution to suggest that the candidate has a broad vision/perspective on agricultural research.

Desirable: Specialization and experience in the field of Agricultural Meteorology.

AICRP ON PEARL MILLETS, RAJASTHAN AGRICULTURAL UNIVERSITY, REGIONAL RESEARCH STATION, MANDORE, JODHPUR UNDER ICAR HEADQUARTERS, KRISHI BHAVAN, NEW DELHI

56. Project Coordinator (Pearl Millet)

(One Post)

Qualifications Essential:- (i) Doctoral degree in any branch of Agricultural Sciences or in basic sciences with specialization in biotechnology, genetics, breeding, molecular biology related to plants/crops.

(ii) At least 3 yearsøexperience as Principal Scientist/Professor or in an equivalent position in the pay band-4 of ₹ 37,400-67,000 with grade pay of ₹ 10,000/-

(iii) Evidence of publications/contributions in development of crop varieties / technology / product.

Desirable: Specialization and research experience in the field crops.

HEAD OF DIVISION

Pay Band: Minimum pay of ₹ 43,000 in the PB-4 of ₹ 37400-67000/- + RGP of ₹ 10,000/-.

Age: The candidates must not have attained the age of 60 years as on <u>18.08.2016</u>. The retirement age of scientific personnel in the service of the Council is 62 years.

ICAR- INDIAN AGRICULTURAL RESEARCH INSTITUTE, NEW DELHI

57. Head, IARI Regional Station, Pune

(One Post)

Qualifications Essential:- (i) Doctoral degree in any branch of Agricultural Sciences or in basic sciences with specialization in biotechnology, genetics, breeding, molecular biology related to plants/crops.

(ii) At least two years experience as Principal Scientist/Professor or in an equivalent position in the pay band-4 of ₹ 37,400- 67,000/- with Grade Pay of ₹ 10,000/-

(iii) Evidence of publications/activities/contributions to suggest that the candidate has a broad vision/perspective on agricultural research.

Desirable: Specialization and experience in crop improvement/protection/production.

58. Head, IARI Regional Station, Karnal

Qualifications Essential:- (i) Doctoral degree in any branch of Agricultural Sciences or in basic sciences with specialization in biotechnology, genetics, breeding, molecular biology related to plants/crops.

(ii) & (iii) as in item no. 57 above.

Desirable: Specialization and experience in crop improvement/protection/production.

ICAR- CENTRAL TOBACCO RESEARCH INSTITUTE, RAJAHMUNDRY

59. Head, CTRI Regional Station, Hunsur (Karnataka)

Qualifications Essential:- (i) Doctoral degree in any branch of Agricultural Sciences or in basic sciences with specialization in biotechnology, genetics, breeding, molecular biology related to plants/crops.

(ii) & (iii) as in item no. 57 above.

Desirable: Specialization and experience in crop improvement/protection/production.

ICAR- INDIAN INSTITUTE OF SOIL & WATER CONSERVATION, DEHRADUN

60. Head. Division of Plant Science

Oualifications Essential:-Doctoral degree Forestry/Agro-forestry/Fruit (i) in Science/Horticulture/Environmental Science/Genetics and Plant Breeding. (ii) & (iii) as in item no. 57 above.

Desirable: Specialization in Soil and Water Conservation.

61. Head, Regional Centre, Bellary

Qualifications Essential:- (i) Doctoral degree in any branch of Agriculture Sciences including Soil Conservation/Soil & Water Conservation Engineering/Water Resources/Hydrology/Soil Sciences/Agronomy/Forestry/Horticulture/Agro-forestry.

(ii) & (iii) as in item no. 57 above.

Desirable: Specialization in the field of Soil Conservation/Soil & Water Conservation Engineering/Watershed Management.

ICAR- RESEARCH COMPLEX FOR EASTERN REGION, PATNA

62. Head, Division of Socio-Economic & Extension

(One Post) **Oualifications** Essential:-(i) Doctoral degree in Agricultural Economics/Dairy specialization Economics/Veterinary Economics/Fisheries with Economics in Agriculture/Agricultural Extension/Veterinary Extension/Dairy Extension/Fisheries Extension/Agricultural Communication in Agricultural Sciences/Rural Development/Rural Management.

(ii) & (iii) as in item no. 57 above.

Desirable: Specialization and experience in the field of Agricultural/Veterinary/Fisheries extensions and Agriculture/Veterinary/Fisheries Economics.

ICAR- CENTRAL POTATO RESEARCH INSTITUTE, SHIMLA

63. Head, Division of Crop Improvement

Qualifications Essential:- (i) Doctoral degree in any branch of Agricultural Sciences or in basic sciences with specialization in biotechnology, genetics, breeding, molecular biology related to plants/crops.

(One Post)

(One Post)

(One Post)

(One Post)

(ii) & (iii) as in item no. 57 above.

Desirable: Experience in improvement and management of Tuber and vegetable crops.

64. Head, Central Potato Research Station, Shillong

Qualifications Essential:- (i) Doctoral degree in any branch of Agricultural Sciences or in basic sciences with specialization in biotechnology, genetics, breeding, molecular biology related to plants/crops.

(ii) & (iii) as in item no. 57 above.

Desirable: Experience in improvement and management of Tuber and vegetable crops.

ICAR- CENTRAL INSTITUTE FOR SUBTROPICAL HORTICULTURE, LUCKNOW

65. Head, Division of Crop Protection

Qualifications Essential:- (i) Doctoral degree in any branch of Agricultural Sciences or in basic sciences with specialization in biotechnology, genetics, breeding, molecular biology related to plants/crops.

(ii) & (iii) as in item no. 57 above.

Desirable: Experience in improvement and management of Tuber and vegetable crops.

ICAR- INDIAN INSTITUTE OF VEGETABLE RESEARCH VARANASI

66. Head, ICAR- IIVR Regional Research Station, Sargatia, Kushinagar (One Post)

Qualifications Essential:- (i) Doctoral degree in any branch of Agricultural Sciences or in basic sciences with specialization in biotechnology, genetics, breeding, molecular biology related to plants/crops.

(ii) & (iii) as in item no. 57 above.

Desirable: Experience in improvement and management of Tuber and vegetable crops.

ICAR- CENTRAL SHEEP & WOOL RESEARCH INSTITUTE, AVIKANAGAR

67. Head, Division of Animal Physiology & Biochemistry Qualifications Essential:- (i) Doctoral degree in Animal Physiology/Veterinary physiology/Animal Reproduction/Animal Biochemistry.

(ii) & (iii) as in item no. 57 above.

Desirable: Specialization and experience in the field of Animal Physiology/Animal Reproduction/Animal Biochemistry of small ruminants.

ICAR- INDIAN VETERINARY RESEARCH INSTITUTE, IZATNAGAR

68. Head, Division of Virology, Mukteswar

Qualifications Essential:- (i) Doctoral degree in Veterinary Virology/Veterinary Bacteriology and Virology/Veterinary Microbiology.

(ii) & (iii) as in item no. 57 above.

Desirable: Specialization and experience in the field of Veterinary Virology.

(One Post)

(One Post)

IMPORTANT NOTE

I. (i) <u>CLOSING DATE</u>

THE CLOSING DATE FOR RECEIPT OF APPLICATIONS IN AGRICULTURAL SCIENTISTS RECRUITMENT BOARD IS <u>18.08.2016</u>. For applications posted from abroad and notified remote areas (Andaman and Nicobar Islands, Lakshdweep, Minicoy and Amindivi islands, States/Union Territories in the North-Eastern Region, Ladakh Division of J & K State, Sikkim, Pangi, Sub-division of Chamba, Lahul and Spiti Districts of Himachal Pradesh), the last date for receipt of application will be <u>02.09.2016</u>. The application(s) not received in ASRB by the above prescribed closing date(s) shall be summarily rejected, without any notice.

(ii) The candidate, who is employed and who anticipates delay in forwarding of his/her application(s) by his/her parent office/employer may send 'Advance Copy' of application(s) to ASRB by the said closing date. However, while sending the 'Advance Copy' of application(s) directly to the ASRB by the closing date, the candidate should append a certificate in his/her advance copy of application indicating clearly therein that he/she has intimated his/her parent office/controlling authority/employer of the same and has also simultaneously submitted original application for the said post(s) to his/her parent office/controlling authority/employer with a request to forward the same Through Proper Channel so as to reach ASRB office positively on/before the closing date, i.e. <u>19.09.2016</u> and <u>04.10.2016 (from notified remote areas/abroad)</u>.

(iii) The application/:Advance Copyøof application, submitted personally/by hand or sent through speed post or courier, should reach ASRB on or before the above said closing date(s). The Board will in no case be responsible for non-receipt of application(s) or any delay in receipt thereof on any account whatsoever. It is also stated that no application received after the above said prescribed closing/last date(s) will be entertained under any circumstances and all the late applications will be summarily rejected, without any notice.

II. (a) It may be ensured by the applicant/candidate that his/her -Through Proper Channeløcopy of application(s) (TPC), <u>as forwarded by his/her parent office</u>, reaches ASRB office by the stipulated date.

(b)The candidate, who is on <u>deputation/foreign service</u>, should also get his/her application through proper channel forwarded through the office in which he/she is on deputation/foreign service in addition to the same being got forwarded by his/her parent office.

(c) The application(s) through proper channel should also contain the duly filled in **'Certificate of Verification by the Employer',** verifying/authenticating and indicating clearly the following positively and without fail:

- (i) service particulars indicated in the application by the candidate;
- (ii) suitability to the post applied for;
- (iii) vigilance clearance ;
- (iv) details of imposition of major/minor penalties, if any, during the last ten years;
- (v) gist of AAR/ACR/APAR gradings for the last 5 years; and
- (vi) date of receipt of the candidate original application in the office, which is to be sent to the ASRB as -Through Proper Channel ocpy of application.
- (vii) Date of receipt of Annual Immovable Property Return (AIPR) proforma for the year 2015 (31.12.2015) from the candidate be indicated and a copy thereof be enclosed for reference.
- III The following documents should be enclosed with the application form :-

- i. <u>Crossed Demand Draft</u> for ₹500/-, valid for 3(three) months and <u>drawn in favour</u> of <u>SECRETARY,ASRB</u> payable at <u>New Delhi</u> (India). <u>However</u>, the <u>SC/ST/Women/Physically Handicapped</u> (PH) applicants/candidates are exempted from paying the application fee.
- ii. For the applicants/candidates applying from abroad, the application fee of US \$ 50 should be deposited in the following account through **"SWIFT**ö

Name of Account Holder	- Secretary ASRB
Name of Bank	- Syndicate Bank.
Branch Address	- KAB-I, Pusa New Delhi-12
Account No.	-2413305000035
IFSC Code	- SYNB0009029
SWIFT Code	- SYNBINBB019

- iii. <u>The Demand Draft/payment made through õSWIFTö needs to be appended with the</u> <u>advance copy of application only, and a copy thereof in the application through</u> <u>proper channel.</u>
- iv. <u>Self attested copies of Date of Birth, M.Sc. and Ph.D. degree certificates. (SC/ST/PH candidates need also to enclose self attested copy of the certificate, issued by the competent authority in this regard).</u>
- v. <u>Such other documents/certificates as are required to be enclosed as per the Revised</u> <u>Score Card/Application Form.</u>
- vi. <u>Photographs at the appropriate space(s) in the application form.</u>
- vii. <u>The applicant should indicate his/her name, name of the post applied, advertisement</u> no. and Item no. on the top of the envelope, containing his/her application along with all the prescribed enclosures.

IV The following applications shall be liable to be summarily rejected without any notice:-

- (i) The applications (Advance Copy of application) not received by the prescribed closing date.
- (ii) The application -Through Proper Channelø (TPC), to be sent by the parent office of the candidate, not received by the prescribed date.
- (iii) The candidate who is on deputation/foreign service may also get his/her TPC forwarded by the office in which he/she is on deputation/foreign service in addition to getting the same forwarded to the ASRB by his/her parent office.
- (iv) The application(s) through proper channel received in time but not containing duly authenticated "Certificate of Verification by the Employer" with the requisite details.
- (v) The applications not in the prescribed format.
- (vi) While some of the candidates, instead of furnishing information in the space provided for in the application form, resort to furnishing the same in the annexures, some other candidates append with the application form unnecessary and unwanted documents in addition to the prescribed documents, which makes the application bulky and unwieldy. Therefore, the applications in which the information is found to have been furnished in the annexure or the applications found to have been accompanied with the documents other than the ones listed at III of 'Important Note' above shall be summarily rejected without any notice.
- (vii) The discrepancies regarding name of the candidate, name of the post applied for, advt. no. with item number of the post, date of birth etc. in the application.
- (vii) Application not accompanied with valid Demand Drafts for ₹500 (US \$50 in case the application is sent from abroad).
- V. (i) The retirement age for all the scientific posts is 62 years. In ICAR, the RMP/HOD posts are filled up for a tenure of 5 (five) years, whereas the posts of Principal Scientist and Senior Scientist/Programme Coordinators are filled up on permanent basis.

(ii) The applicants/candidate selected for appointment to the posts in Animal Science disciplines and possessing degree in Veterinary Science/Veterinary Science and Animal Husbandry followed by Masterøs and Doctoral degree in the relevant discipline will also be entitled to Non Practicing Allowance (NPA) as admissible under the rules from time to time subject to the fulfillment of conditions of entitlement for the same as prescribed by the Council.

VI. Qualified Women applicants/candidates are encouraged to apply.

GENERAL INSTRUCTIONS

- 1. Revised Applications Form (as available in MS-WORD/pdf format on the ICAR/ASRB websites), and other relevant documents/details can be downloaded from websitesó http://www.icar.org.in and http://www.asrb.org.in. The same can also be provided to the candidate on his/her request to the Secretary, ASRB, Krishi Anusandhan Bhawan I, New Delhi ó 110012.
- 2. For each post, separate application form, separate fee, separate *:*No Objection Certificateø and separate *:*Vigilance Clearance Certificateø are required to be sent to ASRB.
- 3. No two applications should be tied together.
- 4. Application fee is to be remitted by way of Demand Draft only. The applicant/candidate should, on the back of the Crossed Demand Draft, indicate his / her name, address, name of the post, advertisement number and item number. It may be noted that **no other means of payment of the application fee is acceptable, i.e. the application fee paid by way of Indian Postal Orders/Money Orders etc. will not be accepted. The date of the Demand Draft (DD) should not be prior to the date of the issue of the advertisement in the newspapers. Further, the DD should be valid for a period of three months and the same valid for less than three months will not be accepted.**
- 5. The prescribed essential qualifications are minimum and possessing of same does not entitle candidates to be called for interview. The applicants/candidates who qualify on screening of applications as per Revised Score Card System (currently available on ICAR/ASRB websites) adopted by the ASRB for assessing relative merit of candidates on the basis of educational qualifications, experience, research work, publications, awards etc. will only be called for interview. As such, the candidates are advised to fill Part B of the application form carefully and each and every column of application should be filled up accurately because marks will be awarded on the basis of information supplied by them in each column. For filling up of entries relating to publications/other publications, applicants/candidates may also refer to NAAS Rating of Scientific Journals effecting from 01.01.2016.
- 6. (i) As per ICAR Instructions, applications of scientist holding Research Management Positions for another equivalent Research Management Position (RMP) under ICAR system may be forwarded after he/she has rendered two years service in the existing RMP Post held by him/her. However, the scientists not holding RMP post may apply any time for equivalent posts involving research management. However, this provision will not be applicable to incumbents of the posts of Directors of National Institutes, DDGs. Scientists working in higher grades may not be allowed to apply for a position involving research management but carrying a lower scale of pay even if the advertisement mentions about granting of higher scale of pay to specially qualified applicants/candidates.

(ii) As per ICAR instructions, the Head of Division/Regional Station of the Institute will not be permitted to join or apply for another equivalent position within ICAR or outside, during the first four years of his/her tenure.

- 7. Higher initial pay may be recommended by the ASRB for specially qualified and experienced candidates for all the posts.
- 8. Summoning of applicants/candidates for interview conveys no assurance whatsoever that they will be selected. Appointment orders to selected candidate(s) will be issued by Indian Council of Agricultural Research.

- 9. Short-listed applicants/candidates must appear for personal interview at such a place, as may be fixed by the ASRB. The Board do not defray the traveling or other expenses of applicants/candidates summoned for interview. It, however, contributes towards those expenses at a rate corresponding to the amount of the Second Class Mail railway fare by the shortest route to the place of interview from the Railway Station nearest to the normal place of residence of the applicant/candidate or from which he actually performs the journey, whichever, is nearer to the place of interview, and back to the same station or the amount of Railway fare actually incurred by the candidate whichever is less. Details of this will be furnished by the applicants/candidates, when they are called for interview.
- 10. Crucial date for determining the age limit/educational qualifications/experience etc. in respect of the applicants/candidates is **18.08.2016**.
- 11. ASRB do not enter into correspondence with the applicants/candidates regarding not calling them for interview or non-selection for interview/appointment.
- 12. The option to communicate/reply in Hindi in the interview exists in the Board.
- 13. Canvassing in any form will disqualify the applicant/candidate.
- Note: In case of any discrepancy, English version of the detailed advertisement appearing in the Employment Newspaper/ASRB & ICAR Websites will be treated as final.